

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nimesh Patel				
2	Reason for the notification					
a)	Position/status	Group Chief Executive Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares				
	Identification code	ISIN: GB00BWFGQN14				
b)	Nature of the transaction	Award of 22,647 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£67.38</td> <td>22,647</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£67.38	22,647
Price(s)	Volume(s)					
£67.38	22,647					
d)	Aggregated information					
	- Aggregated volume	22,647 shares				
	- Aggregated Price	£67.38				
e)	Date of the transaction	25/03/2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Louisa Burdett				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WFVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares				
	Identification code	ISIN: GB00BWFGQN14				
b)	Nature of the transaction	Award of 10,427 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£67.38</td> <td>10,427</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£67.38	10,427
Price(s)	Volume(s)					
£67.38	10,427					
d)	Aggregated information					
	- Aggregated volume	10,427 shares				
	- Aggregated Price	£67.38				
e)	Date of the transaction	25/03/2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maurizio Preziosa
2	Reason for the notification	
a)	Position/status	Managing Director, Steam Thermal Solutions
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

	monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WVFVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14				
b)	Nature of the transaction	Award of 8,069 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£67.38</td><td>8,069</td></tr></table>	Price(s)	Volume(s)	£67.38	8,069
Price(s)	Volume(s)					
£67.38	8,069					
d)	Aggregated information - Aggregated volume - Aggregated Price	8,069 shares £67.38				
e)	Date of the transaction	25/03/2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Mines
2	Reason for the notification	
a)	Position/status	Managing Director, Electric Thermal Solutions
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WVFVZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	26 ¹² / ₁₃ p Ordinary Shares

	Identification code	ISIN: GB00BWFGQN14					
b)	Nature of the transaction	Award of 8,069 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions					
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Price(s)	Volume(s)						
£67.38	8,069						
d)	Aggregated information						
	- Aggregated volume	8,069 shares					
	- Aggregated Price	£67.38					
e)	Date of the transaction	25/03/2025					
f)	Place of the transaction	Outside a trading venue					

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Stuart Roby					
2	Reason for the notification						
a)	Position/status	Managing Director, Watson Marlow Fluid Technology Solutions					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Spirax Group plc					
b)	LEI	213800WVZQMHOZP2W17					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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£67.38	8,069						

d)	Aggregated information - Aggregated volume - Aggregated Price	8,069 shares £67.38
e)	Date of the transaction	25/03/2025
f)	Place of the transaction	Outside a trading venue

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jim Devine				
2	Reason for the notification					
a)	Position/status	Group HR Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFGQN14				
b)	Nature of the transaction	Award of 4,897 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£67.38</td><td>4,897</td></tr> </tbody> </table>	Price(s)	Volume(s)	£67.38	4,897
Price(s)	Volume(s)					
£67.38	4,897					
d)	Aggregated information - Aggregated volume - Aggregated Price	4,897 shares £67.38				
e)	Date of the transaction	25/03/2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Celine Barroche				
2	Reason for the notification					
a)	Position/status	Group General Counsel & Company Secretary				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WVZQMHOZP2W17				
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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sarah Peers

2	Reason for the notification					
a)	Position/status	Group Director of Sustainability				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Spirax Group plc				
b)	LEI	213800WFVZQMHOZP2W17				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	26 ¹² / ₁₃ p Ordinary Shares ISIN: GB00BWFQGN14				
b)	Nature of the transaction	Award of 4,081 shares under the Spirax-Sarco PSP (2025) that will vest in 2028 subject to performance conditions				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£67.38</td><td>4,081</td></tr></table>	Price(s)	Volume(s)	£67.38	4,081
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d)	Aggregated information - Aggregated volume - Aggregated Price	4,081 shares £67.38				
e)	Date of the transaction	25/03/2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Maria Wilson
2	Reason for the notification	
a)	Position/status	Head of Group Digital
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WFVZQMHOZP2W17

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