

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>										
a)	Name	Nimesh Patel									
<b>2</b>	<b>Reason for the notification</b>										
a)	Position/status	Group Chief Executive Officer									
b)	Initial notification /Amendment	Initial Notification									
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>										
a)	Name	Spirax Group plc									
b)	LEI	213800WVZQMHOZP2W17									
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>										
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares									
	Identification code	ISIN: GB00BWFGQN14									
b)	Nature of the transaction	Vesting of 1,477 Shares awarded under the Spirax Sarco Performance Share Plan (2022 Award) & sale of 697 shares to cover tax/NI									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Vesting (2022 Award)</td><td>£67.2344</td><td>1,477</td></tr> <tr> <td>Sale to cover tax &amp; NI</td><td>£67.2344</td><td>697</td></tr> </tbody> </table>		Price(s)	Volume(s)	Vesting (2022 Award)	£67.2344	1,477	Sale to cover tax & NI	£67.2344	697
	Price(s)	Volume(s)									
Vesting (2022 Award)	£67.2344	1,477									
Sale to cover tax & NI	£67.2344	697									
d)	Aggregated information	<table border="1"> <thead> <tr> <th>Vesting</th><th>Sale to cover Tax &amp; NI</th></tr> </thead> <tbody> <tr> <td>1,477 shares</td><td>697 shares</td></tr> <tr> <td>£66.2344</td><td>£66.2344</td></tr> </tbody> </table>	Vesting	Sale to cover Tax & NI	1,477 shares	697 shares	£66.2344	£66.2344			
Vesting	Sale to cover Tax & NI										
1,477 shares	697 shares										
£66.2344	£66.2344										
e)	Date of the transaction	24/03/2025									
f)	Place of the transaction	London Stock Exchange									

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>										
a)	Name	Maurizio Preziosa									
<b>2</b>	<b>Reason for the notification</b>										
a)	Position/status	Managing Director, Steam Thermal Solutions (PDMR)									
b)	Initial notification /Amendment	Initial Notification									
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>										
a)	Name	Spirax Group plc									
b)	LEI	213800WVZQMHOZP2W17									
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>										
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14									
b)	Nature of the transaction	Vesting and sale of 770 Shares awarded under the Spirax Sarco Performance Share Plan (2022 Award)									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Vesting</td><td>£67.2344</td><td>770</td></tr> <tr> <td>Sale</td><td>£67.2344</td><td>770</td></tr> </tbody> </table>		Price(s)	Volume(s)	Vesting	£67.2344	770	Sale	£67.2344	770
	Price(s)	Volume(s)									
Vesting	£67.2344	770									
Sale	£67.2344	770									
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table border="1"> <tbody> <tr> <td>Vesting</td><td>Sale</td></tr> <tr> <td>770 shares</td><td>770 shares</td></tr> <tr> <td>£67.2344</td><td>£67.2344</td></tr> </tbody> </table>	Vesting	Sale	770 shares	770 shares	£67.2344	£67.2344			
Vesting	Sale										
770 shares	770 shares										
£67.2344	£67.2344										
e)	Date of the transaction	24/03/2025									
f)	Place of the transaction	London Stock Exchange									

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines
<b>2</b>	<b>Reason for the notification</b>	

a)	Position/status	Managing Director, Electric Thermal Solutions (PDMR)											
b)	Initial notification /Amendment	Initial Notification											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a)	Name	Spirax Group plc											
b)	LEI	213800WFVZQMHOZP2W17											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14											
b)	Nature of the transaction	Vesting of 770 Shares awarded under the Spirax Sarco Performance Share Plan (2022 Award) & sale of 364 shares to cover tax/NI											
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£67.2344</td><td>770</td></tr><tr><td>Sale to cover tax &amp; NI</td><td>£67.2344</td><td>364</td></tr></table>				Price(s)	Volume(s)	Vesting	£67.2344	770	Sale to cover tax & NI	£67.2344	364
	Price(s)	Volume(s)											
Vesting	£67.2344	770											
Sale to cover tax & NI	£67.2344	364											
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table><tr><td>Vesting</td><td>Sale to cover Tax &amp; NI</td></tr><tr><td>770 shares</td><td>364 shares</td></tr><tr><td>£67.2344</td><td>£67.2344</td></tr></table>			Vesting	Sale to cover Tax & NI	770 shares	364 shares	£67.2344	£67.2344			
Vesting	Sale to cover Tax & NI												
770 shares	364 shares												
£67.2344	£67.2344												
e)	Date of the transaction	24/03/2025											
f)	Place of the transaction	London Stock Exchange											

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Sarah Peers
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Director of Sustainability (PDMR)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Name	Spirax Group plc											
b)	LEI	213800WVZQMHOZP2W17											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14											
b)	Nature of the transaction	Vesting of 105 Shares awarded under the Spirax Sarco Performance Share Plan (2022 Award) & sale of 50 shares to cover tax/NI											
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£67.2344</td><td>105</td></tr><tr><td>Sale</td><td>£67.2344</td><td>50</td></tr></table>				Price(s)	Volume(s)	Vesting	£67.2344	105	Sale	£67.2344	50
	Price(s)	Volume(s)											
Vesting	£67.2344	105											
Sale	£67.2344	50											
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table><tr><td>Vesting</td><td>Sale</td></tr><tr><td>105 shares</td><td>50 shares</td></tr><tr><td>£67.2344</td><td>£67.2344</td></tr></table>			Vesting	Sale	105 shares	50 shares	£67.2344	£67.2344			
Vesting	Sale												
105 shares	50 shares												
£67.2344	£67.2344												
e)	Date of the transaction	24/03/2025											
f)	Place of the transaction	London Stock Exchange											

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Jim Devine
2	<b>Reason for the notification</b>	
a)	Position/status	Group HR Director (PDMR)
b)	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax Group plc
b)	LEI	213800WVZQMHOZP2W17
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14
b)	Nature of the transaction	Vesting of 436 Shares awarded under the Spirax Sarco

		Vesting of 436 shares awarded under the Sprint Sales Performance Share Plan (2022 Award) & sale of 206 shares to cover tax/NI										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Vesting</td><td>£67.2344</td><td>436</td></tr><tr><td>Sale</td><td>£67.2344</td><td>206</td></tr></table>			Price(s)	Volume(s)	Vesting	£67.2344	436	Sale	£67.2344	206
	Price(s)	Volume(s)										
Vesting	£67.2344	436										
Sale	£67.2344	206										
d)	Aggregated information  - Aggregated volume  - Aggregated Price	<table><tr><td>Vesting</td><td>Sale</td></tr><tr><td>436 shares</td><td>206 shares</td></tr></table> <table><tr><td>£67.2344</td><td>£67.2344</td></tr></table>		Vesting	Sale	436 shares	206 shares	£67.2344	£67.2344			
Vesting	Sale											
436 shares	206 shares											
£67.2344	£67.2344											
e)	Date of the transaction	24/03/2025										
f)	Place of the transaction	London Stock Exchange										

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