RNS Number : 9255B Rio Tinto PLC 24 March 2025

Notice to LSE

Shareholdings of Persons Discharging Managerial Responsibility (PDMR)

24 March 2025

Rio Tinto plc

Details of the person discharging managerial responsibilities / person closely associated			
Name	Jakob Stausholm		
Reason for the notification			
Position/status	Chief Executive		
Initial notification /Amendment	Initial Notification		
Details of the issuer, emission auctioneer or auction monitor	allowance market par	ticipant, auction platform,	
Name	Rio Tinto plc		
LEI	213800YOEO5OQ720	S2R82	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	1		
instrument, type of instrument	Ordinary shares of 10p	o each	
Identification code	GB0007188757		
Nature of the transaction	Bonus Deferral Award granted under the Equity Incentive Plan 2018		
Price(s) and volume(s)	Price(s)	Volume(s)	
	N/A	13,354	
Aggregated information			
- Aggregated volume	13,354		
- Price	N/A		
Date of the transaction	2025-03-19		
Place of the transaction	Outside a trading venu	Outside a trading venue	
Part 2			
Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018		
Price(s) and volume(s)	Price(s)	Volume(s)	
	N/A	137,361	
Aggregated information			
i	I		
	associated Name Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission auctioneer or auction monitor Name LEI Details of the transaction(s): see each type of transaction; (iii) element conducted Part 1 Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction Place of the transaction Price(s) and volume(s)	Associated Name Reason for the notification Position/status Chief Executive Initial notification /Amendment Initial Notification Details of the issuer, emission allowance market partiauctioneer or auction monitor Name Rio Tinto plc LEI 213800YOEO5OQ720 Details of the transaction(s): section to be repeated for each type of transaction; (iii) each date; and (iv) each been conducted Part 1 Description of the financial instrument, type of instrument Identification code Rio Tinto plc 213800YOEO5OQ720 Ordinary shares of 10 ordinary	

	- Рпсе	NA
e)	Date of the transaction	2025-03-19
f)	Place of the transaction	Outside a trading venue

Details of the person discharging managerial responsibilities / person closely associated					
Position/status Chief Financial Officer	1	Details of the person discharging managerial responsibilities / person closely associated			
a) Position/status Chief Financial Officer b) Initial notification /Amendment Initial Notification 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor a) Name Rio Tinto plc b) LEI 213800YOEOSCQ72G2R82 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Part 1 a) Description of the financial instrument, type of instrument Identification code GB0007188757 b) Nature of the transaction Borus Deferral Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 7,907 d) Aggregated information - Aggregated volume 7,907 - Price N/A e) Date of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) Nolume(s) Price(s) Volume(s) NA 76,299 Od Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A e) Date of the transaction 76,299 - Price N/A	a)	Name	Peter Cunningham		
Distribution Details of the issuer, emission allowance market participant, auction platform, auctioner or auction monitor	2	Reason for the notification			
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor a) Name Bro Tinto pic Bro Tinto pic Compared to the transaction allowance market participant, auction platform, auctioneer or auction monitor Bro Tinto pic Pat 1 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transactions have been conducted Part 1 Description of the financial instrument, type of instrument Identification code Bround Deferral Award granted under the Equity Incentive Plan 2018 Compared to the transaction Price(s) and volume(s) Price(s) and volume(s) Price(s) Volume(s) N/A Part 2 Price(s) and volume(s) Price(s) N/A Price(s) Volume(s) Price(s) N/A Price(s) Volume(s) Price(s) N/A Price(s) N/A Price(s) N/A Price(s) Volume(s) Price(s) N/A Price N/A	a)	Position/status	Chief Financial Officer		
auctioneer or auction monitor a) Name Rio Tinto plc b) LEI 213800YOEO5OQ72G2R82 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been conducted Part 1 a) Description of the financial instrument, type of instrument Identification code GB0007188757 b) Nature of the transaction Bonus Deferral Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Volume(s) N/A 7,907 d) Aggregated information - Aggregated volume 7,907 - Price N/A e) Date of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Award granted under the Equity Incentive Plan 2018 Fig. 19 Part 2 D) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 Aggregated information - Aggregated volume - Price - Price - Price - Price - N/A - Price -	b)	Initial notification /Amendment	Initial Notification		
b) LEI 213800YOEO5OQ72G2R82 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Part 1 a) Description of the financial instrument, type of instrument Identification code GB0007188757 b) Nature of the transaction Bonus Deferral Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) N/A 7,907 d) Aggregated information - Aggregated volume - Price N/A e) Date of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) Price(s) N/A 76,299 d) Aggregated information - Aggregated volume - Price N/A Price(s) N/A 76,299 Date of the transaction 2025-03-19 d) Aggregated volume - Price N/A Price(s) N/A Price(s) N/A Price(s) N/A Price(s) Volume(s) Price(s) N/A	3			nt, auction platform,	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Part 1	a)	Name	Rio Tinto plc		
each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Part 1 a) Description of the financial instrument, type of instrument Identification code Bonus Deferral Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Volume(s) NA Aggregated information - Aggregated volume - Price Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) NA Price(s) Volume(s) Price(s) Aggregated information Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) NA Price Date of the transaction	b)	LEI	213800YOEO5OQ72G2R82	2	
a) Description of the financial instrument, type of instrument Identification code Bonus Deferral Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) WA Aggregated information - Aggregated volume - Price Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Part 2 Di Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) Price(s) N/A Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) and volume(s) Price(s) Volume(s) N/A Aggregated information - Aggregated volume - Price N/A Price Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) N/A 76,299 N/A Pice Date of the transaction Outside a trading venue	4	each type of transaction; (iii) e been conducted			
Identification code GB0007188757	a)				
b) Nature of the transaction Bonus Deferral Award granted under the Equity Incentive Plan 2018 Price(s) and volume(s) Price(s) Volume(s) N/A 7,907 d) Aggregated information - Aggregated volume - Price N/A Part 2 b) Nature of the transaction Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) and volume(s) Price(s) Aggregated information - Aggregated information - Aggregated volume - Price N/A Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) N/A 76,299 Date of the transaction 76,299 - Price N/A Date of the transaction 2025-03-19		instrument, type of instrument	Ordinary shares of 10p each	h	
Plan 2018 Price(s) and volume(s) Price(s) Volume(s) N/A 7,907 d) Aggregated information - Aggregated volume - Price N/A e) Date of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume - Price N/A e) Date of the transaction 2025-03-19		Identification code	GB0007188757		
Price(s) Volume(s) N/A 7,907 Aggregated information - Aggregated volume 7,907 - Price N/A Place of the transaction 2025-03-19 Part 2 Dature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 Aggregated information - Aggregated volume 76,299 - Price N/A Place of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 N/A 76,299 N/A Price N/A Price N/A Price Date of the transaction 2025-03-19	b)	Nature of the transaction			
d) Aggregated information - Aggregated volume - Price N/A Place of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 C) Price(s) and volume(s) Price(s) Volume(s) N/A Aggregated information - Aggregated volume - Price N/A Pice N/A Part 2 Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) N/A 76,299 N/A Pice N/A	c)	Price(s) and volume(s)	Prico(s)	Volumo(s)	
d) Aggregated information - Aggregated volume 7,907 - Price N/A e) Date of the transaction Part 2 b) Nature of the transaction Price(s) and volume(s) Price(s) Aggregated information - Aggregated information - Aggregated volume - Price Date of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) Volume(s) N/A 76,299 N/A e) Date of the transaction 2025-03-19					
- Aggregated volume - Price Date of the transaction Place of the transaction Outside a trading venue Part 2 Dature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 Price(s) and volume(s) Price(s) Volume(s) N/A Aggregated information - Aggregated volume - Price N/A Polate of the transaction 76,299 N/A Part 2 Price(s) Volume(s) N/A Price Volume(s) N/A Price Price N/A			N/A	7,907	
- Price N/A e) Date of the transaction 2025-03-19 f) Place of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19	d)	Aggregated information			
e) Date of the transaction 2025-03-19 f) Place of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19		- Aggregated volume	7,907		
f) Place of the transaction Outside a trading venue Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19		- Price	N/A		
Part 2 b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19	e)	Date of the transaction	2025-03-19		
b) Nature of the transaction Performance Share Award granted under the Equity Incentive Plan 2018 c) Price(s) and volume(s) Price(s) Volume(s) N/A 76,299 d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19	f)	Place of the transaction	Outside a trading venue		
Incentive Plan 2018			D. (Ol A I	and the standards Factor	
Price(s) Volume(s) N/A 76,299 Aggregated information - Aggregated volume 76,299 - Price N/A Price(s) Volume(s) N/A 76,299 - Price N/A Date of the transaction 2025-03-19	D)				
d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19	c)	Price(s) and volume(s)	Price(s)	Volume(s)	
d) Aggregated information - Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19			N/A	76.299	
- Aggregated volume 76,299 - Price N/A e) Date of the transaction 2025-03-19	- 1	A		,	
- Price N/A e) Date of the transaction 2025-03-19	d)				
e) Date of the transaction 2025-03-19					
f) Place of the transaction Outside a trading venue	e)	Date of the transaction	2025-03-19		
	f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Katie Jackson	
2	Reason for the notification		
a)	Position/status	Chief Executive, Copper	
b)	Initial notification /Amendment	Initial Notification	

3		allowance market participant, auction platform,		
	auctioneer or auction monitor			
a)	Name	Rio Tinto plc		
b)	LEI	213800YOEO5OQ7	213800YOEO5OQ72G2R82	
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have		
	Part 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each		
	Identification code	GB0007188757		
b)	Nature of the transaction		Bonus Deferral Award granted under the Equity Incentive	
c)	Price(s) and volume(s)			
-,	(-)	Price(s)	Volume(s)	
		N/A	2,182	
d)	Aggregated information			
	- Aggregated volume	2,182		
	- Price	N/A		
e)	Date of the transaction	2025-03-19		
f)	Place of the transaction	Outside a trading venue		
	Part 2			
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		N/A	61,343	
d)	Aggregated information			
	- Aggregated volume	61,343		
	- Price	N/A		
e)	Date of the transaction	2025-03-19		
f)	Place of the transaction	Outside a trading ve	enue	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Pécresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	

b)	Nature of the transaction	Bonus Deferral Awa Plan 2018	Bonus Deferral Award granted under the Equity Incentive Plan 2018	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		N/A	8,384	
d)	Aggregated information			
	- Aggregated volume	8,384		
	- Price	N/A		
e)	Date of the transaction	2025-03-19		
f)	Place of the transaction	Outside a trading ve	Outside a trading venue	
	Part 2			
b)	Nature of the transaction		Performance Share Award granted under the Equity Incentive Plan 2018	
	5. () ()			
c)	Price(s) and volume(s)			
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
c)	Price(s) and volume(s)	Price(s) N/A	Volume(s) 71,780	
c)	Aggregated information	. ,	` '	
ŕ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. ,	` '	
,	Aggregated information	NA	` '	
,	Aggregated information - Aggregated volume	N/A 71,780	` '	

LEI: 213800YOEO5OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom	Media Relations, Australia	Media Relations, Canada
Matthew Klar M +44 7796 630 637	Matt Chambers M +61 433 525 739	Simon Letendre M +1 514 796 4973
David Outhwaite M +44 7787 597 493	Michelle Lee M +61 458 609 322	Malika Cherry M +1 418 592 7293
	Rachel Pupazzoni M +61 438 875 469	Vanessa Damha M +1 514 715 2152
		Media Relations, US
		Jesse Riseborough M +1 202 394 9480

Investor Relations,
United Kingdom

Rachel Arellano
M: +44 7584 609 644

David Ovington
M +44 7920 010 978

Investor Relations,
Australia

Tom Gallop
M +61 439 353 948

Amar Jambaa
M +61 472 865 948

Laura Brooks

M+44 7826 942 797

Weiwei Hu M +44 7825 907 230

Rio Tinto plc

Rio Tinto Limited

6 St James's Square London SW1Y 4AD United Kingdom T +44 20 7781 2000 Level 43, 120 Collins Street Melbourne 3000 Australia T +61 3 9283 3333

Registered in England No. 719885 Registered in Australia ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

DSHZZLFLEXLEBBK