

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	1. JIM FAIRBAIRN 2. BEN FIDLER				
2	Reason for the notification					
a)	Position/status	1. CHIEF EXECUTIVE OFFICER 2. CHIEF FINANCIAL OFFICER				
b)	Initial notification/Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BODYCOTE PLC				
b)	LEI	213800V93QFW53NB7Y29				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 17 S3/11p GB00B3FLWH99				
b)	Nature of the transaction	GRANT OF 2025 DEFERRED BONUS SHARE AWARDS UNDER THE DEFERRED BONUS PLAN				
c)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£5.88</td> <td>1. 27,932 2. 24,693</td> </tr> </table>	Price(s)	Volume(s)	£5.88	1. 27,932 2. 24,693
Price(s)	Volume(s)					
£5.88	1. 27,932 2. 24,693					
d)	Aggregated information					
	-Aggregated volume	52,625				
e)	Date of the transaction	21-03-2025				
f)	Place of the transaction	Outside of trading venue				