

25 March 2025

Rotork plc (the 'Company')
Notification of transactions
by Persons Discharging Managerial Responsibilities ("PDMR")

The Company provides notification of the following transactions, effected on 24 March 2025, outside of a market venue, relating to the below named PDMRs and their respective interests (or notional interests) in the ordinary share capital of the Company ('Shares').

The transactions arise from the audited vesting of awards of nil cost options, conditional share awards or cash settled awards over Shares granted to the respective PDMRs shown below in 2022 under the Company's Long Term Incentive Plan ('LTIP') and, where relevant, the subsequent exercise, acquisition, sale and transfer by the named PDMRs. This includes transfer to Persons Closely Associated ('PCA'). Dividend equivalents (or notional dividend equivalents, for cash settled awards) have also been applied to the 2022 LTIP Awards.

Save for the cash settled awards, the Shares sold were purchased by the Company's Employee Benefit Trust at the price of 316.40p per share, being the middle-market quotation price for Rotork plc shares as derived from the London Stock Exchange on the last trading day preceding the date of vesting. As per the Company's LTIP Rules, the value of the cash settled awards was calculated at the price of 317.20p per share, being the middle-market quotation price for Rotork plc shares as derived from the London Stock Exchange on 24 March 2025.

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Kiet Huynh									
2	Reason for the notification										
a)	Position/status	Chief Executive Officer									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares									
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Vesting of an award of 187,454 nil cost options over Shares under the rules of the Company's LTIP and the application of 13,157 shares representing dividend equivalents upon vesting.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>200,611</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	200,611	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	200,611									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-24									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Paul Burke

2	Reason for the notification													
a)	Position/status	Chief Information Officer												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Rotork plc												
b)	LEI	213800AH5RZIHGWRJ718												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21												
b)	Nature of the transaction	Vesting of an award of 31,111 nil cost options over Shares under the rules of the Company's LTIP and the application of 2,180 shares representing dividend equivalents upon vesting.												
c)	Price(s) and volume(s)	<table><tr><td rowspan="3">(i)</td><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Per share</td><td>£nil</td><td>33,291</td></tr><tr><td>Aggregated</td><td colspan="2">N/A single transaction</td></tr></table>			(i)		Price(s)	Volume(s)	Per share	£nil	33,291	Aggregated	N/A single transaction	
(i)		Price(s)	Volume(s)											
	Per share	£nil	33,291											
	Aggregated	N/A single transaction												
d)	Date of the transaction	2025-03-24												
e)	Place of the transaction	Outside a trading venue.												

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Chris Klasner
2	Reason for the notification	
a)	Position/status	Operations Excellence Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rotork plc
b)	LEI	213800AH5RZIHGWRJ718
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21
b)	Nature of the transaction	<p>(i) Vesting of a conditional share award over 11,864 Shares under the rules of the Company's LTIP and the application of 829 Shares representing dividend equivalents upon vesting; the acquisition of the aggregate 12,693 Shares on vesting.</p> <p>(iii) Subsequent sale of 12,693 Shares. Such Shares were</p>

			Subsequent sale of 12,693 shares. Such shares were purchased by Rotork's Employee Benefit Trust at a price of 316.40p per share, being the closing price for a share on 21 March 2025.																											
c)	Price(s) and volume(s)		<table><tr><td>(i)</td><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Per share</td><td>£nil</td><td>12,693</td></tr><tr><td></td><td>Aggregated</td><td colspan="2">N/A single transaction</td></tr></table> <table><tr><td>(ii)</td><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td>Per share</td><td>£3.1640</td><td>12,693</td></tr><tr><td></td><td>Aggregated</td><td>£40,160.65</td><td></td></tr></table>				(i)		Price(s)	Volume(s)		Per share	£nil	12,693		Aggregated	N/A single transaction		(ii)		Price(s)	Volume(s)		Per share	£3.1640	12,693		Aggregated	£40,160.65	
(i)		Price(s)	Volume(s)																											
	Per share	£nil	12,693																											
	Aggregated	N/A single transaction																												
(ii)		Price(s)	Volume(s)																											
	Per share	£3.1640	12,693																											
	Aggregated	£40,160.65																												
d)	Date of the transaction	2025-03-24																												
e)	Place of the transaction	Outside a trading venue.																												

1	Details of the person discharging managerial responsibilities / closely associated person																												
a)	Name	Lyndsey Norris																											
2	Reason for the notification																												
a)	Position/status	Business Transformation Director																											
b)	Initial notification /Amendment	Initial notification																											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																												
a)	Name	Rotork plc																											
b)	LEI	213800AH5RZIHGWRJ718																											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																												
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares																											
	Identification code	ISIN GB00BVFNZH21																											
b)	Nature of the transaction	<p>(i) Vesting and subsequent exercise of an award of 21,827 nil cost options over Shares under the rules of the Company's LTIP and the application of 1,530 Shares representing dividend equivalents upon vesting.</p> <p>(ii) The subsequent sale of 10,978 shares to cover Lyndsey Norris' income tax and social security liabilities arising on exercise. Such shares were purchased by Rotork's Employee Benefit Trust at a price of 316.40p per share, being the closing price for a share on 21 March 2025.</p> <p>(iii) The net 12,379 shares retained will be held in the name of Lee David Norris, spouse and a Person Closely Associated with Lyndsey Norris as defined under the UK Market Abuse Regulations.</p>																											
c)	Price(s) and volume(s)	<p>i) Exercise</p> <table border="1"> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Per share</td><td>£nil</td><td>23,357</td></tr> <tr> <td>Aggregated</td><td colspan="2">N/A single transaction</td></tr> </table> <p>ii) Sale for tax and social security</p> <table border="1"> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Per share</td><td>£3.1640</td><td>10,978</td></tr> <tr> <td>Aggregated</td><td colspan="2">£34,734.39</td></tr> </table> <p>iii) Transfer</p> <table border="1"> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Per share</td><td>£nil</td><td>12,379</td></tr> <tr> <td>Aggregated</td><td colspan="2">N/A single transaction</td></tr> </table>		Price(s)	Volume(s)	Per share	£nil	23,357	Aggregated	N/A single transaction			Price(s)	Volume(s)	Per share	£3.1640	10,978	Aggregated	£34,734.39			Price(s)	Volume(s)	Per share	£nil	12,379	Aggregated	N/A single transaction	
	Price(s)	Volume(s)																											
Per share	£nil	23,357																											
Aggregated	N/A single transaction																												
	Price(s)	Volume(s)																											
Per share	£3.1640	10,978																											
Aggregated	£34,734.39																												
	Price(s)	Volume(s)																											
Per share	£nil	12,379																											
Aggregated	N/A single transaction																												
d)	Date of the transaction	2025-03-24																											

e)	Place of the transaction	Outside a trading venue.
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1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Lee David Norris									
2	Reason for the notification										
a)	Position/status	Person Closely Associated to Lyndsey Norris									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Transfer of 12,379 shares from spouse and PDMR, Lyndsey Norris.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>12,379</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	12,379	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	12,379									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-24									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Stuart Pain
2	Reason for the notification	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rotork plc
b)	LEI	213800AH5RZIHGWRJ718
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21

	code											
b)	Nature of the transaction	Vesting of 29,993 nil cost options over Shares under the rules of the Company's LTIP and the application of 2,103 Shares representing dividend equivalents upon vesting.										
c)	Price(s) and volume(s)	<table><tr><td rowspan="3">(i)</td><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Per share</td><td>£nil</td><td>32,096</td></tr><tr><td>Aggregated</td><td colspan="2">N/A single transaction</td></tr></table>	(i)		Price(s)	Volume(s)	Per share	£nil	32,096	Aggregated	N/A single transaction	
(i)		Price(s)		Volume(s)								
	Per share	£nil		32,096								
	Aggregated	N/A single transaction										
d)	Date of the transaction	2025-03-24										
e)	Place of the transaction	Outside a trading venue.										

1	Details of the person discharging managerial responsibilities / closely associated person											
a)	Name	Mike Pelezo										
2	Reason for the notification											
a)	Position/status	Director, Rotork Service										
b)	Initial notification /Amendment	Initial notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Rotork plc										
b)	LEI	213800AH5RZIHGWRJ718										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares										
	Identification code	ISIN GB00BVFNZH21										
b)	Nature of the transaction	(i) Vesting of a conditional share award over 19,376 Shares under the rules of the Company's LTIP and the application of 1,357 Shares representing dividend equivalents upon vesting; the acquisition of the aggregate 20,733 Shares on vesting. (ii) Subsequent sale of 6,770 Shares to cover personal income tax and social security liability arising on acquisition. Such shares were purchased by Rotork's Employee Benefit Trust at a price of 316.40p per share, being the closing price for a share on 21 March 2025. The residual balance of 13,963 Shares will be held in Mr Pelezo's Global Nominee Account.										
c)	Price(s) and volume(s)	Vesting										
		(i)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Per share</td><td>£nil</td><td>20,733</td></tr><tr><td>Aggregated</td><td colspan="2">N/A single transaction</td></tr></table>		Price(s)	Volume(s)	Per share	£nil	20,733	Aggregated	N/A single transaction	
			Price(s)	Volume(s)								
Per share	£nil	20,733										
Aggregated	N/A single transaction											
(ii)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Per share</td><td>£3.1640</td><td>6,770</td></tr><tr><td>Aggregated</td><td colspan="2">£21,420.28</td></tr></table>		Price(s)	Volume(s)	Per share	£3.1640	6,770	Aggregated	£21,420.28			
	Price(s)	Volume(s)										
Per share	£3.1640	6,770										
Aggregated	£21,420.28											
d)	Date of the transaction	2025-03-24										
e)	Place of the transaction	Outside a trading venue.										

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Xin Man									
2	Reason for the notification										
a)	Position/status	Managing Director, CPI									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Vesting and payment of a cash settled conditional award over 17,143 notional shares to Xin Man under the rules of the Company's LTIP, and the application of 1,202 notional Shares representing dividend equivalents upon vesting, with a value based on the middle-market quotation price for Rotork plc shares as derived from the London Stock Exchange on 24 March 2025									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Per notional share</td> <td>£3.1720</td> <td>18,345</td> </tr> <tr> <td>Aggregated</td> <td></td> <td>£58,190.34</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Per notional share	£3.1720	18,345	Aggregated		£58,190.34
	Price(s)	Volume(s)									
Per notional share	£3.1720	18,345									
Aggregated		£58,190.34									
d)	Date of the transaction	2025-03-24									
e)	Place of the transaction	Outside a trading venue.									

The Company can confirm that each of the above named PDMRs has complied with their respective obligations to notify the Financial Conduct Authority of the above transactions as required under the UK Market Abuse Regulation.

- END -

Rotork contact and telephone number for enquiries:

Stuart Pain, Group General Counsel & Company Secretary

Tel: +44 (0)1225 733 200

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