

26th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	25 March 2025
Number of ordinary shares purchased	106,709
Lowest price per share (pence):	270.50
Highest price per share (pence):	274.00
Weighted average price per day (pence):	272.17

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	272.17	106,709	270.50	274.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
25 March 2025 08:07:24	965	272.50	XLON	1188186130747336
25 March 2025 08:07:24	604	272.50	XLON	1188186130747337
25 March 2025 08:14:55	919	271.50	XLON	1188186130748977
25 March 2025 08:41:01	634	271.00	XLON	1188186130752549
25 March 2025 09:18:50	456	271.50	XLON	1188186130756646
25 March 2025 10:11:06	2,607	271.00	XLON	1188186130762824
25 March 2025 10:25:38	1,025	272.00	XLON	1188186130764606
25 March 2025 10:25:38	1,225	272.00	XLON	1188186130764607
25 March 2025 10:29:40	661	271.50	XLON	1188186130765034
25 March 2025 10:29:40	1,980	271.50	XLON	1188186130765035
25 March 2025 87		271.50	XLON	1188186130765458

10:34:10					
25 March 10:40:28	2025	328	271.50	XLON	1188186130766211
25 March 10:40:28	2025	2,182	271.50	XLON	1188186130766212
25 March 11:57:09	2025	2,921	273.00	XLON	1188186130773441
25 March 12:20:14	2025	85	273.00	XLON	1188186130775670
25 March 12:20:14	2025	243	273.00	XLON	1188186130775671
25 March 12:20:14	2025	1,857	273.00	XLON	1188186130775672
25 March 12:20:14	2025	1,400	273.00	XLON	1188186130775673
25 March 12:20:14	2025	254	273.00	XLON	1188186130775674
25 March 12:20:14	2025	328	273.00	XLON	1188186130775680
25 March 12:20:15	2025	328	273.00	XLON	1188186130775681
25 March 12:21:28	2025	328	273.00	XLON	1188186130775793
25 March 12:21:28	2025	319	273.00	XLON	1188186130775795
25 March 12:21:28	2025	3,109	273.00	XLON	1188186130775796
25 March 12:21:28	2025	328	273.00	XLON	1188186130775797
25 March 12:21:30	2025	328	273.00	XLON	1188186130775800
25 March 12:21:30	2025	328	273.00	XLON	1188186130775801
25 March 12:21:30	2025	225	273.00	XLON	1188186130775802
25 March 12:33:42	2025	103	273.00	XLON	1188186130776902
25 March 12:33:42	2025	597	273.00	XLON	1188186130776903
25 March 12:33:42	2025	494	273.00	XLON	1188186130776904
25 March 12:33:42	2025	313	273.00	XLON	1188186130776905
25 March 12:33:42	2025	1,500	273.00	XLON	1188186130776909
25 March 13:05:35	2025	328	273.00	XLON	1188186130780503
25 March 13:13:09	2025	328	273.00	XLON	1188186130781039
25 March 13:13:09	2025	249	273.00	XLON	1188186130781040
25 March 13:35:07	2025	315	274.00	XLON	1188186130785050
25 March 13:35:07	2025	802	274.00	XLON	1188186130785051
25 March 13:38:16	2025	1,326	273.50	XLON	1188186130786071
25 March 13:48:29	2025	328	273.00	XLON	1188186130788443
25 March 13:52:12	2025	403	273.00	XLON	1188186130789347
25 March 13:52:12	2025	328	273.00	XLON	1188186130789348
25 March 13:52:12	2025	1,500	273.00	XLON	1188186130789350
25 March 13:52:12	2025	328	273.00	XLON	1188186130789351
25 March 13:52:12	2025	58	273.00	XLON	1188186130789352
25 March 13:52:12	2025	270	273.00	XLON	1188186130789353
25 March 13:52:12	2025	294	273.00	XLON	1188186130789354
25 March 13:52:12	2025	34	273.00	XLON	1188186130789355
25 March 13:52:12	2025	81	273.00	XLON	1188186130789356
25 March 13:52:13	2025	247	273.00	XLON	1188186130789361
25 March 13:52:13	2025	29	273.00	XLON	1188186130789363
25 March 13:52:13	2025	299	273.00	XLON	1188186130789364
25 March 13:52:13	2025	328	273.00	XLON	1188186130789365
25 March 13:52:13	2025	78	273.00	XLON	1188186130789366
25 March 13:52:14	2025	250	273.00	XLON	1188186130789367
25 March	2025	328	273.00	XLON	1188186130789368

13:52:14					
25 March 2025 13:52:14	328	273.00	XLON	1188186130789369	
25 March 2025 13:52:15	328	273.00	XLON	1188186130789371	
25 March 2025 13:52:15	328	273.00	XLON	1188186130789372	
25 March 2025 13:52:15	328	273.00	XLON	1188186130789378	
25 March 2025 13:52:15	328	273.00	XLON	1188186130789379	
25 March 2025 13:52:15	328	273.00	XLON	1188186130789380	
25 March 2025 13:52:15	161	273.00	XLON	1188186130789381	
25 March 2025 14:00:30	915	272.50	XLON	1188186130791910	
25 March 2025 14:00:30	354	272.50	XLON	1188186130791911	
25 March 2025 14:00:30	328	272.50	XLON	1188186130791914	
25 March 2025 14:00:30	321	272.50	XLON	1188186130791921	
25 March 2025 14:00:30	98	272.50	XLON	1188186130791923	
25 March 2025 14:00:30	230	272.50	XLON	1188186130791924	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791930	
25 March 2025 14:00:31	29	272.50	XLON	1188186130791931	
25 March 2025 14:00:31	299	272.50	XLON	1188186130791932	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791933	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791934	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791935	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791936	
25 March 2025 14:00:31	328	272.50	XLON	1188186130791937	
25 March 2025 14:00:34	328	272.50	XLON	1188186130791946	
25 March 2025 14:00:34	328	272.50	XLON	1188186130791955	
25 March 2025 14:00:35	328	272.50	XLON	1188186130791982	
25 March 2025 14:00:35	328	272.50	XLON	1188186130791987	
25 March 2025 14:00:35	31	272.50	XLON	1188186130791988	
25 March 2025 14:00:37	29	272.50	XLON	1188186130791994	
25 March 2025 14:00:37	268	272.50	XLON	1188186130792000	
25 March 2025 14:00:40	328	272.50	XLON	1188186130792031	
25 March 2025 14:00:46	18	272.50	XLON	1188186130792070	
25 March 2025 14:01:03	328	272.50	XLON	1188186130792135	
25 March 2025 14:01:05	328	272.50	XLON	1188186130792160	
25 March 2025 14:03:06	690	272.50	XLON	1188186130792771	
25 March 2025 14:13:51	308	272.00	XLON	1188186130795351	
25 March 2025 14:13:51	113	272.00	XLON	1188186130795352	
25 March 2025 14:13:51	318	272.00	XLON	1188186130795360	
25 March 2025 14:37:17	191	272.00	XLON	1188186130800231	
25 March 2025 14:37:17	328	272.00	XLON	1188186130800232	
25 March 2025 14:37:17	328	272.00	XLON	1188186130800233	
25 March 2025 14:37:20	328	272.00	XLON	1188186130800234	
25 March 2025 14:37:20	139	272.00	XLON	1188186130800235	
25 March 2025 14:37:24	189	272.00	XLON	1188186130800253	
25 March 2025 14:37:32	328	272.00	XLON	1188186130800308	
25 March 2025 14:37:32	378	272.00	XLON	1188186130800309	
25 March 2025	328	272.00	XLON	1188186130800310	

14:37:32				
25 March 2025 14:37:32	381	272.00	XLON	1188186130800311
25 March 2025 14:37:32	328	272.00	XLON	1188186130800312
25 March 2025 14:37:32	328	272.00	XLON	1188186130800313
25 March 2025 14:37:32	328	272.00	XLON	1188186130800314
25 March 2025 14:37:32	204	272.00	XLON	1188186130800315
25 March 2025 14:37:32	124	272.00	XLON	1188186130800316
25 March 2025 14:37:32	838	272.00	XLON	1188186130800317
25 March 2025 14:37:32	85	272.00	XLON	1188186130800318
25 March 2025 14:37:32	225	272.00	XLON	1188186130800319
25 March 2025 14:41:16	157	271.50	XLON	1188186130801803
25 March 2025 14:41:16	879	271.50	XLON	1188186130801804
25 March 2025 14:46:10	1,066	271.50	XLON	1188186130802919
25 March 2025 14:46:10	686	271.50	XLON	1188186130802920
25 March 2025 14:46:10	455	271.50	XLON	1188186130802918
25 March 2025 14:46:10	425	271.50	XLON	1188186130802917
25 March 2025 14:46:10	465	271.50	XLON	1188186130802921
25 March 2025 14:46:10	186	271.50	XLON	1188186130802925
25 March 2025 14:46:10	161	271.50	XLON	1188186130802924
25 March 2025 14:46:10	292	271.50	XLON	1188186130802922
25 March 2025 14:46:10	180	271.50	XLON	1188186130802923
25 March 2025 14:46:10	328	271.50	XLON	1188186130802931
25 March 2025 14:46:11	465	271.50	XLON	1188186130802944
25 March 2025 14:46:11	291	271.50	XLON	1188186130802945
25 March 2025 14:55:13	1,638	271.00	XLON	1188186130804771
25 March 2025 14:55:13	499	271.00	XLON	1188186130804772
25 March 2025 15:13:15	458	270.50	XLON	1188186130808611
25 March 2025 15:13:19	713	270.50	XLON	1188186130808623
25 March 2025 15:16:34	328	271.50	XLON	1188186130809264
25 March 2025 15:16:34	328	271.50	XLON	1188186130809265
25 March 2025 15:16:34	328	271.50	XLON	1188186130809266
25 March 2025 15:16:34	328	271.50	XLON	1188186130809267
25 March 2025 15:16:34	328	271.50	XLON	1188186130809271
25 March 2025 15:16:34	328	271.50	XLON	1188186130809272
25 March 2025 15:16:34	328	271.50	XLON	1188186130809273
25 March 2025 15:16:34	328	271.50	XLON	1188186130809274
25 March 2025 15:16:34	328	271.50	XLON	1188186130809275
25 March 2025 15:16:34	328	271.50	XLON	1188186130809276
25 March 2025 15:16:36	328	271.50	XLON	1188186130809283
25 March 2025 15:16:36	328	271.50	XLON	1188186130809284
25 March 2025 15:16:36	3	271.50	XLON	1188186130809286
25 March 2025 15:16:36	6	271.50	XLON	1188186130809287
25 March 2025 15:16:42	328	271.50	XLON	1188186130809290
25 March 2025 15:16:49	328	271.50	XLON	1188186130809318
25 March 2025 15:16:49	1,536	271.50	XLON	1188186130809320
25 March 2025 15:16:49	920	271.50	XLON	1188186130809321

15:16:49					
25 March 15:16:53	2025	238	271.50	XLON	1188186130809331
25 March 15:20:40	2025	328	271.50	XLON	1188186130810079
25 March 15:20:40	2025	2,313	271.50	XLON	1188186130810080
25 March 15:20:40	2025	328	271.50	XLON	1188186130810081
25 March 15:20:40	2025	1,172	271.50	XLON	1188186130810082
25 March 15:20:40	2025	328	271.50	XLON	1188186130810083
25 March 15:20:40	2025	89	271.50	XLON	1188186130810084
25 March 15:20:42	2025	239	271.50	XLON	1188186130810091
25 March 15:20:55	2025	328	271.50	XLON	1188186130810104
25 March 15:20:55	2025	328	271.50	XLON	1188186130810105
25 March 15:20:56	2025	176	271.50	XLON	1188186130810106
25 March 15:20:56	2025	152	271.50	XLON	1188186130810107
25 March 15:20:56	2025	328	271.50	XLON	1188186130810108
25 March 15:20:56	2025	328	271.50	XLON	1188186130810109
25 March 15:20:56	2025	328	271.50	XLON	1188186130810110
25 March 15:20:56	2025	340	271.50	XLON	1188186130810111
25 March 15:20:56	2025	328	271.50	XLON	1188186130810112
25 March 15:20:56	2025	328	271.50	XLON	1188186130810113
25 March 15:20:56	2025	328	271.50	XLON	1188186130810114
25 March 15:20:56	2025	328	271.50	XLON	1188186130810115
25 March 15:20:59	2025	328	271.50	XLON	1188186130810145
25 March 15:20:59	2025	328	271.50	XLON	1188186130810146
25 March 15:20:59	2025	328	271.50	XLON	1188186130810147
25 March 15:21:00	2025	328	271.50	XLON	1188186130810152
25 March 15:21:01	2025	328	271.50	XLON	1188186130810153
25 March 15:21:01	2025	328	271.50	XLON	1188186130810154
25 March 15:21:01	2025	328	271.50	XLON	1188186130810155
25 March 15:21:01	2025	328	271.50	XLON	1188186130810156
25 March 15:21:04	2025	328	271.50	XLON	1188186130810179
25 March 15:21:07	2025	328	271.50	XLON	1188186130810188
25 March 15:21:11	2025	328	271.50	XLON	1188186130810196
25 March 15:21:15	2025	75	271.50	XLON	1188186130810199
25 March 15:21:26	2025	3	271.50	XLON	1188186130810246
25 March 15:22:09	2025	250	271.50	XLON	1188186130810401
25 March 15:22:16	2025	328	271.50	XLON	1188186130810428
25 March 15:34:14	2025	328	271.50	XLON	1188186130813048
25 March 15:46:38	2025	328	272.50	XLON	1188186130815909
25 March 15:46:38	2025	59	272.50	XLON	1188186130815910
25 March 15:46:38	2025	4,108	272.50	XLON	1188186130815911
25 March 15:46:38	2025	328	272.50	XLON	1188186130815913
25 March 15:46:38	2025	328	272.50	XLON	1188186130815914
25 March 15:46:38	2025	328	272.50	XLON	1188186130815915
25 March 15:46:38	2025	328	272.50	XLON	1188186130815916
25 March 15:46:39	2025	328	272.50	XLON	1188186130815917
25 March 15:46:39	2025	328	272.50	XLON	1188186130815918

15:46:39	25 March 2025	227	272.50	XLON	1188186130815922
15:47:47	25 March 2025	101	272.50	XLON	1188186130816216
15:47:47	25 March 2025	234	272.50	XLON	1188186130816217
15:47:47	25 March 2025	403	272.50	XLON	1188186130816218
15:47:48	25 March 2025	328	272.50	XLON	1188186130816222
15:47:54	25 March 2025	328	272.50	XLON	1188186130816244
15:48:03	25 March 2025	328	272.50	XLON	1188186130816273
15:48:03	25 March 2025	328	272.50	XLON	1188186130816280
15:48:03	25 March 2025	328	272.50	XLON	1188186130816281
15:48:03	25 March 2025	328	272.50	XLON	1188186130816282
15:48:13	25 March 2025	328	272.50	XLON	1188186130816299
15:48:15	25 March 2025	328	272.50	XLON	1188186130816304
15:48:31	25 March 2025	328	272.50	XLON	1188186130816379
15:48:31	25 March 2025	328	272.50	XLON	1188186130816380
15:48:31	25 March 2025	328	272.50	XLON	1188186130816381
15:48:31	25 March 2025	219	272.50	XLON	1188186130816384
15:48:33	25 March 2025	109	272.50	XLON	1188186130816387
15:49:43	25 March 2025	328	272.00	XLON	1188186130816617
15:49:43	25 March 2025	328	272.00	XLON	1188186130816618
15:50:58	25 March 2025	328	272.00	XLON	1188186130816848
15:54:54	25 March 2025	358	272.00	XLON	1188186130817751
15:58:50	25 March 2025	106	272.00	XLON	1188186130818633
16:01:09	25 March 2025	222	272.00	XLON	1188186130819446
16:01:09	25 March 2025	455	272.00	XLON	1188186130819447
16:01:51	25 March 2025	328	272.00	XLON	1188186130819670
16:01:51	25 March 2025	324	272.00	XLON	1188186130819675
16:01:52	25 March 2025	224	272.00	XLON	1188186130819677
16:01:55	25 March 2025	104	272.00	XLON	1188186130819690
16:01:55	25 March 2025	228	272.00	XLON	1188186130819691
16:02:30	25 March 2025	2	272.00	XLON	1188186130819795
16:02:30	25 March 2025	326	272.00	XLON	1188186130819796
16:02:32	25 March 2025	328	272.00	XLON	1188186130819798
16:03:12	25 March 2025	239	272.00	XLON	1188186130819985
16:06:43	25 March 2025	89	272.00	XLON	1188186130821122
16:10:58	25 March 2025	328	272.50	XLON	1188186130822591
16:11:10	25 March 2025	328	272.50	XLON	1188186130822644
16:11:10	25 March 2025	656	272.50	XLON	1188186130822645
16:11:10	25 March 2025	328	272.50	XLON	1188186130822646
16:11:10	25 March 2025	328	272.50	XLON	1188186130822647
16:11:16	25 March 2025	290	272.50	XLON	1188186130822662
16:11:16	25 March 2025	366	272.50	XLON	1188186130822663
16:11:16	25 March 2025	328	272.50	XLON	1188186130822664
16:11:34	25 March 2025	328	272.50	XLON	1188186130822739
16:11:34	25 March 2025	328	272.50	XLON	1188186130822740
16:12:16	25 March 2025	294	272.50	XLON	1188186130822989

25 March 16:12:16	2025	34	272.50	XLON	1188186130822990
25 March 16:12:16	2025	1,385	272.50	XLON	1188186130822992
25 March 16:12:16	2025	166	272.50	XLON	1188186130822993
25 March 16:12:16	2025	170	272.50	XLON	1188186130822994
25 March 16:12:17	2025	282	272.50	XLON	1188186130822995
25 March 16:12:27	2025	1	272.50	XLON	1188186130823051
25 March 16:20:16	2025	272	272.50	XLON	1188186130825416
25 March 16:23:16	2025	56	272.50	XLON	1188186130826396
25 March 16:28:09	2025	328	272.50	XLON	1188186130828293
25 March 16:28:09	2025	416	272.50	XLON	1188186130828294
25 March 16:28:17	2025	328	272.50	XLON	1188186130828345
25 March 16:28:24	2025	83	272.50	XLON	1188186130828421
25 March 16:29:24	2025	83	272.50	XLON	1188186130829076
25 March 16:29:32	2025	5	272.50	XLON	1188186130829159
25 March 16:30:00	2025	157	272.50	XLON	1188186130829653

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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