RNS Number: 3856C St. James's Place PLC 26 March 2025

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

1	Details of the person disc	charging managerial responsibilities/person closely associated	
a)	Name	Mark FitzPatrick	
2	Reason for the notification	on	
a)	Position/status	PDMR/Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emi	ssion allowance market participant, auction platform, auctioneer or	
a)	Name	St. James's Place plc	
b)	LEI	213800M993ICXOMBCP87	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Tra	ansaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of	5p each
	Identification code	GB0007669376	
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£nil	219,213
d)	Aggregated information: - Aggregated volume - Price	219,213 £nil	
e)	Date of the transaction	25 March 2025	
f)	Place of the transaction	Outside a trading ve	enue

Tra	Transaction 2				
a)	Description of the financial instrument, type of instrument	Ordinary shares of	Ordinary shares of 15p each		
	Identification code				
		GB0007669376			
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£nil	80,869		
d)	Aggregated information: - Aggregated volume - Price	80,869 £nil			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading v	enue		

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Ira	ansaction 5			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each		
	Identification code	GB0007669376		
b)	Nature of the transaction	Election to acquire shares under the St. James's Place Share Incentive Plan		
c)	Price(s) and volume(s)	Price(s) £10.27	Volume(s)	
d)	Aggregated information: - Aggregated volume - Price	192 £1,971.84		•
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	XLON		

1	Details of the person discharging	managerial responsibilities/person closely associated	
a)	Name	Caroline Waddington	
2	Reason for the notification	<u> </u>	
a)	Position/status	PDMR/Chief Financial Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	St. James's Place plc	
b)	LEI	213800M993ICXOMBCP87	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Tra	Transaction 1				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15	Ordinary shares of 15p each		
	Identification code	GB0007669376			
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
			121,713		
d)	Aggregated information: - Aggregated volume - Price	121,713 £nil			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading venue			

Tra	Transaction 2			
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each	
	Identification code	GB0007669376		
b)	Nature of the transaction	Grant of share options under the St. James's Place plc Company Share Option Plan linked to the St. James's Place Performance Share Plan		
c)	Price(s) and volume(s)	Price(s) £10.27	Volume(s) 5,842	
d)	Aggregated information:			

e)	- Aggregated volume - Price Date of the transaction	5,842 £59,997.34 25 March 2025
f)	Place of the transaction	Outside a trading venue

Tra	Transaction 3				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1	Ordinary shares of 15p each		
	Identification code	GB0007669376			
b)	Nature of the transaction		ınder the St. James's Plac rfeiture until 25 March 20		
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 47,681		
d)	Aggregated information: - Aggregated volume - Price	47,681 £nil	·		
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading ve	nue		

)	Name	Thomas Beal
2	Reason for the notification	1
ı)	Position/status	PDMR/ Group Investment Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission al monitor	lowance market participant, auction platform, auctioneer or auction
a)	Name	St. James's Place plc
b)	LEI	213800M993ICXOMBCP87
4		tion to be repeated for (i) each type of instrument; (ii) each type of iv) each place where transactions have been conducted

Tra	nnsaction 1				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p eac	Ordinary shares of 15p each		
	Identification code	GB0007669376			
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£nil	81,823		
d)	Aggregated information: - Aggregated volume - Price	81,823 £nil			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading venue			

Tra	Transaction 2				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 15p each GB0007669376			
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028			

c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	37,266	
d)	Aggregated information: - Aggregated volume - Price	37,266 £nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading venue		

Tra	Transaction 3						
a)	Description of the financial instrument, type of instrument	Ordinary shares	Ordinary shares of 15p each				
	Identification code	GB00076693	376				
b)	Nature of the transaction		Release of shares awarded under the St. James's Place Deferred Bonus Plan and sale of shares				
c)	Price(s) and volume(s)		Price(s)	Volume(s)			
		Release	£nil	6,443			
		Sale	£10.31048995	3,039			
d)	Aggregated information: - Aggregated volume - Price	Volume: Release 6,443 / Sale 3,039 Price: Release £nil / Sale £31,333.57					
e)	Date of the transaction	25 March 2025	· ·				
f)	Place of the transaction	XLON					

a)	Name	Peter Edwards	
2	Reas on for the notification		
a)	Position/status	PDMR/Partnership Director	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission al monitor	lowance market participant, auction platform, auctioneer or auction	
a)	Name	St. James's Place plc	
b)	LEI	213800M993ICXOMBCP87	

Tra	ansaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of	•	
	Identification code	GB0007669376		
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	81,726	
d)	Aggregated information:			
	- Aggregated volume	81,726		
	- Price	£nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading v	enue	

Transaction 2

)	Description of the financial	Ordinary shares of 1	Ordinary shares of 15p each		
	instrument, type of instrument	Ordinary shares of 1.	op each		
	Identification code	GB0007669376			
b)	Nature of the transaction		ions under the St. James' Option Plan linked to the S e Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£10.27	1,225		
d)	Aggregated information:				
	- Aggregated volume	1,225			
	- Price	£12,580.75			
e)	Date of the transaction	25 March 2025			
	Place of the transaction	Outside a trading venue			

Tra	nns action 3			
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each	
	Identification code	GB0007669376		
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	37,235	
d)	Aggregated information:			
	- Aggregated volume	37,235		
	- Price	£nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading v	/enue	

Tra	ans action 4			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1	5p each	
	Identification code	GB0007669376		
b)	Nature of the transaction	Election to acquire shares under the St. James's Place Shar Incentive Plan		
c)	Price(s) and volume(s)	Price(s) £10.27	Volume(s)	
d)	Aggregated information: - Aggregated volume - Price	192 £1,971.84		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	XLON		

Tra	Transaction 5					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each				
	Identification code	GB0007669376				
b)	Nature of the transaction	Release of shares awarded under the St. James's Place Deferred Bonus Plan and sale of shares				
c)	Price(s) and volume(s)	Price(s) Volume(s)				

		Release Sale	£nil £10.31048995	17,281 17,281	
d)	Aggregated information: - Aggregated volume - Price	Volume: Release 17,281 / Sale 17,281 Price: Release £nil / Sale £178,175.57			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	XLON			

1	Details of the person discharging	managerial responsibilities/person closely associated			
a)) Name Elizabeth Kelly				
2	Reason for the notification				
a)	Position/status	PDMR/Chief Corporate Affairs Officer			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission all monitor	owance market participant, auction platform, auctioneer or auction			
a)	Name	St. James's Place plc			
b)	LEI	213800M993ICXOMBCP87			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				

Tra	Transaction 1					
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each			
	Identification code	GB0007669376				
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£nil	36,597			
d)	Aggregated information: - Aggregated volume - Price	36,597 £nil	-			
e)	Date of the transaction	25 March 2025				
f)	Place of the transaction	Outside a trading vo	enue			

Tra	nns action 2				
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each		
	Identification code	GB0007669376			
b)	Nature of the transaction	Election to acquire shares under the St. James's Place Share Incentive Plan.			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£10.27	192		
d)	Aggregated information:	100	L		
	- Aggregated volume - Price	192 £1,971.84			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	XLON			

Transaction	3

a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p				
	Identification code	GB0007669376				
b)	Nature of the transaction	Exercise under the St. James's Place 2014 Performance Share Plan and sale of sufficient shares to cover Tax and National Insurance obligations				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		Exercise nil	7,502			
		Sale £10.252056	3,539			
d)	Aggregated information: - Aggregated volume - Price	Volume: Exercise 7, Price: Exercise £nil/				
e)	Date of the transaction	24 March 2025	·			
f)	Place of the transaction	XLON	XION			

Tra	Transaction 4							
a)	Description of the financial instrument, type of instrument	Ordinary share:	Ordinary shares of 15p each					
	Identification code	GB0007669376						
b)	Nature of the transaction	Release of shares awarded under the St. James's Place Deferred Bonus Plan and sale of shares						
c)	Price(s) and volume(s)		Price(s)	Volume(s)				
		Release	£nil	13,769				
		Sale	£10.31048995	6,495				
d)	Aggregated information: - Aggregated volume - Price	Volume: Release 13,769 / Sale 6,495 Price: Release £nil / Sale £66,966.63						
e)	Date of the transaction	25 March 2025						
f)	Place of the transaction	XLON						

Name	Ian MacKenzie
	Ian MacKenzie
Reason for the notification	
Position/status	PDMR/Chief Operations and Technology Officer
Initial notification /Amendment	Initial notification
Details of the issuer, emission all	lowance market participant, auction platform, auctioneer or auction
Name	St. James's Place plc
LEI	213800M993ICXOMBCP87
	Position/status Initial notification / Amendment Details of the issuer, emission all monitor Name

Tra	Transaction 1					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each				
	Identification code	GB0007669376				
b)	Nature of the transaction	Sale of Shares				
c)	Price(s) and volume(s)	Price(s) Volume(s)				

		£10.33	1,682	
d)	Aggregated information: - Aggregated volume - Price	1,682 £17,375.06		
e)	Date of the transaction	24 March 2025		
f)	Place of the transaction	XLON		

Tra	ansaction 2				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each			
	Identification code	GB0007669376			
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£nil	81,726		
d)	Aggregated information:				
	- Aggregated volume	81,726			
	- Price	£nil			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading ven	ue		

Tra	ans action 3					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each				
	Identification code	GB0007669376				
b)	Nature of the transaction	Grant of share options under the St. James's Place plc Company Share Option Plan linked to the St. James's Place Performance Share Plan				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		£10.27	2,920			
d)	Aggregated information: - Aggregated volume - Price	2,920 £29,988.40				
e)	Date of the transaction	25 March 2025				
f)	Place of the transaction	Outside a trading ve	nue			

Tra	ans action 4					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each				
	Identification code	GB0007669376				
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028				
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 37,070			
d)	Aggregated information: - Aggregated volume - Price	37,070 £nil				
e)	Date of the transaction	25 March 2025				
f)	Place of the transaction	Outside a trading v	/enue			

Tra	ans action 5	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each

	Identification code	GB0007669376			
b)	Nature of the transaction	Election to acquire shares under the St. James's Place Share Incentive Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£10.27	192		
d)	Aggregated information: - Aggregated volume - Price	192 £1,971.84			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	XLON			

Tra	nns action 6					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each				
	Identification code	GB0007669376				
b)	Nature of the transaction	Exercise under the St. James's Place 2014 Performance Share Plan and sale of shares				
c)	Price(s) and volume(s)		Price(s)	Volume(s)		
		Exercise	£nil	35,166		
		Sale	£10.305489	35,166		
d)	Aggregated information: - Aggregated volume - Price	Volume: Exercise and Sale 35,166 Price: Exercise £nil / sale £362,402.83				
e)	Date of the transaction	24 March 2025				
f)	Place of the transaction	XLON				

Tra	nns action 7						
a)	Description of the financial instrument, type of instrument	Ordinary shares o	Ordinary shares of 15p each				
	Identification code	GB0007669376					
b)	Nature of the transaction	Exercise under the St. James's Place 2014 Performance Share Plan and sale of shares					
c)	Price(s) and volume(s)	Exercise Sale	£nil £10.35971	Volume(s) 74,495 74,495			
d) e)	Aggregated information: - Aggregated volume - Price Date of the transaction	Volume: Exercise a Price: Exercise £ni 25 March 2025	and sale 74,495 1/sale £771,746.60				
f)	Place of the transaction	XLON					

Tra	ansaction 8	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each
	Identification code	GB0007669376
b)	Nature of the transaction	Release of shares awarded under the St. James's Place

c)	Price(s) and volume(s)		Price(s)	Volume(s)	
		Release	£nil	17,281	
		Sale	£10.31048995	17,281	
d)	Aggregated information: - Aggregated volume - Price		e 17,281 / Sale 17,281 nil / Sale £178,175.57	1	
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	XLON			

1	Details of the person discharging	managerial responsibilities/person closely associated			
a)	Name	Janet Anderson-MacKenzie			
2	Reason for the notification				
a)	Position/status	PCA to Ian MacKenzie - Chief Operations and Technology Officer			
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emission all	owance market participant, auction platform, auctioneer or auction			
	monitor				
a)	Name	St. James's Place plc			
b)	LEI	213800M993ICXOMBCP87			
4	Details of the transaction(s): secti	on to be repeated for (i) each type of instrument; (ii) each type of			
	transaction; (iii) each date; and (iv	each place where transactions have been conducted			

Tra	ansaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each	
	Identification code	GB0007669376		
b)	Nature of the transaction	Sale of Shares		
c)	Price(s) and volume(s)	Price(s) £10.30949	Volume(s) 472	
d)	Aggregated information: - Aggregated volume - Price	472 £4,866.08		
e)	Date of the transaction	24 March 2025		
f)	Place of the transaction	XLON		

1	Details of the person discharging	managerial responsibilities/person closely associated			
a)	Name	Amy Morton			
2	Reason for the notification				
a)	Position/status	PDMR/Interim Group Chief People Officer			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	St. James's Place plc			
b)	LEI	213800M993ICXOMBCP87			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				

Tra	ansaction 1					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each	Ordinary shares of 15p each			
	Identification code	GB0007669376				
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan				
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 49,488			
d)	Aggregated information: - Aggregated volume - Price	49,488 £nil				
e)	Date of the transaction	25 March 2025				
f)	Place of the transaction	Outside a trading venue				

Tra	ans action 2				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each			
	Identification code	GB0007669376			
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028			
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 20,821		
d)	Aggregated information: - Aggregated volume - Price	20,821 £nil			
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading v	enue		

Details of the person discharging managerial responsibilities/person closely associated				
Name	Paul Loftus			
Reason for the notification				
Position/status	PDMR/General Counsel			
Initial notification / Amendment	Initial notification			
Details of the issuer emission all				
monitor	towance market participant, auction pratiorin, auctioneer of auction			
Name	St. James's Place plc			
LEI	213800M993ICXOMBCP87			
Details of the transaction(s): sect	ion to be reneated for (i) each type of instrument: (ii) each type of			
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
	Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission al monitor Name LEI Details of the transaction(s): sect			

Tra	Transaction 1						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each					
	Identification code	GB0007669376					
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan.					
c)	Price(s) and volume(s)	Price(s)	Volume(s)				
		£nil	66,637				

d)	Aggregated information:	
	- Aggregated volume	66,637
	- Price	£nil
		Zim
e)	Date of the transaction	25 March 2025
f)	Place of the transaction	Outside a trading venue

Tra	Transaction 2						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p	Ordinary shares of 15p each				
	Identification code	GB0007669376					
b)	Nature of the transaction	Grant of share options under the St. James's Place plc Company Share Option Plan linked to the St. James's Place Performance Share Plan					
c)	Price(s) and volume(s)	Price(s)	Volume(s)				
		£10.27	5,842				
d)	Aggregated information: - Aggregated volume - Price	5,842 £59,997.34	•				
e)	Date of the transaction	25 March 2025					
f)	Place of the transaction	Outside a trading venu	e				

Tra	ans action 3			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each	h	
	Identification code	GB0007669376		
b)	Nature of the transaction	Award of shares under Plan, subject to forfeitur	the St. James's Place Def re until 25 March 2028	erred Bonus
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 1,528	
d)	Aggregated information: - Aggregated volume - Price	1,528 £nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading venue		

Tra	ans action 4		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 15p eac	h
b)	Nature of the transaction		es under the St. James's Place Share
c)	Price(s) and volume(s)	Price(s) £10.27	Volume(s) 192
d)	Aggregated information: - Aggregated volume - Price	192 £1,971.84	
e)	Date of the transaction	25 March 2025	
f)	Place of the transaction	XLON	

ı)	Name	Hester Reinecke	
2	Reason for the notification		
a)	Position/status	PDMR/Chief Risk Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission al	owance market participant, auction platform, auctioneer or auction	
_	monitor	r	
a)	Name	St. James's Place plc	
b)	LEI	213800M993ICXOMBCP87	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Tra	nsaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p eac	h	
	Identification code	GB0007669376		
b)	Nature of the transaction	Grant of share options of Performance Share Plan	under the St. James's Place n	е
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	86,721	
d)	Aggregated information: - Aggregated volume - Price	86,721 £nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading venue		

Tra	ans action 2			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p e	ach	
	Identification code	GB0007669376		
b)	Nature of the transaction		s under the St. James's Plac on Plan linked to the St. Ja lan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£10.27	5,842	
d)	Aggregated information: - Aggregated volume - Price	5,842 £59,997.34	1	4
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading venue		

Tra	ansaction 3			
a)	Description of the financial instrument, type of instrument	Ordinary shares of	15p each	
	Identification code			
		GB0007669376	,)	
b)	Nature of the transaction	Award of shares under the St. James's Place Deferred Bonus Plan, subject to forfeiture until 25 March 2028		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	43,816	
d)	Aggregated information: - Aggregated volume	43,816	I	
	- Price	£nil		

e)	Date of the transaction	25 March 2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging	managerial responsibilities/person closely associated	
a)	Name	Robert Sanders	
2	Reason for the notification		
a)	Position/status	PDMR/Chief Client Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	St. James's Place plc	
b)	LEI	213800M993ICXOMBCP87	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

Tra	ansaction 1			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 15p each		
	Identification code	GB0007669376		
b)	Nature of the transaction	Grant of share options under the St. James's Place Performance Share Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	54,771	
d)	Aggregated information: - Aggregated volume - Price	54,771 £nil		
e)	Date of the transaction	25 March 2025		
f)	Place of the transaction	Outside a trading ve	enue	

Tra	Transaction 2				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 15p e GB0007669376	ach		
b)	Nature of the transaction	Grant of share options under the St. James's Place plc Company Share Option Plan linked to the St. James's Place Performance Share Plan			
c)	Price(s) and volume(s)	Price(s) £10.27	Volume(s) 5,842		
d)	Aggregated information: - Aggregated volume - Price	5,842 £59,997.34	1	'	
e)	Date of the transaction	25 March 2025			
f)	Place of the transaction	Outside a trading venue			

For further information:	
St. James's Place plc	
Jonathan Dale, Company Secretary - 01285 717237	

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