

26 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 25 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	25 March 2025
Aggregate number of Ordinary 1p shares purchased	78,999
Lowest price paid per share (GBp)	124.60
Highest price paid per share (GBp)	125.00
Volume weighted average price paid per share (GBp)	124.98
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,671,615 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,671,615 Ordinary Shares are held in treasury. The figure 451,203,775 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

Investor Relations	M: +44 (0)7933 388 746
Kier Press Office	L: +44 (0)1767 355 096
Richard Mountain, FTI Consulting	M: +44 (0)7909 684466

Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,056	124.80	XLON	12:12:15	00174660080TRL00-1
2,360	124.60	XLON	14:03:38	00174670059TRL00-1
74,583	125.00	XLON	14:42:52	00174674028TRL00-1

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how

RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSEAXDSAELSEFA