

CHL PDMR RNS

Pembroke, Bermuda - 26 March 2025

Conduit Holdings Limited

("CHL" - LSE ticker: CRE)

PDMR Notification

Grant of LTIP Award

CHL, the ultimate parent company of Conduit Re, a Bermuda-based reinsurance business, today announces that the following awards over common shares of 0.01 par value each in CHL ("Common Shares") were granted under the CHL Long Term Incentive Plan ("LTIP") to the following person discharging managerial responsibilities in CHL ("PDMR"):

- (1) Gregory Roberts, PDMR, has been awarded 87,478 Common Shares as a conditional share award under LTIP.

The award was granted on 25 March 2025 and will vest on the third anniversary of the grant date, on terms that vesting is conditional upon continued employment in line with the Remuneration Policy approved at CHL's 2024 AGM, and as disclosed in the Remuneration Report set out in the Annual Report & Accounts.

LTIP vesting

Vesting is not subject to specific performance conditions but is subject to the LTIP Rules, in particular rules 6.3 (Adjustments to extent of Vesting), where a Common Share award shall only vest to the extent permitted by: (a) any performance condition, if any, (or any other term imposed on its vesting in accordance with LTIP Rule 3.2(f)); (b) LTIP Rules 12.4 (Leavers: reduction in number of vested Common Shares) and 13.5 (corporate events: reduction in number of vested shares); and (c) any operation of Clawback as defined in the LTIP Rules.

PDMR's beneficial ownership interest

Gregory Roberts beneficial ownership interest stands at 168,286 Common Shares excluding the unvested shares which are the subject of the terms of the applicable award made under the LTIP.

PDMR Notification of Dealing Form

The notification below, made in accordance with the requirements of the Market Abuse Regulation (EU) 596/2014 (which forms part of UK domestic law pursuant to the European Union (Withdrawal) Act 2018, as amended), provides further details of the transaction.

1	Details of the person discharging managerial responsibilities ("PDMR") / person closely associated ("PCA")	
a)	Name	Gregory Roberts
2	Reason for the Notification	
a)	Position/status	Gregory Roberts - PDMR
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Conduit Holdings Limited
b)	LEI	21380085AE62D1BXS19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the Financial instrument, type of instrument	Common Shares of 0.01 par value
	Identification code	ISIN BMG243851091 SEDOL BN133N2
b)	Nature of the Transaction	Grant of a Performance Share Award over Common Shares under the rules of the Conduit Holdings Limited Long Term Incentive Plan with a price of nil pence per share.
c)	Price(s) and volume(s)	Price(s) Nil Volume(s) 87,478
d)	Aggregated information Aggregated volume Price	NOT APPLICABLE
e)	Date of the transaction	25 March 2025
f)	Place of the transaction	OUTSIDE OF TRADING VENUE

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About Conduit Re

Conduit Re is a Bermuda-based reinsurance business with global reach. Conduit Reinsurance Limited is licensed by the Bermuda Monetary Authority as a Class 4 insurer. A.M. Best has assigned a Financial Strength Rating of A- (Excellent) and a Long-Term Issuer Credit Rating of a- (Excellent) to Conduit Reinsurance Limited. The outlook assigned to these ratings is stable.

Conduit Holdings Limited is the ultimate parent of Conduit Reinsurance Limited and is listed on the London Stock Exchange (ticker: CRE). References to "Conduit" include Conduit Holdings Limited and all of its subsidiary companies.

Learn more about Conduit Re:

Website: <https://conduitreinsurance.com/>

LinkedIn: <https://www.linkedin.com/company/conduit-re>

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