

**24 March 2025**

**Kier Group plc**

**Transaction in Own Shares**

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 21 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

<b>Date of Purchase</b>	<b>21 March 2025</b>
Aggregate number of Ordinary 1p shares purchased	80,000
Lowest price paid per share (GBp)	120.80
Highest price paid per share (GBp)	122.80
Volume weighted average price paid per share (GBp)	121.79
<b>Broker</b>	<b>PEEL HUNT</b>

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,512,692 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,512,692 Ordinary Shares are held in treasury. The figure 451,362,698 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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**Schedule of Purchases - Individual Transactions**

<b>Number of shares purchased</b>	<b>Transaction price (GBp)</b>	<b>Venue</b>	<b>Time of transaction</b>	<b>Trade ID</b>
2,243	122.80	XLON	08:00:27	00174535269TRLO0-1
2,297	122.40	XLON	08:04:38	00174536231TRLO0-1
1,889	122.20	XLON	08:15:14	00174537206TRLO0-1
192	122.20	XLON	08:15:14	00174537207TRLO0-1
1,959	122.00	XLON	08:17:34	00174537386TRLO0-1
2,021	121.60	XLON	08:22:06	00174537856TRLO0-1
992	121.20	XLON	08:24:45	00174538052TRLO0-1
1,113	121.20	XLON	08:24:45	00174538053TRLO0-1
2,319	121.00	XLON	08:26:37	00174538259TRLO0-1
2,281	121.00	XLON	08:29:12	00174538563TRLO0-1
1,396	120.80	XLON	08:30:20	00174538748TRLO0-1
605	120.80	XLON	08:30:20	00174538749TRLO0-1

406	121.20	XLON	08:31:00	00174538935TRLO0-1
1,659	121.20	XLON	08:33:00	00174539353TRLO0-1
1,248	121.20	XLON	08:55:22	00174541244TRLO0-1
1,293	121.40	XLON	08:55:30	00174541285TRLO0-1
457	121.40	XLON	08:55:30	00174541286TRLO0-1
132	121.40	XLON	08:55:30	00174541287TRLO0-1
148	121.40	XLON	08:55:30	00174541288TRLO0-1
143	121.40	XLON	08:55:31	00174541292TRLO0-1
165	121.40	XLON	08:56:30	00174541422TRLO0-1
2,034	121.60	XLON	09:01:15	00174541805TRLO0-1
2,004	121.40	XLON	09:07:40	00174542300TRLO0-1
2,349	121.20	XLON	09:07:43	00174542302TRLO0-1
2,110	121.60	XLON	09:19:57	00174543028TRLO0-1
2,062	121.20	XLON	09:19:58	00174543034TRLO0-1
6	121.60	XLON	09:29:09	00174543622TRLO0-1
32	121.60	XLON	09:29:09	00174543623TRLO0-1
75	121.60	XLON	09:29:27	00174543638TRLO0-1
31	121.60	XLON	09:29:27	00174543639TRLO0-1
751	121.60	XLON	09:31:06	00174543757TRLO0-1
1,301	121.60	XLON	09:31:06	00174543758TRLO0-1
2,312	121.80	XLON	09:48:12	00174544856TRLO0-1
1,978	122.00	XLON	10:02:58	00174545826TRLO0-1
25	121.80	XLON	10:15:34	00174546688TRLO0-1
28	121.80	XLON	10:15:36	00174546694TRLO0-1
21	121.80	XLON	10:15:39	00174546697TRLO0-1
19	121.80	XLON	10:15:43	00174546700TRLO0-1
28	121.80	XLON	10:15:46	00174546702TRLO0-1
17	121.80	XLON	10:15:50	00174546709TRLO0-1
34	121.80	XLON	10:15:51	00174546712TRLO0-1
300	122.00	XLON	10:18:56	00174546927TRLO0-1
2,034	122.00	XLON	10:18:56	00174546928TRLO0-1
2,203	121.80	XLON	10:21:43	00174547143TRLO0-1
1,441	121.60	XLON	10:23:45	00174547257TRLO0-1
785	121.60	XLON	10:26:02	00174547460TRLO0-1

1,880	121.80	XLON	10:31:00	00174547792TRLO0-1
104	121.80	XLON	10:31:28	00174547817TRLO0-1
2,105	122.20	XLON	10:55:20	00174549574TRLO0-1
1,500	121.80	XLON	11:31:22	00174551759TRLO0-1
679	121.80	XLON	11:31:22	00174551760TRLO0-1
471	121.80	XLON	12:03:28	00174553323TRLO0-1
1,950	122.00	XLON	12:21:01	00174553995TRLO0-1
2,038	122.20	XLON	12:25:01	00174554147TRLO0-1
2,158	122.20	XLON	12:41:08	00174554841TRLO0-1
2,053	122.20	XLON	13:31:24	00174557592TRLO0-1
1,485	122.00	XLON	13:40:03	00174558811TRLO0-1
2,221	122.20	XLON	13:53:06	00174559914TRLO0-1
54	122.00	XLON	13:59:51	00174560415TRLO0-1
2,180	122.00	XLON	14:02:55	00174560688TRLO0-1
66	122.00	XLON	14:04:22	00174560829TRLO0-1
653	122.00	XLON	14:04:28	00174560835TRLO0-1
1,306	122.00	XLON	14:05:00	00174560874TRLO0-1
1,350	122.00	XLON	14:17:00	00174562465TRLO0-1
655	122.00	XLON	14:17:11	00174562490TRLO0-1
644	122.00	XLON	14:18:30	00174562586TRLO0-1
16	122.00	XLON	14:19:24	00174562700TRLO0-1
150	122.20	XLON	14:32:39	00174563922TRLO0-1
379	122.20	XLON	14:35:20	00174564215TRLO0-1
1,570	122.20	XLON	14:48:04	00174565408TRLO0-1
2,291	122.20	XLON	14:54:39	00174566102TRLO0-1
1,094	122.40	XLON	15:06:55	00174567747TRLO0-1
10	122.40	XLON	15:07:53	00174567849TRLO0-1

#### About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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