

**J D Wetherspoon plc**

**("the Company")**

**TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

**Share Incentive Plan - Unapproved Vest**

The Company was informed on 21<sup>st</sup> March 2025 that the following unapproved SIP share awards, granted on 18<sup>th</sup> March 2022, vested on 21<sup>st</sup> March 2025. In accordance with elections by the award holders, the Persons Discharging Managerial Responsibility (PDMRs) listed below acquired the shares set out below on 21st March 2025 or will be paid the cash amounts on 27<sup>th</sup> March 2025 in satisfaction of the vested awards (less tax and NI).

	Shares Vested	Shares Acquired	Cash Amount Paid
<b>PDMRs</b>			
Ben Whitley	3,662	1,905	-
John Hutson	13,670	-	£43,905.40
David Capstick	4,798	2,495	-
Martin Geoghegan	4,512	2,347	-
Tom Ball	1,456	-	£4,676.54
Nigel Connor	1,897	987	-
James Ullman	2,388	1,266	-
Michael Barron	1,419	738	-
Paul Brimmer	1,361	722	-
Hannah Young	510	266	-
Jonathan Yates	1,171	621	-
Debbie Whittingham	796	414	-
Hudson Simmons	352	201	-
Emma Gibson	139	80	-
Will Fotheringham	541	282	-

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>	
a)	Name	John Hutson
b)	Position/status	Chief Executive Officer
c)	Initial notification/ amendment	Initial notification
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	J D Wetherspoon plc
b)	LEI	213800CHWARFAAN7UB85
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>	
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955

b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a cash payment of £43,905.40 equal to the value of 13,670 of Ordinary Shares less tax and national insurance	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 13,670 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>		
a)	Name	Tom Ball	
b)	Position/status	People Director	
c)	Initial notification/ amendment	Initial notification	
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>		
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a cash payment of £4,676.54 equal to the value of 1,456 of Ordinary Shares less tax and national insurance	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 1,456 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1. Details of PDMR/person closely associated with them ('PCA')</b>					
a)	Name Ben Whitley				
b)	Position/status Finance Director				
c)	Initial notification/ amendment Initial notification				
<b>2. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name J D Wetherspoon plc				
b)	LEI 213800CHWARFAAN7UB85				
<b>3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>					
a)	Description of the financial instrument Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955				
b)	Nature of the transaction Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 1,905 of Ordinary shares.				
c)	Price(s) and volume(s) <table border="1" data-bbox="630 1025 1042 1088"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>606p</td> <td>1,905 Ordinary Shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	606p	1,905 Ordinary Shares
Price(s)	Volume(s)				
606p	1,905 Ordinary Shares				
d)	Aggregated information  Aggregated volume Price n/a (single transaction)				
e)	Date of the transaction 21 March 2025				
f)	Place of the transaction London				

<b>1. Details of PDMR/person closely associated with them ('PCA')</b>	
a)	Name David Capstick
b)	Position/status IT & Property Director
c)	Initial notification/ amendment Initial notification
<b>2. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name J D Wetherspoon plc
b)	LEI 213800CHWARFAAN7UB85
<b>3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>	
a)	Description of the financial instrument Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955



a)	Name	Nigel Connor	
b)	Position/status	Company Secretary & Legal Director	
c)	Initial notification/ amendment	Initial notification	
<b>2. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>			
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 987 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 987 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1. Details of PDMR/person closely associated with them ('PCA')</b>			
a)	Name	James Ullman	
b)	Position/status	Personnel & Retail Audit Director	
c)	Initial notification/ amendment	Initial notification	
<b>2. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>			
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March	

		2022. The award was settled by way of a transfer of 1,266 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 1,266 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>		
a)	Name	Michael Barron	
b)	Position/status	Commercial Director	
c)	Initial notification/ amendment	Initial notification	
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>		
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 738 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 738 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>	
a)	Name	Paul Brimmer

b)	Position/status	Purchasing Director	
c)	Initial notification/ amendment	Initial notification	
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>		
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares") ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 722 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s) 606p	Volume(s) 722 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>		
a)	Name	Hannah Young	
b)	Position/status	Deputy Finance Director	
c)	Initial notification/ amendment	Initial notification	
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>		
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares") ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 266 of Ordinary shares.	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		606p	266 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1. Details of PDMR/person closely associated with them ('PCA')</b>			
a)	Name	Jonathan Yates	
b)	Position/status	Marketing Director	
c)	Initial notification/ amendment	Initial notification	
<b>2. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
<b>3. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>			
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 621 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		606p	621 Ordinary Shares
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)	
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

<b>1. Details of PDMR/person closely associated with them ('PCA')</b>			
a)	Name	Debbie Whittingham	
b)	Position/status	Employee Director	
c)	Initial notification/ amendment	Initial notification	

	amendment					
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	J D Wetherspoon plc				
b)	LEI	213800CHWARFAAN7UB85				
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>					
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares") ISIN: GB0001638955				
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 414 of Ordinary shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>606p</td> <td>414 Ordinary Shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	606p	414 Ordinary Shares
Price(s)	Volume(s)					
606p	414 Ordinary Shares					
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)				
e)	Date of the transaction	21 March 2025				
f)	Place of the transaction	London				

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>					
a)	Name	Hudson Simmons				
b)	Position/status	Employee Director				
c)	Initial notification/ amendment	Initial notification				
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	J D Wetherspoon plc				
b)	LEI	213800CHWARFAAN7UB85				
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>					
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares") ISIN: GB0001638955				
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 201 of Ordinary shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>606p</td> <td>201 Ordinary Shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	606p	201 Ordinary Shares
Price(s)	Volume(s)					
606p	201 Ordinary Shares					

d)	Aggregated information  Aggregated volume Price	n/a (single transaction)
e)	Date of the transaction	21 March 2025
f)	Place of the transaction	London

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>					
a)	Name	Emma Gibson				
b)	Position/status	Associate Employee Director				
c)	Initial notification/ amendment	Initial notification				
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	J D Wetherspoon plc				
b)	LEI	213800CHWARFAAN7UB85				
<b>3.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>					
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955				
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 80 of Ordinary shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>606p</td> <td>80 Ordinary Shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	606p	80 Ordinary Shares
Price(s)	Volume(s)					
606p	80 Ordinary Shares					
d)	Aggregated information  Aggregated volume Price	n/a (single transaction)				
e)	Date of the transaction	21 March 2025				
f)	Place of the transaction	London				

<b>1.</b>	<b>Details of PDMR/person closely associated with them ('PCA')</b>	
a)	Name	Will Fotheringham
b)	Position/status	Associate Employee Director
c)	Initial notification/ amendment	Initial notification
<b>2.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	J D Wetherspoon plc	
b)	LEI	213800CHWARFAAN7UB85	
3.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transaction(s) has been conducted</b>		
a)	Description of the financial instrument	Ordinary shares of 2 pence each ("Ordinary Shares")  ISIN: GB0001638955	
b)	Nature of the transaction	Vesting and settlement of share award granted under the Company's Unapproved Share Incentive Plan on 18 March 2022. The award was settled by way of a transfer of 282 of Ordinary shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		606p	282 Ordinary Shares
d)	Aggregated information	n/a (single transaction)	
	Aggregated volume Price		
e)	Date of the transaction	21 March 2025	
f)	Place of the transaction	London	

24<sup>th</sup> March 2025

Nigel Connor  
Company Secretary  
Tel.: 01923 477777

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