

#### **Director/PDMR Shareholding**

Marks and Spencer Group plc (the 'Company') announces that on 24 March 2025 it was notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs'):

Alison Dolan has been granted the following awards under the Company's Restricted Share Plan ('RSP'). These awards compensate awards which were forfeited on resigning from her role at Rightmove plc.

Number of shares	Vesting date
239,588	7 July 2025
159,725	23 March 2026
237,996*	5 July 2027

*\*This award is subject to the same performance conditions as the Marks and Spencer Group plc Performance Share Plan Award granted on 3 July 2024. More detail can be found in the 2024 Annual Report and available at [corporate.marksandspencer.com](https://corporate.marksandspencer.com).*

The awards were granted as conditional share awards. The value of dividends accrued, in the form of dividend equivalents, will be paid at the point of vesting. No consideration was paid for the grant of the awards. The Company requires Alison Dolan to have an equity position equivalent to 200% of salary within 5 years of appointment. For the purposes of this award, the five-day average share price immediately preceding the date of grant of £3.299 was used.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities/person closely associated								
a)	Name	A Dolan							
2	Reason for the notification								
a)	Position/status	PDMR (Incoming Chief Financial Officer)							
b)	Initial notification/Amendment	Initial notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Marks and Spencer Group plc							
b)	LEI	213800EJP14A79ZG1X44							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary 1p shares  ISIN: GB0031274896							
b)	Nature of the transaction	Award of conditional shares pursuant to the Marks and Spencer Group plc Restricted Share Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil-cost</td><td>637,309</td></tr></table>	Price(s)	Volume(s)	Nil-cost	637,309			
Price(s)	Volume(s)								
Nil-cost	637,309								
d)	Aggregated information  - Aggregated volume  - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td><td>Total</td></tr><tr><td>Nil-cost</td><td>637,309</td><td>£0.00</td></tr></table>	Price(s)	Volume(s)	Total	Nil-cost	637,309	£0.00	
Price(s)	Volume(s)	Total							
Nil-cost	637,309	£0.00							
e)	Date of the transaction	2025-03-24							
f)	Place of the transaction	Grant of conditional shares occurred outside a trading venue							

information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

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