

Energean plc  
("Energean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 26 March 2025 - Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMR") in respect of the 2025 grant of awards under the Company's Long-Term Incentive Plan.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Mathios Rigas				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Energean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each				
	Identification Code	GB00BG12Y042				
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027. The award will be subject to a further two-year holding period.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>174,560</td></tr></table>	Price(s)	Volume(s)	nil	174,560
Price(s)	Volume(s)					
nil	174,560					
d)	Aggregated information					
	- Aggregated volume	n/a				
	- Price	n/a				
e)	Date of the transaction	2025-03-24				

f)	Place of the transaction	Outside a Trading Venue
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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Panos Benos				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer</b>					
a)	Name	Energiean plc				
b)	LEI	549300RVMKU0CYUZBB05				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energiean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027. The award will be subject to a further two-year holding period.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>nil</td><td>139,648</td></tr> </tbody> </table>	Price(s)	Volume(s)	nil	139,648
Price(s)	Volume(s)					
nil	139,648					
d)	Aggregated information - Aggregated volume - Price	n/a  n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Thomas Quigley

2	Reason for the notification					
a)	Position/status	Chief Operating Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	Energean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>9,748</td></tr></table>	Price(s)	Volume(s)	nil	9,748
Price(s)	Volume(s)					
nil	9,748					
d)	Aggregated information - Aggregated volume  - Price	n/a  n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Shaul Zemach
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CEO, Energean Israel
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc

b)	LEI	549300RVMKU0CYUZBB05					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>38,797</td></tr></table>		Price(s)	Volume(s)	nil	38,797
Price(s)	Volume(s)						
nil	38,797						
d)	Aggregated information - Aggregated volume - Price	n/a  n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Paddy Blewer
2	<b>Reason for the notification</b>	
a)	Position/status	Corporate Communications Director and Head of CSR
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042
		Grant of conditional award over shares under the Energean Plc Long-

b)	Nature of the transaction	Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>4,073</td></tr></table>	Price(s)	Volume(s)	nil	4,073	
Price(s)	Volume(s)						
nil	4,073						
d)	Aggregated information - Aggregated volume - Price	n/a  n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Eleftheria Kotsana					
2	Reason for the notification						
a)	Position/status	Group General Counsel and Company Secretary					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Energean plc					
b)	LEI	549300RVMKU0CYUZBB05					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each					
	Identification Code	GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		<table><tr><td>nil</td><td>34,917</td></tr></table>	nil	34,917
nil	34,917			
d)	Aggregated information - Aggregated volume - Price	n/a  n/a		
e)	Date of the transaction	2025-03-24		
f)	Place of the transaction	Outside a Trading Venue		

<b>1 Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name	Angelos Mastrantonis				
<b>2 Reason for the notification</b>						
a)	Position/status	Group HR Director				
b)	Initial notification /Amendment	Initial notification				
<b>3 Details of the issuer</b>						
a)	Name	Energiean plc				
b)	LEI	549300RVMKU0CYUZZB05				
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 1p each GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energiean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027. The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>nil</td><td>24,415</td></tr> </table>	Price(s)	Volume(s)	nil	24,415
Price(s)	Volume(s)					
nil	24,415					
d)	Aggregated information - Aggregated volume - Price	n/a n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Maria Martin				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Corporate Finance Director				
b)	Initial notification /Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer</b>					
a)	Name	Energiean plc				
b)	LEI	549300RVMKU0CYUZBB05				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each				
	Identification Code	GB00BG12Y042				
b)	Nature of the transaction	<p>Grant of conditional award over shares under the Energiean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.</p> <p>The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.</p>				
c)	Price(s) and volume(s)	<table> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>nil</td><td>31,682</td></tr> </table>	Price(s)	Volume(s)	nil	31,682
Price(s)	Volume(s)					
nil	31,682					
d)	Aggregated information					
	- Aggregated volume	n/a				
	- Price	n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Stella Lena
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Financial Controller

b)	Initial notification /Amendment	Initial notification				
3 Details of the issuer						
a)	Name	Energean plc				
b)	LEI	549300RVMKU0CYUZBB05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>23,395</td></tr></table>	Price(s)	Volume(s)	nil	23,395
Price(s)	Volume(s)					
nil	23,395					
d)	Aggregated information - Aggregated volume - Price	n/a  n/a				
e)	Date of the transaction	2025-03-24				
f)	Place of the transaction	Outside a Trading Venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Shlomi Levi
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	CFO, Energean Israel
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05



4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each					
	Identification Code	GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.  The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>29,158</td></tr></table>		Price(s)	Volume(s)	nil	29,158
Price(s)	Volume(s)						
nil	29,158						
d)	Aggregated information - Aggregated volume - Price	n/a  n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Moran Erez
2	<b>Reason for the notification</b>	
a)	Position/status	General Counsel, Israel
b)	Initial notification /Amendment	Initial notification
3	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZZBB05
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
		Grant of conditional award over shares under the Energean Plc Long-Term Incentive Plan. The award is subject to a performance period ending on 31 December 2027.

b)	Nature of the transaction	The right to receive dividend equivalents as shares shall apply in respect of any future dividends with record dates occurring before the release date of awards granted under the Long-Term Incentive Plan.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>29,158</td></tr></table>		Price(s)	Volume(s)	nil	29,158
Price(s)	Volume(s)						
nil	29,158						
d)	Aggregated information - Aggregated volume - Price	n/a  n/a					
e)	Date of the transaction	2025-03-24					
f)	Place of the transaction	Outside a Trading Venue					

#### Enquiries

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