Hill & Smith PLC

(the 'Company' or 'Hill & Smith')

PDMR Shareholding

Hill & Smith announces that on 25 March 2025, it was notified of the vesting and subsequent sale by Tim Tehan, Group President and PDMR of the first tranche of his Buy-Out Award.

The Notification of Dealing Form can be found below:

1.	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	Tim Tehan	
2.	Reason for the notification		
(a)	Position/status	Group President & PDMR	
(b)	Initial notification/	Initial notification	
	Amendment		
3.	Details of the issuer		
(a)	Name	Hill & Smith PLC	
(b)	LEI	2138003A3ISGQZBOWI83	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type		
	transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the Financial Instrument	Ordinary Shares of £0.25 each	
(b)	Identification code of the Financial Instrument	GB0004270301	
(c)	Nature of the transaction	Acquisition of Ordinary Shares pursuant to a Buy-Out award	
(d)	Price(s) and volume(s)	Prico(c)	Volume(s)
(u)	Price(s) and volume(s)	Price(s) Nil	21,724
		NIT	21,724
(e)	Aggregated information	N/A	
	- Aggregated volume		
	- Price		
(f)	Date of the transaction	25 March 2025	
(g)	Place of the transaction	Outside of trading venue	
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
4.2	-		
	-		nsactions have been conducted
4.2 (a)	transaction; (iii) each date; Description of the	and (iv) each place where tra	nsactions have been conducted
4.2	transaction; (iii) each date; Description of the Financial Instrument	and (iv) each place where tra Ordinary Shares of £0.25 ea	nsactions have been conducted
4.2 (a)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the	and (iv) each place where tra Ordinary Shares of £0.25 ea	nsactions have been conducted
4.2 (a)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the	and (iv) each place where tra Ordinary Shares of £0.25 ea	nsactions have been conducted
4.2 (a) (b)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301	nsactions have been conducted
4.2 (a) (b) (c)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument Nature of the transaction	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301 Sale of Ordinary Shares	nsactions have been conducted
4.2 (a) (b) (c)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument Nature of the transaction	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301 Sale of Ordinary Shares Price(s)	volume(s)
4.2 (a) (b) (c) (d)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument Nature of the transaction Price(s) and volume(s)	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301 Sale of Ordinary Shares Price(s) £19.139198	volume(s)
4.2 (a) (b) (c) (d)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument Nature of the transaction Price(s) and volume(s) Aggregated information	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301 Sale of Ordinary Shares Price(s) £19.139198	volume(s)
4.2 (a) (b) (c) (d)	transaction; (iii) each date; Description of the Financial Instrument Identification code of the Financial Instrument Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume	and (iv) each place where tra Ordinary Shares of £0.25 ea GB0004270301 Sale of Ordinary Shares Price(s) £19.139198	volume(s)

Karen Atterbury Company Secretary 0121 704 7430

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