RNS Number: 7290C Rolls-Royce Holdings plc 28 March 2025

28 March 2025

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following persons discharging managerial responsibilities (PDMRs) transacted in ordinary shares of 20p each in the Company (Shares) due to the grant of awards under the Rolls-Royce Long Term Incentive Plan (LTIP) and grant of awards under the Rolls-Royce Incentive Plan (Incentive Plan).

<u>LTIP</u>

The following conditional share awards were granted on 26 March 2025 under the LTIP at a price of £7.9033 per share in accordance with our Remuneration Policy approved by shareholders at the 2024 Annual General Meeting.

PDMR	Shares
Sarah Armstrong	125,634
Simon Burr	118,584
Chris Cholerton	158,522
Tufan Erginbilgic	650,787
Nikki Grady-Smith	118,584
Mark Gregory	135,079
Helen McCabe	276,802
Adam Riddle	213,931
Jörg Stratmann	139,322
Rob Watson	152,785

Incentive Plan

The following conditional share awards were granted on 26 March 2025 under the Incentive Plan at a price of £7.9033 per share in accordance with our Remuneration Policy approved by shareholders at the 2024 Annual General Meeting.

PDMR	Shares
Sarah Armstrong	30,344
Simon Burr	30,008
Chris Cholerton	38,870
Tufan Erginbilgic	161,710
Nikki Grady-Smith	27,786
Mark Gregory	32,257
Helen McCabe	93,792
Adam Riddle	38,275
Jörg Stratmann	37,094
Rob Watson	35,532

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Sarah Armstrong	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)) Initial notification / Amendment Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	

	Identification code	GB00B63H8491	
Fra	nnsaction 1		
b)	Nature of the transaction	Grant of awards ma Plan	de under the Rolls-Royce Long Term Incentive
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£7.9033	125,634
d)	Aggregated information		
	- Aggregated volume	125,634	
	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading v	enue
Tra	nnsaction 2		
b)	Nature of the transaction	Grant of awards ma	de under the Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£7.9033	30,344
d)	Aggregated information		
	- Aggregated volume	30,344	
	- Price	£7.9033	
e)	Date of the transaction	26 March 2025	
f)	Place of the transaction	Outside a trading v	enue
	D.C. Cale		120 - /
1	Details of the person discharging n	manageriai responsibi	nties / person closely associated
a)	Name	Simon Burr	
2	Reason for the notification		
a)	Position/status	Group Director of E	Engineering, Technology and Safety
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allo monitor	tails of the issuer, emission allowance market participant, auction platform, auctioneer or auction nitor	
a)	Name	Rolls-Royce Holdin	ngs plc
b)	LEI	213800EC7997ZBLZ	ZJH69
4	Details of the transaction(s): section transaction; (iii) each date; and (iv)		each type of instrument; (ii) each type of isactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares of	20p each
	Identification code	GB00B63H8491	•
	Tachtineation code	GD00D03110771	

Grant of awards made under the Rolls-Royce Long Term Incentive Plan

Price(s)

£7.9033

118,584

Volume(s)

118,584

Transaction 1

d)

b) Nature of the transaction

Price(s) and volume(s)

Aggregated information

- Aggregated volume

	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading ven	ue
Tra	nnsaction 2	1	
b)	Nature of the transaction	Grant of awards made	under the Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)	Price(s) £7.9033	Volume(s) 30,008
d)	Aggregated information - Aggregated volume - Price	30,008 £7.9033	
e)	Date of the transaction	26 March 2025	
f)	Place of the transaction	Outside a trading ven	ue

1	Details of the person discharging	managerial responsibilit	ies / person closely associated
a)	Name	Chris Cholerton	
2	Reason for the notification		
a)	Position/status	Group President	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allo monitor	owance market participar	nt, auction platform, auctioneer or auction
a)	Name	Rolls-Royce Holdings	s ple
b)	LEI	213800EC7997ZBLZJI	H69
4	Details of the transaction(s): secti transaction; (iii) each date; and (iv		ach type of instrument; (ii) each type of actions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20 GB00B63H8491)p each
Tra	nsaction 1		
b)	Nature of the transaction	Grant of awards made Plan	under the Rolls-Royce Long Term Incentive
c)	Price(s) and volume(s)	Price(s) £7.9033	Volume(s) 158,522
d)	Aggregated information		
	- Aggregated volume	158,522	
	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading ven	ue
		ı	
Tra	nnsaction 2		
Tra	Nature of the transaction	Grant of awards made	under the Rolls-Royce Incentive Plan
		Grant of awards made	under the Rolls-Royce Incentive Plan

		£7.9033	38,870
d)	Aggregated information		
	- Aggregated volume	38,870	
	- Price	£7.9033	
e)	Date of the transaction	26 March 2025	
f)	Place of the transaction	Outside a trading venue	
b)	Nature of the transaction	Grant of awards made under the	ne Rolls-Royce Incentive Plan

b)				
-)	Nature of the transaction	Grant of awards made un	der the Rolls-Royce Incentive Plan	
1	Details of the person discharging	managerial responsibilities	person closely associated	
a)	Name	Tufan Erginbilgic		
2	Reason for the notification			
a)	Position/status	Chief Executive		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allo monitor	owance market participant, a	uction platform, auctioneer or auction	1
a)	Name	Rolls-Royce Holdings pk		
b)	LEI	213800EC7997ZBLZJH69		
4	transaction; (iii) each date; and (iv		type of instrument; (ii) each type of ons have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p ea	ach	
	Identification code	GB00B63H8491		
Tra	nsaction 1	-		
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan		ive
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.9033	650,787	
d)	Aggregated information			
	- Aggregated volume	650,787		
	- Price	£7.9033		
e)	Date of the transaction(s)	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue		
Tra	nsaction 2	1		
b)	Nature of the transaction	Grant of awards made un	der the Rolls-Royce Incentive Plan	
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£7.9033	161,710	
d)	Aggregated information			
	- Aggregated volume	161,710		
	Daire	£7.9033		
	- Price			

l	Details of the person discharging	managerial responsibilitie	s / person closely associated
1)	Name	Nikki Grady-Smith	
2	Reason for the notification		
ı)	Position/status	Chief Transformation C	Officer
)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allo monitor) owance market participant	, auction platform, auctioneer or auction
ı)	Name	Rolls-Royce Holdings	plc
)	LEI	213800EC7997ZBLZJH	69
1	Details of the transaction(s): section transaction; (iii) each date; and (iv)		ch type of instrument; (ii) each type of tions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p	each
	Identification code	GB00B63H8491	
Гrа	nsaction 1	1	
)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incention Plan	
2)	Price(s) and volume(s)	Price(s)	Volume(s)
		£7.9033	118,584
d)	Aggregated information		
	- Aggregated volume	118,584	
	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading venu	e
Tra	nsaction 2		
b)	Nature of the transaction	Grant of awards made u	under the Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
			voiding(s)
		£7.9033	27,786
1)	Aggregated information		
•)			
	- Aggregated volume	27,786	
	- Price	£7.9033	
e)	Date of the transaction	26 March 2025	
		Outside a trading venu	

1	Details of the person discharging	managerial responsibilities / person closely associated
a)	Name	Mark Gregory
2	Reason for the notification	
a)	Position/status	General Counsel
b)	Initial notification / Amendment	Initial notification

	monitor		
1)	Name	Rolls-Royce Holdings	s plc
)	LEI	213800EC7997ZBLZJI	H69
4	Details of the transaction(s): secti	ion to be repeated for (i) e	ach type of instrument; (ii) each type of
	transaction; (iii) each date; and (iv	v) each place where transa	actions have been conducted
a)	Description of the financial	0.1: 01 620	. 1
	instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code	GB00B63H8491	
Tra	nsaction 1		
b)	Nature of the transaction	Grant of awards made Plan	under the Rolls-Royce Long Term Incention
c)	Price(s) and volume(s)		1
		Price(s)	Volume(s)
		£7.9033	135,079
d)	Aggregated information		
	- Aggregated volume	135,079	
	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading venue	
Tra	nsaction 2	I	
b)	Nature of the transaction	Grant of awards made	under the Rolls-Royce Incentive Plan
c)	Price(s) and volume(s)	Drive (-)	V-1(-)
		Price(s)	Volume(s)
		£7.9033	32,257
d)	Aggregated information		
	- Aggregated volume	32,257	
	- Price	£7.9033	
e)	Date of the transaction(s)	26 March 2025	
f)	Place of the transaction(s)	Outside a trading ven	ue

Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Helen McCabe	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rolls-Royce Holdings plc	
b)	LEI	213800EC7997ZBLZJH69	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each	
	Identification code	GB00B63H8491	
Tra	nsaction 1	_1	
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive	

,		Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.9033	276,802	
d)	Aggregated information			
	- Aggregated volume	276,802	276,802	
	- Price	£7.9033		
e)	Date of the transaction(s)	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue		
Tra	nnsaction 2	I		
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan		
c) Price(s) and volume(s)		<u> </u>		
		Price(s)	Volume(s)	
		£7.9033	93,792	
d)	Aggregated information			
	- Aggregated volume	93,792	93,792	
	- Price	£7.9033		
e)	Date of the transaction(s)	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Adam Riddle		
2	Reason for the notification			
a)	Position/status	President - Defence; Chairman & CEO - Rolls-Royce North America		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Rolls-Royce Holdings plc		
b)	LEI	213800EC7997ZBLZJH69		
4		ion to be repeated for (i) each type of instrument; (ii) each type of v) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each GB00B63H8491		
	Identification code			
Tra	l Insaction 1			
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£7.9033	213,931	
d)	Aggregated information		<u> </u>	
	- Aggregated volume	213,931		
	- Price	£7.9033		
e)	Date of the transaction(s)	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue		

b)	Nature of the transaction	Grant of awards made	e under the Rolls-Royce Incentive	Plan
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£7.9033	38,275	
d)	Aggregated information			
	- Aggregated volume	38,275		
	- Price	£7.9033		
e)	Date of the transaction(s)	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Jörg Stratmann			
2	Reason for the notification				
a)	Position/status	CEO - Rolls-Royce Power	Systems AG		
b)	Initial notification /Amendment	Initial notification	•		
3					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Rolls-Royce Holdings plc			
b)	LEI	213800EC7997ZBLZJH69	213800EC7997ZBLZJH69		
4			to be repeated for (i) each type of instrument; (ii) each type of ach place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 20p each			
	Identification code	GB00B63H8491			
Tra	nsaction 1				
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan			
c)	Price(s) and volume(s)	Price(s) £7.9033	Volume(s) 139,322		
d)	Aggregated information				
,	- Aggregated volume	139,322			
	- Price	£7.9033			
e)	Date of the transaction(s)	26 March 2025			
f)	Place of the transaction(s)	Outside a trading venue			
Tra	nsaction 2	L			
b)	Nature of the transaction	Grant of awards made und	ler the Rolls-Royce Incentive Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£7.9033	37,094		
d)	Aggregated information				
	- Aggregated volume	37,094			
	- Price	£7.9033	£7.9033		
e)	Date of the transaction(s)	26 March 2025			
f)	Place of the transaction(s)	Outside a trading venue	Outside a trading venue		

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1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Rob Watson			
2	Reason for the notification				
a)	Position/status	President - Civil Aerospace			
b)	Initial notification /Amendment	Initial notification	Initial notification		
3	Details of the issuer, emission allo monitor	suer, emission allowance market participant, auction platform, auctioneer or auction			
a)	Name	Rolls-Royce Holdings plc			
b)	LEI	213800EC7997ZBLZJH69			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491			
Tra	nsaction 1		CBOOKS/10471		
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Long Term Incentive Plan			
c)	Price(s) and volume(s)	Price(s) £7.9033	Volume(s) 152,785		
d)	Aggregated information				
	- Aggregated volume	152,785			
	- Price	£7.9033			
e)	Date of the transaction(s)	26 March 2025			
f)	Place of the transaction(s)	Outside a trading venue			
Tra	nsaction 2	- 1			
b)	Nature of the transaction	Grant of awards made under the Rolls-Royce Incentive Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£7.9033	35,532		
d)	Aggregated information				
	- Aggregated volume	35,532			
	- Price	£7.9033			
e)	Date of the transaction(s)	26 March 2025	26 March 2025		
f)	Place of the transaction(s)	Outside a trading venue			

Name of officer of issuer responsible for making notification: Nicola Carroll FCG

Date of notification: 28 March 2025

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