

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	1. JIM FAIRBAIRN 2. BEN FIDLER						
2	Reason for the notification							
a)	Position/status	1. CHIEF EXECUTIVE OFFICER 2. CHIEF FINANCIAL OFFICER						
b)	Initial notification/Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	BODYCOTE PLC						
b)	LEI	213800V93QFW53NB7Y29						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 17p						
	Identification code	GB00B3FLWH99						
b)	Nature of the transaction	GRANT OF 2025 SHARE AWARDS UNDER THE 2016 BODYCOTE INCENTIVE PLAN						
c)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£5.88</td> <td>1. 184,523</td> </tr> <tr> <td></td> <td>2. 155,505</td> </tr> </table>	Price(s)	Volume(s)	£5.88	1. 184,523		2. 155,505
Price(s)	Volume(s)							
£5.88	1. 184,523							
	2. 155,505							
d)	Aggregated information							
	-Aggregated volume	340,028						
e)	Date of the transaction	21-03-2025						
f)	Place of the transaction	Outside of trading venue						