

28th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	27 March 2025
Number of ordinary shares purchased	111,815
Lowest price per share (pence):	270.00
Highest price per share (pence):	275.00
Weighted average price per day (pence):	272.40

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	272.40	111,815	270.00	275.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
27 March 2025 08:07:11	826	272.50	XLON	1189423081329484
27 March 2025 08:07:15	153	271.00	XLON	1189423081329498
27 March 2025 08:07:15	171	271.00	XLON	1189423081329499
27 March 2025 08:10:00	904	273.00	XLON	1189423081330664
27 March 2025 08:11:51	36	273.50	XLON	1189423081331325
27 March 2025 08:11:51	1,084	273.50	XLON	1189423081331326
27 March 2025 08:13:04	1,084	273.00	XLON	1189423081331859
27 March 2025 08:13:04	1,193	273.00	XLON	1189423081331860
27 March 2025 08:18:03	1,193	271.50	XLON	1189423081332917
27 March 2025 08:27:39	961	270.00	XLON	1189423081334546
27 March 2025 08:28:00	288	270.00	XLON	1189423081334547

Time	Date	Value	Price	Symbol	Account
08:27:39					
27 March 08:27:40	2025	388	270.00	XLON	1189423081334556
27 March 08:27:41	2025	573	270.00	XLON	1189423081334557
27 March 08:28:16	2025	1,416	270.00	XLON	1189423081334653
27 March 09:09:40	2025	1,614	272.50	XLON	1189423081340063
27 March 09:09:40	2025	921	272.50	XLON	1189423081340070
27 March 09:09:40	2025	901	272.50	XLON	1189423081340071
27 March 09:11:59	2025	667	272.50	XLON	1189423081340413
27 March 09:11:59	2025	799	272.50	XLON	1189423081340414
27 March 09:22:58	2025	416	272.50	XLON	1189423081341817
27 March 09:22:58	2025	519	272.50	XLON	1189423081341821
27 March 09:29:58	2025	130	272.50	XLON	1189423081342596
27 March 09:36:19	2025	281	273.00	XLON	1189423081343345
27 March 09:36:19	2025	832	273.00	XLON	1189423081343346
27 March 09:39:40	2025	188	272.00	XLON	1189423081343787
27 March 09:39:40	2025	465	272.00	XLON	1189423081343788
27 March 10:17:44	2025	54	273.00	XLON	1189423081348208
27 March 10:17:44	2025	337	273.00	XLON	1189423081348206
27 March 10:17:44	2025	1,400	273.00	XLON	1189423081348209
27 March 10:17:44	2025	503	273.00	XLON	1189423081348210
27 March 10:17:44	2025	337	273.00	XLON	1189423081348212
27 March 10:17:44	2025	243	273.00	XLON	1189423081348213
27 March 10:17:44	2025	337	273.00	XLON	1189423081348214
27 March 10:17:44	2025	39	273.00	XLON	1189423081348216
27 March 10:17:44	2025	298	273.00	XLON	1189423081348215
27 March 10:17:44	2025	178	273.00	XLON	1189423081348218
27 March 10:17:44	2025	159	273.00	XLON	1189423081348217
27 March 10:17:44	2025	337	273.00	XLON	1189423081348219
27 March 10:17:44	2025	337	273.00	XLON	1189423081348220
27 March 10:17:44	2025	337	273.00	XLON	1189423081348221
27 March 10:17:45	2025	189	273.00	XLON	1189423081348226
27 March 10:17:45	2025	148	273.00	XLON	1189423081348227
27 March 10:17:45	2025	337	273.00	XLON	1189423081348231
27 March 10:17:45	2025	337	273.00	XLON	1189423081348232
27 March 10:17:48	2025	337	273.00	XLON	1189423081348234
27 March 10:17:48	2025	337	273.00	XLON	1189423081348235
27 March 10:17:48	2025	222	273.00	XLON	1189423081348236
27 March 10:17:48	2025	337	273.00	XLON	1189423081348237
27 March 10:17:48	2025	337	273.00	XLON	1189423081348238
27 March 10:17:48	2025	337	273.00	XLON	1189423081348239
27 March 10:17:48	2025	42	273.00	XLON	1189423081348241
27 March 10:17:48	2025	295	273.00	XLON	1189423081348240
27 March 10:17:48	2025	124	273.00	XLON	1189423081348243
27 March 10:17:48	2025	213	273.00	XLON	1189423081348242
27 March 10:17:48	2025	241	273.00	XLON	1189423081348245
27 March	2025	96	273.00	XLON	1189423081348244

10:17:48					
27 March 10:17:48 2025	32	273.00	XLON	1189423081348249	
27 March 10:17:48 2025	219	273.00	XLON	1189423081348248	
27 March 10:17:48 2025	71	273.00	XLON	1189423081348247	
27 March 10:17:48 2025	15	273.00	XLON	1189423081348246	
27 March 10:18:40 2025	637	272.50	XLON	1189423081348368	
27 March 10:18:40 2025	337	272.50	XLON	1189423081348364	
27 March 10:18:40 2025	700	272.50	XLON	1189423081348369	
27 March 10:18:40 2025	284	272.50	XLON	1189423081348370	
27 March 10:18:40 2025	47	272.50	XLON	1189423081348371	
27 March 10:18:40 2025	3	272.50	XLON	1189423081348372	
27 March 10:18:40 2025	4	272.50	XLON	1189423081348373	
27 March 10:18:40 2025	165	272.50	XLON	1189423081348374	
27 March 10:19:18 2025	337	272.50	XLON	1189423081348633	
27 March 10:19:18 2025	337	272.50	XLON	1189423081348632	
27 March 10:19:18 2025	259	272.50	XLON	1189423081348634	
27 March 10:22:41 2025	30	272.50	XLON	1189423081349098	
27 March 10:23:05 2025	307	272.50	XLON	1189423081349143	
27 March 10:23:05 2025	739	272.50	XLON	1189423081349147	
27 March 10:23:05 2025	56	272.50	XLON	1189423081349148	
27 March 10:23:05 2025	1	272.50	XLON	1189423081349149	
27 March 10:23:06 2025	336	272.50	XLON	1189423081349150	
27 March 10:23:06 2025	205	272.50	XLON	1189423081349151	
27 March 10:32:59 2025	320	272.50	XLON	1189423081350339	
27 March 10:41:23 2025	486	272.00	XLON	1189423081351153	
27 March 10:50:15 2025	636	271.50	XLON	1189423081352143	
27 March 10:50:15 2025	266	271.50	XLON	1189423081352146	
27 March 10:50:15 2025	575	271.50	XLON	1189423081352147	
27 March 10:50:15 2025	142	271.50	XLON	1189423081352148	
27 March 11:04:09 2025	182	270.00	XLON	1189423081354252	
27 March 12:02:32 2025	454	270.00	XLON	1189423081361186	
27 March 12:02:32 2025	476	270.00	XLON	1189423081361193	
27 March 12:02:32 2025	206	270.00	XLON	1189423081361194	
27 March 12:20:58 2025	497	270.50	XLON	1189423081363134	
27 March 12:20:58 2025	645	270.50	XLON	1189423081363135	
27 March 12:20:58 2025	1,480	270.50	XLON	1189423081363133	
27 March 12:20:58 2025	441	270.50	XLON	1189423081363132	
27 March 12:20:58 2025	987	270.50	XLON	1189423081363131	
27 March 12:20:58 2025	57	270.50	XLON	1189423081363130	
27 March 12:22:08 2025	3,016	271.00	XLON	1189423081363229	
27 March 12:25:00 2025	337	270.50	XLON	1189423081363350	
27 March 12:25:00 2025	950	270.50	XLON	1189423081363351	
27 March 12:25:00 2025	337	270.50	XLON	1189423081363355	
27 March 12:25:00 2025	337	270.50	XLON	1189423081363356	
27 March 12:25:00 2025	337	270.50	XLON	1189423081363357	
27 March 2025	337	270.50	XLON	1189423081363358	

12:25:00				
27 March 2025 12:25:00	337	270.50	XLON	1189423081363359
27 March 2025 12:25:00	337	270.50	XLON	1189423081363360
27 March 2025 12:25:00	337	270.50	XLON	1189423081363361
27 March 2025 12:25:00	337	270.50	XLON	1189423081363362
27 March 2025 12:25:00	337	270.50	XLON	1189423081363363
27 March 2025 12:25:00	252	270.50	XLON	1189423081363364
27 March 2025 12:25:00	85	270.50	XLON	1189423081363365
27 March 2025 12:25:03	390	270.50	XLON	1189423081363371
27 March 2025 12:25:03	391	270.50	XLON	1189423081363372
27 March 2025 12:25:03	599	270.50	XLON	1189423081363367
27 March 2025 12:25:03	241	270.50	XLON	1189423081363370
27 March 2025 12:25:03	236	270.50	XLON	1189423081363369
27 March 2025 12:25:03	232	270.50	XLON	1189423081363368
27 March 2025 12:25:03	97	270.50	XLON	1189423081363373
27 March 2025 12:45:36	318	270.50	XLON	1189423081365506
27 March 2025 12:51:19	1,312	270.00	XLON	1189423081366046
27 March 2025 13:06:19	594	270.00	XLON	1189423081368001
27 March 2025 13:06:19	328	270.00	XLON	1189423081368002
27 March 2025 13:31:21	208	270.00	XLON	1189423081371667
27 March 2025 13:37:29	2,084	270.00	XLON	1189423081373937
27 March 2025 13:39:26	51	270.00	XLON	1189423081374758
27 March 2025 13:39:48	337	270.00	XLON	1189423081374882
27 March 2025 13:39:48	336	270.00	XLON	1189423081374883
27 March 2025 13:44:37	337	270.00	XLON	1189423081376545
27 March 2025 13:44:37	19	270.00	XLON	1189423081376546
27 March 2025 13:44:37	507	270.00	XLON	1189423081376547
27 March 2025 13:44:37	337	270.00	XLON	1189423081376551
27 March 2025 13:44:37	337	270.00	XLON	1189423081376552
27 March 2025 13:44:37	337	270.00	XLON	1189423081376553
27 March 2025 13:44:37	337	270.00	XLON	1189423081376554
27 March 2025 13:44:37	337	270.00	XLON	1189423081376555
27 March 2025 13:44:37	337	270.00	XLON	1189423081376556
27 March 2025 13:44:37	337	270.00	XLON	1189423081376557
27 March 2025 13:50:12	34	271.00	XLON	1189423081378483
27 March 2025 13:59:49	3,162	271.50	XLON	1189423081381258
27 March 2025 13:59:49	23	271.50	XLON	1189423081381264
27 March 2025 13:59:49	163	271.50	XLON	1189423081381265
27 March 2025 14:01:27	318	271.50	XLON	1189423081381603
27 March 2025 14:10:21	775	271.00	XLON	1189423081383705
27 March 2025 14:10:21	461	271.00	XLON	1189423081383708
27 March 2025 14:20:22	337	271.50	XLON	1189423081385978
27 March 2025 14:20:22	2,306	271.50	XLON	1189423081385985
27 March 2025 14:20:22	337	271.50	XLON	1189423081385987
27 March 2025 14:20:24	337	271.50	XLON	1189423081385988
27 March 2025 14:20:26	337	271.50	XLON	1189423081386182

14:20:58					
27 March 14:20:58	2025	143	271.50	XLON	1189423081386185
27 March 14:20:58	2025	230	271.50	XLON	1189423081386186
27 March 14:20:58	2025	700	271.50	XLON	1189423081386187
27 March 14:20:58	2025	51	271.50	XLON	1189423081386188
27 March 14:20:58	2025	337	271.50	XLON	1189423081386189
27 March 14:20:58	2025	1,163	271.50	XLON	1189423081386190
27 March 14:20:58	2025	337	271.50	XLON	1189423081386191
27 March 14:20:58	2025	337	271.50	XLON	1189423081386193
27 March 14:20:58	2025	337	271.50	XLON	1189423081386194
27 March 14:20:58	2025	195	271.50	XLON	1189423081386196
27 March 14:20:58	2025	142	271.50	XLON	1189423081386195
27 March 14:56:39	2025	2,135	272.00	XLON	1189423081395284
27 March 15:26:20	2025	3,111	272.50	XLON	1189423081402532
27 March 15:26:20	2025	700	272.50	XLON	1189423081402535
27 March 15:26:20	2025	538	272.50	XLON	1189423081402536
27 March 15:26:20	2025	1	272.50	XLON	1189423081402537
27 March 15:26:20	2025	7	272.50	XLON	1189423081402538
27 March 15:31:04	2025	455	272.00	XLON	1189423081403553
27 March 15:31:04	2025	66	272.00	XLON	1189423081403563
27 March 15:31:04	2025	1,028	272.00	XLON	1189423081403564
27 March 15:31:30	2025	29	272.00	XLON	1189423081403868
27 March 15:31:42	2025	206	272.00	XLON	1189423081403969
27 March 15:31:42	2025	131	272.00	XLON	1189423081403970
27 March 15:32:10	2025	379	272.00	XLON	1189423081404207
27 March 15:32:10	2025	337	272.00	XLON	1189423081404211
27 March 15:32:10	2025	37	272.00	XLON	1189423081404217
27 March 15:32:10	2025	29	272.00	XLON	1189423081404218
27 March 16:02:51	2025	1,022	273.50	XLON	1189423081411881
27 March 16:02:51	2025	337	273.50	XLON	1189423081411883
27 March 16:02:51	2025	3,310	273.50	XLON	1189423081411882
27 March 16:08:39	2025	337	274.50	XLON	1189423081413615
27 March 16:08:39	2025	337	274.50	XLON	1189423081413616
27 March 16:08:39	2025	337	274.50	XLON	1189423081413617
27 March 16:08:39	2025	188	274.50	XLON	1189423081413618
27 March 16:08:39	2025	149	274.50	XLON	1189423081413619
27 March 16:08:39	2025	337	274.50	XLON	1189423081413620
27 March 16:08:39	2025	337	274.50	XLON	1189423081413621
27 March 16:08:39	2025	337	274.50	XLON	1189423081413622
27 March 16:08:40	2025	337	274.50	XLON	1189423081413639
27 March 16:08:42	2025	337	274.50	XLON	1189423081413640
27 March 16:08:42	2025	337	274.50	XLON	1189423081413641
27 March 16:08:42	2025	337	274.50	XLON	1189423081413642
27 March 16:08:42	2025	337	274.50	XLON	1189423081413643
27 March 16:08:47	2025	2,499	274.50	XLON	1189423081413663
27 March 16:08:47	2025	337	274.50	XLON	1189423081413659

16:08:49	27 March 2025	650	274.50	XLON	1189423081413664
16:11:37	27 March 2025	337	275.00	XLON	1189423081414410
16:11:37	27 March 2025	337	275.00	XLON	1189423081414411
16:11:37	27 March 2025	337	275.00	XLON	1189423081414412
16:11:37	27 March 2025	337	275.00	XLON	1189423081414413
16:11:37	27 March 2025	337	275.00	XLON	1189423081414414
16:11:37	27 March 2025	337	275.00	XLON	1189423081414415
16:11:37	27 March 2025	337	275.00	XLON	1189423081414416
16:11:38	27 March 2025	337	275.00	XLON	1189423081414417
16:11:39	27 March 2025	337	275.00	XLON	1189423081414434
16:11:41	27 March 2025	337	275.00	XLON	1189423081414442
16:11:41	27 March 2025	337	275.00	XLON	1189423081414443
16:11:41	27 March 2025	337	275.00	XLON	1189423081414444
16:11:41	27 March 2025	337	275.00	XLON	1189423081414445
16:11:41	27 March 2025	206	275.00	XLON	1189423081414446
16:11:41	27 March 2025	131	275.00	XLON	1189423081414447
16:11:41	27 March 2025	337	275.00	XLON	1189423081414448
16:11:41	27 March 2025	337	275.00	XLON	1189423081414449
16:11:42	27 March 2025	337	275.00	XLON	1189423081414453
16:11:44	27 March 2025	337	275.00	XLON	1189423081414505
16:11:44	27 March 2025	337	275.00	XLON	1189423081414506
16:11:44	27 March 2025	337	275.00	XLON	1189423081414507
16:11:44	27 March 2025	337	275.00	XLON	1189423081414508
16:11:44	27 March 2025	337	275.00	XLON	1189423081414509
16:11:44	27 March 2025	210	275.00	XLON	1189423081414510
16:11:44	27 March 2025	127	275.00	XLON	1189423081414511
16:11:44	27 March 2025	337	275.00	XLON	1189423081414512
16:11:44	27 March 2025	337	275.00	XLON	1189423081414513
16:11:46	27 March 2025	337	275.00	XLON	1189423081414537
16:11:47	27 March 2025	337	275.00	XLON	1189423081414580
16:11:47	27 March 2025	337	275.00	XLON	1189423081414581
16:11:47	27 March 2025	337	275.00	XLON	1189423081414582
16:11:47	27 March 2025	337	275.00	XLON	1189423081414583
16:11:47	27 March 2025	337	275.00	XLON	1189423081414584
16:11:47	27 March 2025	337	275.00	XLON	1189423081414585
16:11:47	27 March 2025	337	275.00	XLON	1189423081414586
16:11:47	27 March 2025	337	275.00	XLON	1189423081414587
16:11:49	27 March 2025	337	275.00	XLON	1189423081414589
16:11:51	27 March 2025	337	275.00	XLON	1189423081414590
16:11:51	27 March 2025	337	275.00	XLON	1189423081414591
16:11:51	27 March 2025	337	275.00	XLON	1189423081414592
16:11:51	27 March 2025	337	275.00	XLON	1189423081414593
16:11:51	27 March 2025	337	275.00	XLON	1189423081414594
16:11:51	27 March 2025	337	275.00	XLON	1189423081414595
16:11:51	27 March 2025	337	275.00	XLON	1189423081414596

27 March 2025 16:11:51	337	275.00	XLON	1189423081414597
27 March 2025 16:11:52	51	275.00	XLON	1189423081414602
27 March 2025 16:12:52	1,453	274.50	XLON	1189423081414827
27 March 2025 16:14:48	500	273.50	XLON	1189423081415510
27 March 2025 16:14:48	888	273.50	XLON	1189423081415511
27 March 2025 16:15:35	138	273.00	XLON	1189423081415689
27 March 2025 16:27:16	337	273.00	XLON	1189423081419996
27 March 2025 16:29:54	1,559	273.00	XLON	1189423081421428

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSDDLFLFXLBBBD