

28 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 27 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	27 March 2025
Aggregate number of Ordinary 1p shares purchased	80,012
Lowest price paid per share (GBp)	128.60
Highest price paid per share (GBp)	130.00
Volume weighted average price paid per share (GBp)	129.41
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,831,694 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,831,694 Ordinary Shares are held in treasury. The figure 451,043,696 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

Investor Relations	M: +44 (0)7933 388 746
Kier Press Office	L: +44 (0)1767 355 096
Richard Mountain, FTI Consulting	M: +44 (0)7909 684466

Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,034	130.00	XLON	08:04:29	00174745561TRLO0
105	130.00	XLON	08:04:29	00174745562TRLO0
2,322	130.00	XLON	08:06:37	00174745891TRLO0
2,226	129.40	XLON	08:06:42	00174745900TRLO0
2,128	129.40	XLON	08:09:50	00174746241TRLO0
2,391	129.00	XLON	08:10:54	00174746355TRLO0
2,276	128.80	XLON	08:13:12	00174746665TRLO0
391	128.60	XLON	08:23:09	00174747562TRLO0
1,638	128.60	XLON	08:23:09	00174747563TRLO0
2,048	129.20	XLON	08:23:53	00174747616TRLO0
639	129.40	XLON	08:33:10	00174748721TRLO0
1,454	129.40	XLON	08:33:10	00174748722TRLO0
2,102	129.40	XLON	08:34:36	00174748919TRLO0
2,294	129.80	XLON	08:45:04	00174749891TRLO0
2,345	129.60	XLON	08:45:21	00174749911TRLO0
2,340	129.20	XLON	08:54:35	00174750708TRLO0
2,395	129.00	XLON	08:54:43	00174750722TRLO0
2,084	129.40	XLON	09:04:07	00174751549TRLO0
1,619	129.40	XLON	09:20:47	00174752992TRLO0
813	129.40	XLON	09:20:59	00174753009TRLO0
48	129.80	XLON	09:41:31	00174754538TRLO0
2,215	129.80	XLON	09:43:49	00174754713TRLO0

1,000	130.00	XLON	09:58:34	00174755541TRLO0
1,080	130.00	XLON	09:58:34	00174755542TRLO0
2,020	129.60	XLON	10:03:05	00174755834TRLO0
2,349	129.40	XLON	10:07:09	00174756140TRLO0
2,129	129.20	XLON	10:26:59	00174757513TRLO0
1,766	129.60	XLON	10:30:01	00174757695TRLO0
634	129.60	XLON	10:30:01	00174757696TRLO0
2,062	129.40	XLON	10:39:11	00174758270TRLO0
2,055	129.20	XLON	10:39:41	00174758292TRLO0
2,045	129.20	XLON	10:47:14	00174758899TRLO0
2,398	129.00	XLON	10:49:24	00174759137TRLO0
2,386	129.20	XLON	10:49:27	00174759143TRLO0
2,166	129.20	XLON	10:49:45	00174759149TRLO0
2,061	129.40	XLON	10:55:54	00174759587TRLO0
2,050	129.40	XLON	10:55:57	00174759596TRLO0
2,364	129.60	XLON	11:14:00	00174760966TRLO0
2,398	129.60	XLON	11:14:04	00174760972TRLO0
2,009	129.60	XLON	11:14:30	00174761016TRLO0
34	129.60	XLON	11:15:50	00174761156TRLO0
1,295	129.60	XLON	11:16:59	00174761236TRLO0
667	129.60	XLON	11:16:59	00174761237TRLO0
1,001	129.60	XLON	11:27:40	00174761869TRLO0
1,033	129.60	XLON	11:27:57	00174761881TRLO0
617	129.60	XLON	11:28:53	00174761925TRLO0
1,722	129.60	XLON	11:28:53	00174761926TRLO0
764	129.60	XLON	11:29:00	00174761930TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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