

27th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	26 March 2025
Number of ordinary shares purchased	86,140
Lowest price per share (pence):	267.50
Highest price per share (pence):	273.50
Weighted average price per day (pence):	270.13

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	270.13	86,140	267.50	273.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
26 March 2025 08:37:22	282	273.50	XLON	1188804606043101
26 March 2025 08:37:22	954	273.50	XLON	1188804606043102
26 March 2025 08:37:27	672	273.00	XLON	1188804606043110
26 March 2025 08:44:45	213	273.00	XLON	1188804606044239
26 March 2025 08:44:45	270	273.00	XLON	1188804606044240
26 March 2025 08:55:52	738	272.00	XLON	1188804606046032
26 March 2025 09:42:04	636	271.00	XLON	1188804606051403
26 March 2025 09:42:04	700	271.00	XLON	1188804606051404
26 March 2025 09:42:04	806	271.00	XLON	1188804606051405
26 March 2025 10:11:11	1,452	270.00	XLON	1188804606054319
26 March 2025 10:11:11	332	270.50	XLON	1188804606055644

10:23:24					
26 March 10:23:24	2025	700	270.50	XLON	1188804606055645
26 March 10:23:24	2025	28	270.50	XLON	1188804606055646
26 March 10:23:24	2025	932	270.50	XLON	1188804606055647
26 March 10:38:58	2025	311	270.00	XLON	1188804606057212
26 March 11:28:33	2025	26	270.00	XLON	1188804606061484
26 March 11:45:13	2025	336	270.00	XLON	1188804606064074
26 March 12:05:26	2025	460	270.00	XLON	1188804606066872
26 March 12:10:04	2025	685	269.50	XLON	1188804606067614
26 March 12:51:11	2025	367	268.50	XLON	1188804606073287
26 March 13:25:37	2025	301	268.50	XLON	1188804606079847
26 March 13:25:37	2025	500	268.50	XLON	1188804606079848
26 March 13:29:16	2025	1,294	268.50	XLON	1188804606080517
26 March 13:29:16	2025	755	268.50	XLON	1188804606080518
26 March 13:43:31	2025	240	268.00	XLON	1188804606085337
26 March 13:43:31	2025	515	268.00	XLON	1188804606085338
26 March 13:58:19	2025	344	267.50	XLON	1188804606088564
26 March 13:58:19	2025	27	267.50	XLON	1188804606088565
26 March 14:20:14	2025	1,366	269.00	XLON	1188804606093284
26 March 14:20:14	2025	830	269.00	XLON	1188804606093285
26 March 14:20:19	2025	410	269.00	XLON	1188804606093350
26 March 14:22:51	2025	631	269.00	XLON	1188804606093987
26 March 14:22:51	2025	331	269.00	XLON	1188804606093986
26 March 14:22:51	2025	331	269.00	XLON	1188804606093988
26 March 14:22:51	2025	331	269.00	XLON	1188804606093989
26 March 14:22:52	2025	331	269.00	XLON	1188804606093990
26 March 14:30:33	2025	331	269.00	XLON	1188804606095313
26 March 14:30:33	2025	331	269.00	XLON	1188804606095314
26 March 14:30:56	2025	331	269.00	XLON	1188804606095390
26 March 14:30:56	2025	331	269.00	XLON	1188804606095391
26 March 14:30:56	2025	380	269.00	XLON	1188804606095392
26 March 14:30:56	2025	331	269.00	XLON	1188804606095393
26 March 14:30:56	2025	93	269.00	XLON	1188804606095395
26 March 14:30:56	2025	238	269.00	XLON	1188804606095394
26 March 14:30:56	2025	85	269.00	XLON	1188804606095396
26 March 14:30:56	2025	246	269.00	XLON	1188804606095397
26 March 14:30:57	2025	60	269.00	XLON	1188804606095400
26 March 14:30:57	2025	271	269.00	XLON	1188804606095401
26 March 14:30:57	2025	331	269.00	XLON	1188804606095402
26 March 14:30:57	2025	33	269.00	XLON	1188804606095404
26 March 14:30:57	2025	7	269.00	XLON	1188804606095403
26 March 14:30:57	2025	291	269.00	XLON	1188804606095405
26 March 14:30:57	2025	331	269.00	XLON	1188804606095406
26 March 14:30:57	2025	331	269.00	XLON	1188804606095410
26 March 14:30:59	2025	175	269.00	XLON	1188804606095413
26 March	2025	156	269.00	XLON	1188804606095414

14:30:59					
26 March 14:30:59	2025	157	269.00	XLON	1188804606095417
26 March 14:30:59	2025	6	269.00	XLON	1188804606095415
26 March 14:30:59	2025	168	269.00	XLON	1188804606095416
26 March 14:30:59	2025	331	269.00	XLON	1188804606095418
26 March 14:30:59	2025	331	269.00	XLON	1188804606095419
26 March 14:30:59	2025	331	269.00	XLON	1188804606095420
26 March 14:30:59	2025	207	269.00	XLON	1188804606095421
26 March 14:30:59	2025	124	269.00	XLON	1188804606095422
26 March 14:31:01	2025	331	269.00	XLON	1188804606095427
26 March 14:32:00	2025	262	269.00	XLON	1188804606095602
26 March 14:32:46	2025	5	269.00	XLON	1188804606095722
26 March 14:41:26	2025	64	269.00	XLON	1188804606097286
26 March 14:44:29	2025	126	269.00	XLON	1188804606097804
26 March 14:44:29	2025	457	269.00	XLON	1188804606097803
26 March 14:45:02	2025	23	269.00	XLON	1188804606097924
26 March 14:45:06	2025	40	269.00	XLON	1188804606097936
26 March 14:45:39	2025	119	269.00	XLON	1188804606097979
26 March 14:46:18	2025	23	269.00	XLON	1188804606098132
26 March 14:46:58	2025	118	269.00	XLON	1188804606098207
26 March 15:01:34	2025	213	269.00	XLON	1188804606101196
26 March 15:05:02	2025	319	269.50	XLON	1188804606102135
26 March 15:05:06	2025	331	269.00	XLON	1188804606102140
26 March 15:05:06	2025	331	269.00	XLON	1188804606102149
26 March 15:05:06	2025	662	269.00	XLON	1188804606102150
26 March 15:07:02	2025	1,130	269.00	XLON	1188804606102452
26 March 15:07:02	2025	331	269.00	XLON	1188804606102451
26 March 15:12:04	2025	378	269.00	XLON	1188804606103338
26 March 15:12:04	2025	227	269.00	XLON	1188804606103339
26 March 15:12:04	2025	331	269.00	XLON	1188804606103341
26 March 15:12:04	2025	98	269.00	XLON	1188804606103340
26 March 15:12:04	2025	331	269.00	XLON	1188804606103344
26 March 15:12:04	2025	460	269.00	XLON	1188804606103345
26 March 15:12:04	2025	331	269.00	XLON	1188804606103346
26 March 15:12:04	2025	15	269.00	XLON	1188804606103347
26 March 15:12:04	2025	316	269.00	XLON	1188804606103348
26 March 15:12:04	2025	17	269.00	XLON	1188804606103349
26 March 15:12:04	2025	314	269.00	XLON	1188804606103350
26 March 15:12:04	2025	331	269.00	XLON	1188804606103351
26 March 15:12:04	2025	331	269.00	XLON	1188804606103352
26 March 15:12:04	2025	331	269.00	XLON	1188804606103353
26 March 15:12:04	2025	37	269.00	XLON	1188804606103355
26 March 15:12:04	2025	113	269.00	XLON	1188804606103354
26 March 15:12:05	2025	181	269.00	XLON	1188804606103361
26 March 15:12:05	2025	137	269.00	XLON	1188804606103363
26 March 15:12:05	2025	194	269.00	XLON	1188804606103362

15:12:05				
26 March 2025 15:12:06	850	269.00	XLON	1188804606103375
26 March 2025 15:12:06	460	269.00	XLON	1188804606103373
26 March 2025 15:12:06	1,272	269.00	XLON	1188804606103372
26 March 2025 15:12:06	196	269.00	XLON	1188804606103371
26 March 2025 15:12:06	42	269.00	XLON	1188804606103370
26 March 2025 15:12:06	194	269.00	XLON	1188804606103376
26 March 2025 15:12:06	171	269.00	XLON	1188804606103374
26 March 2025 15:12:07	145	269.00	XLON	1188804606103378
26 March 2025 15:12:07	186	269.00	XLON	1188804606103377
26 March 2025 15:12:07	25	269.00	XLON	1188804606103379
26 March 2025 15:12:07	197	269.00	XLON	1188804606103380
26 March 2025 15:12:07	109	269.00	XLON	1188804606103381
26 March 2025 15:12:07	86	269.00	XLON	1188804606103382
26 March 2025 15:12:07	169	269.00	XLON	1188804606103383
26 March 2025 15:12:07	76	269.00	XLON	1188804606103384
26 March 2025 15:12:07	119	269.00	XLON	1188804606103385
26 March 2025 15:12:07	178	269.00	XLON	1188804606103386
26 March 2025 15:12:07	34	269.00	XLON	1188804606103387
26 March 2025 15:12:07	331	269.00	XLON	1188804606103388
26 March 2025 15:12:07	331	269.00	XLON	1188804606103389
26 March 2025 15:12:08	238	268.50	XLON	1188804606103394
26 March 2025 15:12:09	93	268.50	XLON	1188804606103395
26 March 2025 15:12:09	319	268.50	XLON	1188804606103396
26 March 2025 15:28:10	1,200	269.50	XLON	1188804606106753
26 March 2025 15:28:10	178	269.50	XLON	1188804606106760
26 March 2025 15:28:10	4	269.50	XLON	1188804606106761
26 March 2025 15:28:10	24	269.50	XLON	1188804606106762
26 March 2025 15:28:10	875	269.50	XLON	1188804606106764
26 March 2025 15:28:31	331	269.50	XLON	1188804606106857
26 March 2025 15:28:31	331	269.50	XLON	1188804606106858
26 March 2025 15:28:31	331	269.50	XLON	1188804606106859
26 March 2025 15:28:31	331	269.50	XLON	1188804606106860
26 March 2025 15:28:31	331	269.50	XLON	1188804606106861
26 March 2025 15:28:31	331	269.50	XLON	1188804606106862
26 March 2025 15:28:31	331	269.50	XLON	1188804606106863
26 March 2025 15:28:31	331	269.50	XLON	1188804606106864
26 March 2025 15:28:31	307	269.50	XLON	1188804606106865
26 March 2025 15:56:13	118	271.00	XLON	1188804606113872
26 March 2025 15:56:13	331	271.00	XLON	1188804606113870
26 March 2025 15:56:13	1,306	271.00	XLON	1188804606113873
26 March 2025 15:56:13	70	271.00	XLON	1188804606113978
26 March 2025 15:56:13	1	271.00	XLON	1188804606113980
26 March 2025 15:56:13	27	271.00	XLON	1188804606113981
26 March 2025 15:56:21	233	271.00	XLON	1188804606114150
26 March 2025 15:56:21	331	271.00	XLON	1188804606114153

15:56:21					
26 March 15:56:21	2025	331	271.00	XLON	1188804606114155
26 March 15:56:27	2025	331	271.00	XLON	1188804606114214
26 March 15:57:05	2025	331	271.00	XLON	1188804606114420
26 March 15:57:54	2025	331	271.00	XLON	1188804606114711
26 March 15:57:59	2025	404	271.00	XLON	1188804606114720
26 March 15:57:59	2025	331	271.00	XLON	1188804606114719
26 March 15:58:45	2025	271	271.00	XLON	1188804606114890
26 March 16:03:21	2025	331	271.00	XLON	1188804606116126
26 March 16:03:21	2025	331	271.00	XLON	1188804606116128
26 March 16:03:21	2025	100	271.00	XLON	1188804606116129
26 March 16:03:21	2025	10	271.00	XLON	1188804606116130
26 March 16:03:33	2025	221	271.00	XLON	1188804606116294
26 March 16:03:33	2025	331	271.00	XLON	1188804606116297
26 March 16:03:34	2025	173	271.00	XLON	1188804606116298
26 March 16:03:34	2025	158	271.00	XLON	1188804606116299
26 March 16:03:34	2025	331	271.00	XLON	1188804606116300
26 March 16:03:34	2025	171	271.00	XLON	1188804606116301
26 March 16:03:34	2025	162	271.00	XLON	1188804606116302
26 March 16:03:34	2025	37	271.00	XLON	1188804606116303
26 March 16:03:34	2025	157	271.00	XLON	1188804606116304
26 March 16:03:34	2025	46	271.00	XLON	1188804606116305
26 March 16:03:34	2025	128	271.00	XLON	1188804606116306
26 March 16:03:34	2025	284	271.00	XLON	1188804606116307
26 March 16:03:34	2025	47	271.00	XLON	1188804606116308
26 March 16:03:34	2025	331	271.00	XLON	1188804606116309
26 March 16:03:34	2025	331	271.00	XLON	1188804606116310
26 March 16:03:34	2025	141	271.00	XLON	1188804606116311
26 March 16:03:34	2025	59	271.00	XLON	1188804606116312
26 March 16:03:34	2025	131	271.00	XLON	1188804606116313
26 March 16:03:34	2025	165	271.00	XLON	1188804606116315
26 March 16:03:34	2025	44	271.00	XLON	1188804606116314
26 March 16:03:34	2025	122	271.00	XLON	1188804606116316
26 March 16:03:37	2025	169	271.00	XLON	1188804606116322
26 March 16:03:37	2025	58	271.00	XLON	1188804606116321
26 March 16:03:37	2025	104	271.00	XLON	1188804606116323
26 March 16:03:37	2025	370	271.00	XLON	1188804606116325
26 March 16:03:37	2025	74	271.00	XLON	1188804606116324
26 March 16:03:37	2025	850	271.00	XLON	1188804606116326
26 March 16:03:37	2025	101	271.00	XLON	1188804606116328
26 March 16:03:37	2025	230	271.00	XLON	1188804606116327
26 March 16:03:37	2025	168	271.00	XLON	1188804606116330
26 March 16:03:37	2025	60	271.00	XLON	1188804606116329
26 March 16:03:37	2025	103	271.00	XLON	1188804606116331
26 March 16:03:37	2025	183	271.00	XLON	1188804606116332
26 March 16:03:37	2025	148	271.00	XLON	1188804606116333

16:03:37					
26 March 16:03:37	2025	185	271.00	XLON	1188804606116335
26 March 16:03:37	2025	45	271.00	XLON	1188804606116334
26 March 16:03:37	2025	97	271.00	XLON	1188804606116336
26 March 16:03:37	2025	1	271.00	XLON	1188804606116337
26 March 16:03:37	2025	3	271.00	XLON	1188804606116338
26 March 16:03:37	2025	185	271.00	XLON	1188804606116339
26 March 16:03:37	2025	146	271.00	XLON	1188804606116340
26 March 16:03:37	2025	17	271.00	XLON	1188804606116341
26 March 16:03:37	2025	331	271.00	XLON	1188804606116342
26 March 16:03:37	2025	331	271.00	XLON	1188804606116343
26 March 16:03:40	2025	151	271.00	XLON	1188804606116350
26 March 16:03:40	2025	180	271.00	XLON	1188804606116349
26 March 16:03:40	2025	125	271.00	XLON	1188804606116353
26 March 16:03:40	2025	31	271.00	XLON	1188804606116351
26 March 16:03:40	2025	175	271.00	XLON	1188804606116352
26 March 16:03:40	2025	52	271.00	XLON	1188804606116354
26 March 16:03:40	2025	331	271.00	XLON	1188804606116355
26 March 16:03:40	2025	331	271.00	XLON	1188804606116356
26 March 16:03:40	2025	331	271.00	XLON	1188804606116357
26 March 16:03:40	2025	189	271.00	XLON	1188804606116358
26 March 16:03:40	2025	1	271.00	XLON	1188804606116359
26 March 16:03:40	2025	141	271.00	XLON	1188804606116360
26 March 16:03:40	2025	36	271.00	XLON	1188804606116361
26 March 16:03:40	2025	225	271.00	XLON	1188804606116362
26 March 16:03:53	2025	69	271.00	XLON	1188804606116630
26 March 16:04:17	2025	1	271.00	XLON	1188804606116856
26 March 16:04:51	2025	331	271.00	XLON	1188804606117026
26 March 16:04:51	2025	331	271.00	XLON	1188804606117027
26 March 16:04:51	2025	205	271.00	XLON	1188804606117028
26 March 16:04:51	2025	126	271.00	XLON	1188804606117029
26 March 16:07:08	2025	331	271.00	XLON	1188804606117794
26 March 16:07:08	2025	331	271.00	XLON	1188804606117797
26 March 16:07:08	2025	1,169	271.00	XLON	1188804606117798
26 March 16:07:08	2025	174	271.00	XLON	1188804606117799
26 March 16:07:08	2025	157	271.00	XLON	1188804606117800
26 March 16:07:08	2025	210	271.00	XLON	1188804606117801
26 March 16:07:08	2025	121	271.00	XLON	1188804606117802
26 March 16:07:09	2025	331	271.00	XLON	1188804606117806
26 March 16:07:09	2025	331	271.00	XLON	1188804606117807
26 March 16:07:09	2025	331	271.00	XLON	1188804606117810
26 March 16:07:10	2025	331	271.00	XLON	1188804606117811
26 March 16:07:10	2025	331	271.00	XLON	1188804606117812
26 March 16:07:10	2025	331	271.00	XLON	1188804606117813
26 March 16:07:11	2025	331	271.00	XLON	1188804606117821
26 March 16:07:13	2025	6	271.00	XLON	1188804606117823

26 March 16:07:20	2025	325	271.00	XLON	1188804606117841
26 March 16:07:21	2025	331	271.00	XLON	1188804606117843
26 March 16:07:21	2025	331	271.00	XLON	1188804606117844
26 March 16:07:21	2025	331	271.00	XLON	1188804606117845
26 March 16:07:21	2025	331	271.00	XLON	1188804606117846
26 March 16:07:21	2025	331	271.00	XLON	1188804606117847
26 March 16:07:21	2025	331	271.00	XLON	1188804606117848
26 March 16:07:21	2025	331	271.00	XLON	1188804606117849
26 March 16:07:21	2025	331	271.00	XLON	1188804606117850
26 March 16:07:21	2025	331	271.00	XLON	1188804606117851
26 March 16:07:21	2025	331	271.00	XLON	1188804606117852
26 March 16:07:25	2025	264	271.00	XLON	1188804606117857
26 March 16:07:25	2025	67	271.00	XLON	1188804606117869
26 March 16:08:04	2025	230	271.00	XLON	1188804606118065
26 March 16:08:04	2025	331	271.00	XLON	1188804606118064
26 March 16:08:04	2025	208	271.00	XLON	1188804606118066
26 March 16:08:24	2025	135	271.00	XLON	1188804606118141
26 March 16:08:24	2025	196	271.00	XLON	1188804606118142
26 March 16:08:27	2025	331	271.00	XLON	1188804606118151
26 March 16:08:43	2025	331	271.00	XLON	1188804606118225
26 March 16:08:43	2025	331	271.00	XLON	1188804606118226
26 March 16:08:43	2025	331	271.00	XLON	1188804606118227
26 March 16:08:43	2025	331	271.00	XLON	1188804606118228
26 March 16:08:43	2025	331	271.00	XLON	1188804606118229
26 March 16:08:43	2025	331	271.00	XLON	1188804606118230
26 March 16:08:43	2025	331	271.00	XLON	1188804606118231
26 March 16:08:43	2025	331	271.00	XLON	1188804606118232
26 March 16:08:43	2025	331	271.00	XLON	1188804606118233
26 March 16:08:46	2025	283	271.00	XLON	1188804606118235
26 March 16:08:55	2025	48	271.00	XLON	1188804606118335
26 March 16:09:07	2025	4	271.00	XLON	1188804606118384
26 March 16:09:07	2025	327	271.00	XLON	1188804606118385
26 March 16:09:07	2025	331	271.00	XLON	1188804606118386
26 March 16:10:08	2025	331	271.00	XLON	1188804606118627
26 March 16:10:08	2025	331	271.00	XLON	1188804606118629
26 March 16:10:10	2025	206	271.00	XLON	1188804606118652
26 March 16:10:20	2025	69	271.00	XLON	1188804606118745
26 March 16:10:26	2025	52	271.00	XLON	1188804606118774
26 March 16:10:48	2025	4	271.00	XLON	1188804606118909
26 March 16:10:50	2025	331	271.00	XLON	1188804606118919
26 March 16:10:50	2025	331	271.00	XLON	1188804606118920
26 March 16:10:57	2025	331	271.00	XLON	1188804606118953
26 March 16:12:00	2025	331	271.00	XLON	1188804606119226
26 March 16:12:00	2025	331	271.00	XLON	1188804606119227
26 March 16:12:00	2025	177	271.00	XLON	1188804606119228

26 March 2025 16:12:00	331	271.00	XLON	1188804606119229
26 March 2025 16:12:00	81	271.00	XLON	1188804606119230
26 March 2025 16:12:00	190	271.00	XLON	1188804606119231
26 March 2025 16:12:00	60	271.00	XLON	1188804606119232
26 March 2025 16:12:00	331	271.00	XLON	1188804606119233
26 March 2025 16:12:01	176	271.00	XLON	1188804606119234
26 March 2025 16:12:01	155	271.00	XLON	1188804606119235
26 March 2025 16:12:01	56	271.00	XLON	1188804606119237
26 March 2025 16:12:01	275	271.00	XLON	1188804606119236
26 March 2025 16:12:01	110	271.00	XLON	1188804606119238
26 March 2025 16:12:04	408	270.50	XLON	1188804606119259
26 March 2025 16:12:05	211	270.50	XLON	1188804606119262
26 March 2025 16:12:06	283	270.50	XLON	1188804606119265
26 March 2025 16:12:23	265	270.00	XLON	1188804606119429
26 March 2025 16:12:24	72	270.00	XLON	1188804606119431
26 March 2025 16:20:24	331	269.50	XLON	1188804606122401
26 March 2025 16:27:44	1,246	270.00	XLON	1188804606125456
26 March 2025 16:28:11	115	270.00	XLON	1188804606125570
26 March 2025 16:28:11	216	270.00	XLON	1188804606125571
26 March 2025 16:29:34	65	270.00	XLON	1188804606126381
26 March 2025 16:29:41	266	270.00	XLON	1188804606126471
26 March 2025 16:29:54	331	270.00	XLON	1188804606126628
26 March 2025 16:29:54	331	270.00	XLON	1188804606126632
26 March 2025 16:29:54	101	270.00	XLON	1188804606126633
26 March 2025 16:29:54	524	270.00	XLON	1188804606126634

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