

Harworth Group plc (the "Company")
Director/PDMR Shareholding

Grant of deferred bonus award

The Company confirms that on 26 March 2025 it granted awards (structured as a nil-cost options) over ordinary shares of 10 pence each in the Company to Lynda Shillaw, Kitty Patmore, Andrew Blackshaw and Jonathan Haigh under the rules of the Harworth 2019 Deferred Bonus Plan. The awards were granted in respect of their bonuses earned for the financial year ended 31 December 2024 and will vest at the end of a deferral period of two years.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibility/person closely associated with them		
a)	Name	1. Lynda Shillaw 2. Kitty Patmore 3. Andrew Blackshaw 4. Jonathan Haigh	
2	Reason for the notification		
a)	Position/status	1. Chief Executive 2. Chief Financial Officer 3. Chief Operating Officer 4. Chief Investment Officer	
b)	Initial Notification/Amendment	Initial Notification	
3	Details of the issuer		
a)	Name	Harworth Group plc	
b)	LEI	213800R8JSSGK2KPFG21	
4	Details of the transactions		
a)	Description of the financial instruments, type of instrument Identification code	Ordinary Shares of £0.10 each ISIN:GB00BYZJ7G42	
b)	Nature of transaction	Grant of an award, structured as a nil cost option, under the Harworth 2019 Deferred Bonus Plan	
c)	Price (s) and volume (s)	Price (s)	Volume (s)
		1. N/A	154,411
		2. N/A	50,768
		3. N/A	20,796
		4. N/A	20,796
d)	Aggregated information Aggregated volume Price	N/A	
e)	Date of transaction	26 March 2025	
f)	Place of transaction	Outside a trading venue	

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