

25th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	24 March 2025
Number of ordinary shares purchased	103,949
Lowest price per share (pence):	268.50
Highest price per share (pence):	273.50
Weighted average price per day (pence):	271.49

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	271.49	103,949	268.50	273.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
24 March 2025 08:16:12	2,047	273.00	XLON	1187567655459040
24 March 2025 08:19:55	2,123	273.50	XLON	1187567655459466
24 March 2025 08:20:01	926	273.00	XLON	1187567655459496
24 March 2025 08:26:13	513	273.50	XLON	1187567655460457
24 March 2025 08:26:13	1,549	273.50	XLON	1187567655460458
24 March 2025 08:42:34	584	273.00	XLON	1187567655462988
24 March 2025 08:42:34	904	273.00	XLON	1187567655462989
24 March 2025 08:45:32	388	273.00	XLON	1187567655463542
24 March 2025 09:02:28	1,277	273.00	XLON	1187567655465570
24 March 2025 09:09:43	330	272.00	XLON	1187567655466690
24 March 2025 09:09:43	330	272.00	XLON	1187567655466692

09:09:43					
24 March 09:09:43	2025	650	272.00	XLON	1187567655466694
24 March 09:09:43	2025	70	272.00	XLON	1187567655466693
24 March 09:20:21	2025	200	272.50	XLON	1187567655468095
24 March 09:20:21	2025	118	272.50	XLON	1187567655468096
24 March 09:20:45	2025	327	272.00	XLON	1187567655468139
24 March 09:20:45	2025	3	272.00	XLON	1187567655468140
24 March 09:21:13	2025	330	272.00	XLON	1187567655468214
24 March 09:21:16	2025	115	272.00	XLON	1187567655468236
24 March 09:21:16	2025	215	272.00	XLON	1187567655468237
24 March 09:21:16	2025	214	272.00	XLON	1187567655468241
24 March 09:21:16	2025	216	272.00	XLON	1187567655468242
24 March 09:21:16	2025	330	272.00	XLON	1187567655468244
24 March 09:21:17	2025	330	272.00	XLON	1187567655468245
24 March 09:21:17	2025	330	272.00	XLON	1187567655468246
24 March 09:21:17	2025	330	272.00	XLON	1187567655468247
24 March 09:21:17	2025	30	272.00	XLON	1187567655468248
24 March 09:58:38	2025	235	269.00	XLON	1187567655473333
24 March 09:58:38	2025	139	269.00	XLON	1187567655473334
24 March 10:02:10	2025	317	268.50	XLON	1187567655473960
24 March 10:17:16	2025	606	269.50	XLON	1187567655475482
24 March 10:17:16	2025	62	269.50	XLON	1187567655475484
24 March 10:17:16	2025	564	269.50	XLON	1187567655475483
24 March 10:17:16	2025	76	269.50	XLON	1187567655475477
24 March 10:17:16	2025	221	269.50	XLON	1187567655475481
24 March 10:17:16	2025	393	269.50	XLON	1187567655475480
24 March 10:17:16	2025	337	269.50	XLON	1187567655475479
24 March 10:17:16	2025	214	269.50	XLON	1187567655475478
24 March 10:17:18	2025	330	269.50	XLON	1187567655475485
24 March 10:17:18	2025	218	269.50	XLON	1187567655475486
24 March 10:17:18	2025	230	269.50	XLON	1187567655475487
24 March 10:17:18	2025	100	269.50	XLON	1187567655475488
24 March 10:17:23	2025	330	269.50	XLON	1187567655475496
24 March 10:17:40	2025	1,710	269.50	XLON	1187567655475513
24 March 10:17:40	2025	330	269.50	XLON	1187567655475511
24 March 10:17:40	2025	100	269.50	XLON	1187567655475514
24 March 10:19:22	2025	100	269.50	XLON	1187567655475663
24 March 10:36:36	2025	319	271.00	XLON	1187567655477757
24 March 10:39:22	2025	319	271.50	XLON	1187567655478009
24 March 10:53:10	2025	1,671	271.00	XLON	1187567655479245
24 March 10:53:10	2025	1,271	271.00	XLON	1187567655479246
24 March 11:22:59	2025	406	270.00	XLON	1187567655481736
24 March 11:24:00	2025	567	270.50	XLON	1187567655481815
24 March 11:25:51	2025	169	270.00	XLON	1187567655482019
24 March 11:27:16	2025	331	270.00	XLON	1187567655482159
24 March	2025	130	269.50	XLON	1187567655483154

11:35:34				
24 March 2025 11:51:37	330	269.50	XLON	1187567655484917
24 March 2025 11:51:37	489	269.50	XLON	1187567655484919
24 March 2025 11:51:37	1,693	269.50	XLON	1187567655484920
24 March 2025 11:51:38	330	269.50	XLON	1187567655484930
24 March 2025 11:51:38	104	269.50	XLON	1187567655484932
24 March 2025 12:11:36	308	270.00	XLON	1187567655486885
24 March 2025 12:11:36	1,324	270.00	XLON	1187567655486886
24 March 2025 12:12:19	166	269.50	XLON	1187567655487013
24 March 2025 12:35:31	60	269.50	XLON	1187567655489178
24 March 2025 12:40:55	330	269.50	XLON	1187567655489591
24 March 2025 12:40:55	706	269.50	XLON	1187567655489603
24 March 2025 12:40:57	199	269.50	XLON	1187567655489604
24 March 2025 12:41:02	330	269.50	XLON	1187567655489614
24 March 2025 12:41:02	234	269.50	XLON	1187567655489616
24 March 2025 13:01:00	9	270.50	XLON	1187567655492107
24 March 2025 13:07:37	242	271.00	XLON	1187567655492879
24 March 2025 13:07:37	1,986	271.00	XLON	1187567655492880
24 March 2025 13:07:37	627	271.00	XLON	1187567655492881
24 March 2025 13:34:05	1,987	271.50	XLON	1187567655497837
24 March 2025 13:36:32	208	271.50	XLON	1187567655498779
24 March 2025 13:36:32	239	271.50	XLON	1187567655498778
24 March 2025 13:36:32	30	271.50	XLON	1187567655498777
24 March 2025 13:36:32	246	271.50	XLON	1187567655498776
24 March 2025 13:37:37	330	271.50	XLON	1187567655499162
24 March 2025 13:52:08	156	271.50	XLON	1187567655504335
24 March 2025 13:54:58	100	271.50	XLON	1187567655505075
24 March 2025 13:54:58	74	271.50	XLON	1187567655505076
24 March 2025 14:09:33	330	271.50	XLON	1187567655508808
24 March 2025 14:09:33	542	271.50	XLON	1187567655508811
24 March 2025 14:09:33	538	271.50	XLON	1187567655508812
24 March 2025 14:13:25	259	271.50	XLON	1187567655509826
24 March 2025 14:13:25	71	271.50	XLON	1187567655509827
24 March 2025 14:13:25	434	271.50	XLON	1187567655509828
24 March 2025 14:13:25	330	271.50	XLON	1187567655509829
24 March 2025 14:16:24	316	273.00	XLON	1187567655510585
24 March 2025 14:22:54	1,214	272.50	XLON	1187567655511966
24 March 2025 14:22:54	958	272.50	XLON	1187567655511967
24 March 2025 14:27:18	875	272.00	XLON	1187567655512939
24 March 2025 14:27:18	475	272.00	XLON	1187567655512940
24 March 2025 14:27:19	38	272.00	XLON	1187567655512945
24 March 2025 14:27:19	76	272.00	XLON	1187567655512946
24 March 2025 14:30:27	330	272.00	XLON	1187567655513572
24 March 2025 14:30:27	104	272.00	XLON	1187567655513574
24 March 2025 14:30:27	1,000	272.00	XLON	1187567655513575
24 March 2025	548	272.00	XLON	1187567655513576

14:30:27					
24 March 2025 14:30:27	258	272.00	XLON	1187567655513577	
24 March 2025 14:30:28	330	272.00	XLON	1187567655513579	
24 March 2025 14:30:28	330	272.00	XLON	1187567655513584	
24 March 2025 14:30:28	221	272.00	XLON	1187567655513585	
24 March 2025 14:30:28	109	272.00	XLON	1187567655513586	
24 March 2025 14:30:28	330	272.00	XLON	1187567655513589	
24 March 2025 14:30:28	330	272.00	XLON	1187567655513590	
24 March 2025 14:30:28	229	272.00	XLON	1187567655513591	
24 March 2025 14:30:28	4	272.00	XLON	1187567655513592	
24 March 2025 14:30:28	25	272.00	XLON	1187567655513593	
24 March 2025 14:30:29	1	272.00	XLON	1187567655513594	
24 March 2025 14:30:33	316	272.00	XLON	1187567655513614	
24 March 2025 14:30:33	71	272.00	XLON	1187567655513613	
24 March 2025 14:30:33	330	272.00	XLON	1187567655513615	
24 March 2025 14:30:33	330	272.00	XLON	1187567655513616	
24 March 2025 14:30:33	330	272.00	XLON	1187567655513617	
24 March 2025 14:30:38	330	272.00	XLON	1187567655513663	
24 March 2025 14:30:39	330	272.00	XLON	1187567655513710	
24 March 2025 14:30:49	330	272.00	XLON	1187567655513800	
24 March 2025 14:30:49	313	272.00	XLON	1187567655513801	
24 March 2025 14:30:49	17	272.00	XLON	1187567655513802	
24 March 2025 14:30:54	658	272.00	XLON	1187567655513813	
24 March 2025 14:30:54	330	272.00	XLON	1187567655513814	
24 March 2025 14:30:54	164	272.00	XLON	1187567655513815	
24 March 2025 14:30:54	350	272.00	XLON	1187567655513820	
24 March 2025 14:30:54	253	272.00	XLON	1187567655513818	
24 March 2025 14:30:54	221	272.00	XLON	1187567655513817	
24 March 2025 14:30:54	75	272.00	XLON	1187567655513816	
24 March 2025 14:30:54	235	272.00	XLON	1187567655513819	
24 March 2025 14:30:54	215	272.00	XLON	1187567655513822	
24 March 2025 14:30:54	4	272.00	XLON	1187567655513823	
24 March 2025 14:30:54	246	272.00	XLON	1187567655513824	
24 March 2025 14:30:54	235	272.00	XLON	1187567655513821	
24 March 2025 14:30:56	220	272.00	XLON	1187567655513826	
24 March 2025 14:30:56	96	272.00	XLON	1187567655513828	
24 March 2025 14:30:56	249	272.00	XLON	1187567655513827	
24 March 2025 14:31:47	60	271.50	XLON	1187567655514156	
24 March 2025 14:31:47	270	271.50	XLON	1187567655514157	
24 March 2025 14:32:25	172	271.50	XLON	1187567655514419	
24 March 2025 14:32:25	158	271.50	XLON	1187567655514420	
24 March 2025 14:33:06	198	271.50	XLON	1187567655514523	
24 March 2025 14:35:12	132	271.50	XLON	1187567655515192	
24 March 2025 14:35:12	330	271.50	XLON	1187567655515193	
24 March 2025 14:35:12	330	271.50	XLON	1187567655515194	
24 March 2025 14:35:12	330	271.50	XLON	1187567655515195	

14:35:12					
24 March 2025 14:35:12	330	271.50	XLON	1187567655515197	
24 March 2025 14:35:12	520	271.50	XLON	1187567655515196	
24 March 2025 14:35:18	330	271.50	XLON	1187567655515215	
24 March 2025 14:35:21	330	271.50	XLON	1187567655515223	
24 March 2025 14:35:39	330	271.50	XLON	1187567655515328	
24 March 2025 14:37:31	330	271.50	XLON	1187567655515728	
24 March 2025 14:38:26	182	271.50	XLON	1187567655515922	
24 March 2025 14:38:26	148	271.50	XLON	1187567655515923	
24 March 2025 14:38:52	243	271.50	XLON	1187567655516030	
24 March 2025 14:38:52	87	271.50	XLON	1187567655516031	
24 March 2025 14:42:56	159	271.50	XLON	1187567655516834	
24 March 2025 14:43:54	171	271.50	XLON	1187567655517054	
24 March 2025 14:43:54	330	271.50	XLON	1187567655517059	
24 March 2025 14:43:54	330	271.50	XLON	1187567655517060	
24 March 2025 14:43:55	330	271.50	XLON	1187567655517061	
24 March 2025 14:43:55	330	271.50	XLON	1187567655517062	
24 March 2025 14:43:55	330	271.50	XLON	1187567655517063	
24 March 2025 14:43:55	330	271.50	XLON	1187567655517064	
24 March 2025 14:44:00	330	271.50	XLON	1187567655517080	
24 March 2025 14:44:00	390	271.50	XLON	1187567655517081	
24 March 2025 14:45:56	244	271.50	XLON	1187567655517430	
24 March 2025 14:46:16	655	271.50	XLON	1187567655517502	
24 March 2025 14:46:16	86	271.50	XLON	1187567655517501	
24 March 2025 14:46:16	372	271.50	XLON	1187567655517503	
24 March 2025 14:46:17	330	271.50	XLON	1187567655517513	
24 March 2025 14:46:17	330	271.50	XLON	1187567655517514	
24 March 2025 14:46:18	330	271.50	XLON	1187567655517527	
24 March 2025 14:56:47	585	272.00	XLON	1187567655520220	
24 March 2025 14:56:47	32	272.00	XLON	1187567655520221	
24 March 2025 14:56:48	1,054	272.00	XLON	1187567655520222	
24 March 2025 14:56:48	330	272.00	XLON	1187567655520225	
24 March 2025 14:56:48	46	272.00	XLON	1187567655520227	
24 March 2025 14:57:07	330	272.00	XLON	1187567655520333	
24 March 2025 14:57:07	2,084	272.00	XLON	1187567655520334	
24 March 2025 14:57:07	48	272.00	XLON	1187567655520335	
24 March 2025 14:57:07	282	272.00	XLON	1187567655520336	
24 March 2025 14:57:07	330	272.00	XLON	1187567655520337	
24 March 2025 14:57:38	330	272.00	XLON	1187567655520396	
24 March 2025 14:57:45	312	272.00	XLON	1187567655520408	
24 March 2025 14:58:07	18	272.00	XLON	1187567655520582	
24 March 2025 14:58:46	222	272.00	XLON	1187567655520713	
24 March 2025 14:58:48	71	272.00	XLON	1187567655520723	
24 March 2025 14:58:59	5	272.00	XLON	1187567655520759	
24 March 2025 15:00:30	32	272.00	XLON	1187567655521185	
24 March 2025 15:03:01	330	272.00	XLON	1187567655522054	

24 March 15:03:01	2025	330	272.00	XLON	1187567655522061
24 March 15:03:26	2025	163	272.00	XLON	1187567655522122
24 March 15:05:03	2025	719	272.00	XLON	1187567655522610
24 March 15:05:03	2025	329	272.00	XLON	1187567655522611
24 March 15:05:04	2025	1	272.00	XLON	1187567655522615
24 March 15:05:04	2025	330	272.00	XLON	1187567655522624
24 March 15:05:05	2025	330	272.00	XLON	1187567655522625
24 March 15:05:10	2025	330	272.00	XLON	1187567655522628
24 March 15:05:31	2025	243	272.00	XLON	1187567655522705
24 March 15:05:31	2025	330	272.00	XLON	1187567655522707
24 March 15:05:31	2025	240	272.00	XLON	1187567655522706
24 March 15:06:19	2025	330	272.00	XLON	1187567655522916
24 March 15:06:50	2025	330	272.00	XLON	1187567655523122
24 March 15:07:12	2025	25	272.00	XLON	1187567655523212
24 March 15:07:45	2025	305	272.00	XLON	1187567655523403
24 March 15:07:45	2025	332	272.00	XLON	1187567655523404
24 March 15:07:45	2025	330	272.00	XLON	1187567655523405
24 March 15:07:45	2025	330	272.00	XLON	1187567655523406
24 March 15:07:45	2025	99	272.00	XLON	1187567655523412
24 March 15:07:45	2025	231	272.00	XLON	1187567655523411
24 March 15:07:45	2025	175	272.00	XLON	1187567655523413
24 March 15:07:46	2025	330	272.00	XLON	1187567655523417
24 March 15:07:46	2025	330	272.00	XLON	1187567655523418
24 March 15:07:51	2025	6	272.00	XLON	1187567655523434
24 March 15:07:51	2025	324	272.00	XLON	1187567655523435
24 March 15:07:51	2025	409	272.00	XLON	1187567655523436
24 March 15:07:51	2025	186	272.00	XLON	1187567655523437
24 March 15:42:51	2025	999	271.00	XLON	1187567655533380
24 March 15:49:44	2025	799	271.00	XLON	1187567655535302
24 March 15:49:44	2025	330	271.00	XLON	1187567655535299
24 March 15:49:44	2025	330	271.00	XLON	1187567655535306
24 March 15:49:45	2025	330	271.00	XLON	1187567655535309
24 March 15:50:19	2025	211	271.00	XLON	1187567655535439
24 March 16:00:22	2025	119	271.00	XLON	1187567655538291
24 March 16:02:55	2025	330	271.50	XLON	1187567655539074
24 March 16:02:55	2025	330	271.50	XLON	1187567655539075
24 March 16:02:55	2025	330	271.50	XLON	1187567655539076
24 March 16:02:55	2025	177	271.50	XLON	1187567655539077
24 March 16:02:56	2025	153	271.50	XLON	1187567655539084
24 March 16:03:00	2025	330	271.50	XLON	1187567655539089
24 March 16:03:00	2025	330	271.50	XLON	1187567655539090
24 March 16:03:01	2025	292	271.50	XLON	1187567655539091
24 March 16:03:04	2025	38	271.50	XLON	1187567655539106
24 March 16:03:04	2025	330	271.50	XLON	1187567655539107
24 March 16:03:06	2025	215	271.50	XLON	1187567655539108

24 March 16:03:20	2025	115	271.50	XLON	1187567655539182
24 March 16:04:20	2025	67	271.50	XLON	1187567655539444
24 March 16:04:20	2025	263	271.50	XLON	1187567655539445
24 March 16:04:20	2025	3,140	271.50	XLON	1187567655539446
24 March 16:04:21	2025	180	271.50	XLON	1187567655539448
24 March 16:04:21	2025	150	271.50	XLON	1187567655539449
24 March 16:04:21	2025	322	271.50	XLON	1187567655539450
24 March 16:04:21	2025	8	271.50	XLON	1187567655539451
24 March 16:04:21	2025	330	271.50	XLON	1187567655539452
24 March 16:04:21	2025	660	271.50	XLON	1187567655539453
24 March 16:04:21	2025	330	271.50	XLON	1187567655539454
24 March 16:04:22	2025	330	271.50	XLON	1187567655539455
24 March 16:04:22	2025	46	271.50	XLON	1187567655539456
24 March 16:04:26	2025	284	271.50	XLON	1187567655539467
24 March 16:04:26	2025	330	271.50	XLON	1187567655539468
24 March 16:04:26	2025	330	271.50	XLON	1187567655539469
24 March 16:04:26	2025	330	271.50	XLON	1187567655539470
24 March 16:04:26	2025	330	271.50	XLON	1187567655539471
24 March 16:04:26	2025	330	271.50	XLON	1187567655539472
24 March 16:04:26	2025	330	271.50	XLON	1187567655539473
24 March 16:04:26	2025	334	271.50	XLON	1187567655539474
24 March 16:04:26	2025	22	271.50	XLON	1187567655539475
24 March 16:04:27	2025	270	271.50	XLON	1187567655539476
24 March 16:04:27	2025	60	271.50	XLON	1187567655539477
24 March 16:04:27	2025	330	271.50	XLON	1187567655539478
24 March 16:04:27	2025	135	271.50	XLON	1187567655539479
24 March 16:04:27	2025	195	271.50	XLON	1187567655539480
24 March 16:04:30	2025	330	271.50	XLON	1187567655539498
24 March 16:04:30	2025	14	271.50	XLON	1187567655539499
24 March 16:04:33	2025	86	271.50	XLON	1187567655539507
24 March 16:05:41	2025	332	271.00	XLON	1187567655539925
24 March 16:16:46	2025	277	271.00	XLON	1187567655543625
24 March 16:18:11	2025	180	271.00	XLON	1187567655544160
24 March 16:18:11	2025	300	271.00	XLON	1187567655544161
24 March 16:22:35	2025	330	271.00	XLON	1187567655545674
24 March 16:22:36	2025	330	271.00	XLON	1187567655545675
24 March 16:22:36	2025	330	271.00	XLON	1187567655545681
24 March 16:22:42	2025	330	271.00	XLON	1187567655545731
24 March 16:23:34	2025	330	271.00	XLON	1187567655546031
24 March 16:24:20	2025	275	271.00	XLON	1187567655546300
24 March 16:26:05	2025	55	271.00	XLON	1187567655547212
24 March 16:26:05	2025	330	271.00	XLON	1187567655547213
24 March 16:26:05	2025	330	271.00	XLON	1187567655547214
24 March 16:26:05	2025	330	271.00	XLON	1187567655547222
24 March 16:26:06	2025	231	271.00	XLON	1187567655547233

24 March 2025 16:26:16	123	271.00	XLON	1187567655547311
24 March 2025 16:26:16	99	271.00	XLON	1187567655547310
24 March 2025 16:26:22	330	271.00	XLON	1187567655547365
24 March 2025 16:26:22	64	271.00	XLON	1187567655547366
24 March 2025 16:26:50	330	271.00	XLON	1187567655547569
24 March 2025 16:26:50	894	271.00	XLON	1187567655547570
24 March 2025 16:26:50	330	271.00	XLON	1187567655547573
24 March 2025 16:26:52	253	271.00	XLON	1187567655547583
24 March 2025 16:26:53	77	271.00	XLON	1187567655547591
24 March 2025 16:27:06	330	271.00	XLON	1187567655547719
24 March 2025 16:27:06	9	271.00	XLON	1187567655547720
24 March 2025 16:27:09	278	271.00	XLON	1187567655547734
24 March 2025 16:27:09	52	271.00	XLON	1187567655547735
24 March 2025 16:28:00	103	271.00	XLON	1187567655548155
24 March 2025 16:29:30	124	271.00	XLON	1187567655548824

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