

27 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 26 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	26 March 2025
Aggregate number of Ordinary 1p shares purchased	80,067
Lowest price paid per share (GBp)	126.20
Highest price paid per share (GBp)	128.00
Volume weighted average price paid per share (GBp)	127.13
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,751,682 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,751,682 Ordinary Shares are held in treasury. The figure 451,123,708 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,181	126.40	XLON	08:11:46	00174692296TRLO0-1
2,052	126.20	XLON	08:11:47	00174692300TRLO0-1
470	126.20	XLON	08:15:46	00174692642TRLO0-1
1,449	126.20	XLON	08:15:49	00174692647TRLO0-1
423	126.20	XLON	08:15:49	00174692648TRLO0-1
2,004	127.00	XLON	08:28:35	00174693871TRLO0-1
2,006	127.20	XLON	08:30:50	00174694193TRLO0-1
2,127	127.40	XLON	08:47:33	00174695945TRLO0-1
2,263	127.20	XLON	08:47:36	00174695948TRLO0-1
2,324	127.20	XLON	08:47:51	00174695960TRLO0-1
2,258	127.20	XLON	08:51:58	00174696322TRLO0-1

1,430	127.00	XLON	08:53:12	00174696515TRLO0-1
2,104	127.20	XLON	09:04:33	00174698558TRLO0-1
780	127.00	XLON	09:15:07	00174699900TRLO0-1
1,524	127.00	XLON	09:15:07	00174699901TRLO0-1
2,385	127.80	XLON	09:41:48	00174702835TRLO0-1
2,079	127.80	XLON	09:47:46	00174703390TRLO0-1
2,343	127.40	XLON	09:49:48	00174703545TRLO0-1
2,417	127.20	XLON	09:52:10	00174703718TRLO0-1
430	127.40	XLON	10:13:26	00174705546TRLO0-1
1,680	127.40	XLON	10:13:26	00174705547TRLO0-1
2,340	127.40	XLON	10:34:09	00174707223TRLO0-1
2,065	127.40	XLON	10:49:55	00174708573TRLO0-1
2,163	127.20	XLON	10:53:14	00174708882TRLO0-1
2,032	127.40	XLON	11:02:26	00174709554TRLO0-1
2,356	127.40	XLON	11:03:14	00174709641TRLO0-1
2,097	127.00	XLON	11:10:27	00174710086TRLO0-1
2,408	127.00	XLON	11:12:18	00174710238TRLO0-1
2,027	126.80	XLON	11:37:22	00174711520TRLO0-1
2,304	127.20	XLON	11:45:10	00174711929TRLO0-1
1,905	127.20	XLON	11:45:12	00174711933TRLO0-1
259	127.20	XLON	11:45:12	00174711934TRLO0-1
114	127.20	XLON	12:03:36	00174712881TRLO0-1
1,673	127.20	XLON	12:03:36	00174712882TRLO0-1
373	127.20	XLON	12:03:36	00174712883TRLO0-1
2,407	127.00	XLON	12:10:15	00174713297TRLO0-1
1,995	127.00	XLON	12:44:40	00174715627TRLO0-1
314	127.00	XLON	12:44:58	00174715645TRLO0-1
91	127.00	XLON	12:45:45	00174715696TRLO0-1
2,410	126.80	XLON	12:51:09	00174716193TRLO0-1
2,360	127.20	XLON	12:54:00	00174716661TRLO0-1
2,128	127.00	XLON	12:54:03	00174716666TRLO0-1
1,507	127.00	XLON	12:56:10	00174716854TRLO0-1
692	127.00	XLON	12:56:10	00174716855TRLO0-1
2,243	127.20	XLON	12:57:27	00174716984TRLO0-1

2,124	127.00	XLON	13:01:01	00174717285TRLO0-1
951	128.00	XLON	13:25:41	00174719217TRLO0-1

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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