RNS Number: 1156C Close Brothers Group PLC 25 March 2025

Close Brothers Group plc Notification of transactions by Persons Discharging Managerial Responsibilities in Ordinary shares of the Company of 25p each (Shares)

Close Brothers Group plc (the "Company") discloses that on 24 March 2025, a share award under the Company's Omnibus Share Incentive Plan (the "Plan") was granted to the executive director and Person Discharging Managerial Responsibilities ("PDMR") noted below under the Long Term Incentive Plan ("LTIP"). A share price of £4.318 per share has been applied to determine the number of shares awarded under the plan, being the average of the middle market quotation for the five business days from and including the date of the Company's preliminary results announcement on 19 September 2024.

This award is subject to performance underpins which are measured at the end of the three-year period between 1 August 2024 and 31 July 2027.

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details.

The Company also discloses that, following his appointment as Group Chief Executive Officer, Mike Morgan will receive an annual salary of £968,000 and a pension allowance at 10% of annual salary, in line with the contribution levels for all employees. Mr Morgan has received a top-up restricted stock award to the value of £200,000 (as detailed below) taking his total restricted stock awards granted for the 2025 financial year, to a value of £650,000. All remuneration arrangements are consistent with the terms of the Directors' Remuneration Policy approved by shareholders at the AGM in November 2024. Full details will be provided in the Directors' Remuneration Report which will be included in the 2025 Annual Report and Accounts.

Name of authorised official of issuer responsible for making notification:

Tiffany Brill Deputy Company Secretary Close Brothers Group plc 25 March 2025

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1 | Details of the person discha associated | rging managerial responsibilities / person closely |
|----|---------------------------------------------------------------|-------------------------------------------------------|
| a) | Name | Mike Morgan |
| 2 | Reason for the notification | |
| a) | Position/status | Group Chief Executive Officer |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission auctioneer or auction monitor | on allowance market participant, auction platform, or |

| a) | Name | Close Brothers Group plc | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------|--|--|
| b) | LEI | 213800W73SYHR14l3X91 | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary Shares of 25p each | | | |
| | Identification code | GB0007668071 | | | |
| b) | Nature of the transaction | Share awards under the Company's Omnibus Share Incentive Plan: Long Term Incentive Plan ('LTIP') | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) 46,313 | | |
| d) | Aggregated information - Aggregated volume | N/A - single transaction | | | |
| | - Price | | | | |
| e) | Date of the transaction | 24 March 2025 | | | |
| f) | Place of the transaction | Outside of a trading venue | | | |

Enquiries

Camila Sugimura Close Brothers Group plc 020 3857 6577

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