

26 March 2025

OSB GROUP PLC
(the Company)

Notification of Transactions of Persons Discharging Managerial Responsibilities (PDMRs)

The Company notifies the following changes in the interests in the ordinary shares of Â£0.01 each (Shares) of the Company of the Executive Directors and other PDMRs arising from awards granted under the Deferred Share Bonus Plan (DSBP) and Performance Share Plan (PSP) on 24 March 2025 (the Award Date). The number of Shares subject to the awards has been calculated by reference to the average closing share price of the Company over the three dealing days prior to the Award Date (Â£4.6093), discounted in the case of the PSP awards to reflect the absence of "dividend equivalents" applicable to the awards to arrive at a price of Â£3.5768.

The purpose of the DSBP is to facilitate the deferral of part of a participant's annual bonus into Shares. Awards to Executive Directors cannot be sold for at least three years after grant and awards to other PDMRs cannot be sold for at least one year after grant. DSBP awards will not be subject to performance conditions.

The PSP awards are based on a mixture of internal financial performance targets, risk-based measures, ESG measures and relative total shareholder return. The performance targets will be measured over three financial years with vesting in five equal tranches between three and seven years following the Award Date. Clawback and malus provisions apply to these awards.

Name	Number of Shares subject to award		
Executive Directors			
Â	DSBP	PSP	TOTAL
Andrew Golding	58,629	281,913	340,542
Victoria Hyde	31,283	169,145	200,428
Other PDMRs			
Jens Bech	21,266	98,811	120,077
Jason Elphick	18,639	90,709	109,348
Jon Hall	22,157	102,948	125,105
Orlagh Hunt	10,103	97,852	107,955
Hasan Kazmi	21,601	103,771	125,372
Clive Kornitzer	24,493	112,663	137,156
Lisa Odendaal	14,867	70,880	85,747
Richard Wilson	16,364	78,614	94,978

The following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1. Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person		Andrew Golding	
2. Reason for the notification			
a. Position/status		Chief Executive Officer	
a. Initial notification/amendment		Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a. Full name of the entity		OSB GROUP PLC	
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459	
4. Details of the transaction(s):			
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each	
Identification code		GB00BLDRH360	
b. Nature of Transaction		Grant of awards	
c. Price(s) and Volume(s)		Price	Volume
		Nil	340,542
d. Aggregated Information:		Aggregated volume 340,542	

	Aggregated price Nil
e. Date of transaction	24 March 2025
f. Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person	Victoria Hyde	
2. Reason for the notification		
a. Position/status	Chief Financial Officer	
a. Initial notification/amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity	OSB GROUP PLC	
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459	
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of Â£0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	Grant of awards	
c. Price(s) and Volume(s)	Price	Volume
	Nil	200,428
d. Aggregated Information:	Aggregated volume 200,428 Aggregated price Nil	
e. Date of transaction	24 March 2025	
f. Place of transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person	Jens Bech	
2. Reason for the notification		
a. Position/status	Group Commercial Director	
a. Initial notification/amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity	OSB GROUP PLC	
b. Legal Entity Identifier code	213800ZBKL9BHSL2K459	
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument	Ordinary shares of Â£0.01 each	
Identification code	GB00BLDRH360	

b. Nature of Transaction	Grant of awards	
c. Price(s) and Volume(s)	Price	Volume
	Nil	120,077
d. Aggregated Information:	Aggregated volume 120,077 Aggregated price Nil	
e. Date of transaction	24 March 2025	
f. Place of transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities / person closely associated		Â
Name of natural person		Jason Elphick
2. Reason for the notification		
a. Position/status		Group General Counsel and Company Secretary
a. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity		OSB GROUP PLC
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each
Identification code		GB00BLDRH360
b. Nature of Transaction		Grant of awards
c. Price(s) and Volume(s)	Price	Volume
	Nil	109,348
d. Aggregated Information:	Aggregated volume 109,348 Aggregated price Nil	
e. Date of transaction	24 March 2025	
f. Place of transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities / person closely associated		Â
Name of natural person		Jon Hall
2. Reason for the notification		
a. Position/status		Group Managing Director, Mortgages and Savings
a. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity		OSB GROUP PLC
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459
4. Details of the transaction(s):		

a. Description of the financial instrument, type of instrument	Ordinary shares of Â£0.01 each	
Identification code	GB00BLDRH360	
b. Nature of Transaction	Grant of awards	
c. Price(s) and Volume(s)	Price	Volume
	Nil	125,105
d. Aggregated Information:	Aggregated volume 125,105 Aggregated price Nil	
e. Date of transaction	24 March 2025	
f. Place of transaction	Outside a trading venue	

1. Details of the person discharging managerial responsibilities / person closely associated		
Name of natural person		Orlagh Hunt
2. Reason for the notification		
a. Position/status		Chief People Officer
a. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a. Full name of the entity		OSB GROUP PLC
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459
4. Details of the transaction(s):		
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each
Identification code		GB00BLDRH360
b. Nature of Transaction		Grant of awards
c. Price(s) and Volume(s)		Price Nil
		Volume 107,955
d. Aggregated Information:		Aggregated volume 107,955 Aggregated price Nil
e. Date of transaction		24 March 2025
f. Place of transaction		Outside a trading venue
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1. Details of the person discharging managerial responsibilities / person closely associated		Â
Name of natural person		Hasan Kazmi
2. Reason for the notification		Â
a. Position/status		Group Chief Risk Officer
a. Initial notification/amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		Â
a. Full name of the entity		OSB GROUP PLC

b. Legal Entity Identifier code		213800ZBKL9BHSL2K459	
4. Details of the transaction(s):			
a. Description of the financial instrument, type of instrument		Ordinary shares of £0.01 each	
Identification code		GB00BLDRH360	
b. Nature of Transaction		Grant of awards	
c. Price(s) and Volume(s)		Price	Volume
		Nil	125,372
d. Aggregated Information:		Aggregated volume 125,372 Aggregated price Nil	
e. Date of transaction		24 March 2025	
f. Place of transaction		Outside a trading venue	
1. Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person		Clive Kornitzer	
2. Reason for the notification			
a. Position/status		Group Chief Operating Officer	
a. Initial notification/amendment		Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a. Full name of the entity		OSB GROUP PLC	
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459	
4. Details of the transaction(s):			
a. Description of the financial instrument, type of instrument		Ordinary shares of £0.01 each	
Identification code		GB00BLDRH360	
b. Nature of Transaction		Grant of awards	
c. Price(s) and Volume(s)		Price	Volume
		Nil	137,156
d. Aggregated Information:		Aggregated volume 137,156 Aggregated price Nil	
e. Date of transaction		24 March 2025	
f. Place of transaction		Outside a trading venue	
1. Details of the person discharging managerial responsibilities / person closely associated			
Name of natural person		Lisa Odendaal	
2. Reason for the notification			
a. Position/status		Group Chief Internal Auditor	
a. Initial notification/amendment		Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			

a. Full name of the entity		OSB GROUP PLC		Â
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459		Â
4. Details of the transaction(s):				Â
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each		Â
Identification code		GB00BLDRH360		Â
b. Nature of Transaction		Grant of awards		Â
c. Price(s) and Volume(s)		Price	Volume	Â
		Nil	85,747	Â
d. Aggregated Information:		Aggregated volume 85,747 Aggregated price Nil		Â
e. Date of transaction		24 March 2025		Â
f. Place of transaction		Outside a trading venue		Â
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1. Details of the person discharging managerial responsibilities / person closely associated				Â
Name of natural person		Richard Wilson		Â
2. Reason for the notification				Â
a. Position/status		Group Chief Credit Officer and MLRO		Â
a. Initial notification/amendment		Initial Notification		Â
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3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				Â
a. Full name of the entity		OSB GROUP PLC		Â
b. Legal Entity Identifier code		213800ZBKL9BHSL2K459		Â
4. Details of the transaction(s):				Â
a. Description of the financial instrument, type of instrument		Ordinary shares of Â£0.01 each		Â
Identification code		GB00BLDRH360		Â
b. Nature of Transaction		Grant of awards		Â
c. Price(s) and Volume(s)		Price	Volume	Â
		Nil	94,978	Â
d. Aggregated Information:		Aggregated volume 94,978 Aggregated price Nil		Â
e. Date of transaction		24 March 2025		Â
f. Place of transaction		Outside a trading venue		Â

Enquiries:

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Notes to Editors

About OSB GROUP PLC

OSB began trading as a bank on 1 February 2011 and was admitted to the main market of the London Stock Exchange in June 2014 (OSB.L). OSB joined the FTSE 250 index in June 2015. On 4 October 2019, OSB acquired Charter Court Financial Services Group plc and its subsidiary businesses. On 30 November 2020, OSB GROUP PLC became the listed entity and holding company for the OSB Group. The Group provides specialist lending and retail savings and is authorised by the Prudential Regulation Authority, part of the Bank of England, and regulated by the Financial Conduct Authority and Prudential Regulation Authority. The Group reports under two segments, OneSavings Bank and Charter Court Financial Services.