

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	Wood Group (John) plc
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	25 Mar 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a) to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	5,751,899	0.83%	22,703,726	3.28%
(2) Cash-settled derivatives:	22,870,735	3.31%	4,372,293	0.63%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	28,622,634	4.14%	27,076,019	3.91%

Rights to subscribe for new securities (including directors and

(b) other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	309,640	0.3896 GBP
4 2/7 p ordinary	Purchase	195,533	0.3874 GBP
4 2/7 p ordinary	Purchase	160,001	0.3824 GBP
4 2/7 p ordinary	Purchase	104,958	0.3924 GBP
4 2/7 p ordinary	Purchase	62,830	0.3864 GBP
4 2/7 p ordinary	Purchase	19,363	0.3914 GBP

4 2/7 p ordinary	Purchase	10,151	0.3939 GBP
4 2/7 p ordinary	Purchase	4,502	0.3858 GBP
4 2/7 p ordinary	Purchase	2,881	0.3936 GBP
4 2/7 p ordinary	Purchase	2,000	0.3942 GBP
4 2/7 p ordinary	Purchase	1,289	0.3821 GBP
4 2/7 p ordinary	Purchase	1,146	0.3850 GBP
4 2/7 p ordinary	Purchase	605	0.3870 GBP
4 2/7 p ordinary	Purchase	180	0.3862 GBP
4 2/7 p ordinary	Sale	172,514	0.3871 GBP
4 2/7 p ordinary	Sale	138,442	0.3824 GBP
4 2/7 p ordinary	Sale	104,688	0.3909 GBP
4 2/7 p ordinary	Sale	92,678	0.3854 GBP
4 2/7 p ordinary	Sale	64,830	0.3867 GBP
4 2/7 p ordinary	Sale	53,623	0.3851 GBP
4 2/7 p ordinary	Sale	35,454	0.3888 GBP
4 2/7 p ordinary	Sale	27,551	0.3877 GBP
4 2/7 p ordinary	Sale	22,832	0.3894 GBP
4 2/7 p ordinary	Sale	19,363	0.3914 GBP
4 2/7 p ordinary	Sale	18,342	0.3865 GBP
4 2/7 p ordinary	Sale	17,276	0.3853 GBP
4 2/7 p ordinary	Sale	17,088	0.3913 GBP
4 2/7 p ordinary	Sale	15,802	0.3841 GBP
4 2/7 p ordinary	Sale	12,521	0.3889 GBP
4 2/7 p ordinary	Sale	10,000	0.3996 GBP
4 2/7 p ordinary	Sale	9,267	0.3870 GBP
4 2/7 p ordinary	Sale	2,713	0.3846 GBP
4 2/7 p ordinary	Sale	2,292	0.3850 GBP
4 2/7 p ordinary	Sale	1,124	0.3842 GBP
4 2/7 p ordinary	Sale	988	0.3912 GBP
4 2/7 p ordinary	Sale	366	0.3920 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	12,115	0.3865 GBP
4 2/7 p ordinary	SWAP	Increasing Long	8,784	0.3823 GBP
4 2/7 p ordinary	SWAP	Increasing Long	138,442	0.3824 GBP
4 2/7 p ordinary	SWAP	Increasing Long	15,802	0.3841 GBP
4 2/7 p ordinary	SWAP	Increasing Long	52,438	0.3847 GBP
4 2/7 p ordinary	SWAP	Increasing Long	62,700	0.3849 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,046	0.3870 GBP
4 2/7 p ordinary	SWAP	Increasing Long	28,016	0.3871 GBP
4 2/7 p ordinary	SWAP	Increasing Long	22,832	0.3894 GBP

ordinary	SWAP	Increasing Long	35,454	0.3888 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,289	0.3821 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	160,000	0.3824 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	180	0.3862 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	195,533	0.3874 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1,892	0.3913 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,881	0.3936 GBP
4 2/7 p ordinary	CFD	Increasing Long	647	0.3838 GBP
4 2/7 p ordinary	CFD	Increasing Long	19,989	0.3852 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1	0.3800 GBP
4 2/7 p ordinary	CFD	Decreasing Long	505	0.3823 GBP
4 2/7 p ordinary	CFD	Decreasing Long	51,477	0.3859 GBP

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii)

Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a)

Indemnity and other dealings arrangements

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p> <p style="text-align: center;">NONE</p>
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Agreements, arrangements or understandings relating to options or

(b)

derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p> <p style="text-align: center;">NONE</p>

(c)

Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	26 Mar 2025

Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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