

Old Mutual Limited
Incorporated in the Republic of South Africa
Registration number: 2017/235138/06
ISIN: ZAE000255360
LEI: 213800MON84ZWWPQCN47
JSE Share Code: OMU
JSE Alpha Code: OML
LSE Share Code: OMU
NSX Share Code: OMM
MSE Share Code: OMU
ZSE Share Code: OMU
("Old Mutual")

Ref: 08/25
28 March 2025

DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEME

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

Name of the Trust	Old Mutual Namibia Employee Broad-Base Empowerment Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	24 March 2025
Number of shares	587,857
High price	R11.94
Low price	R11.70
Volume-weighted average price per share	R11,0861
Value	R6,940,298.53

Name of the Trust	Old Mutual Namibia Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	24 March 2025
Number of shares	526,479
High price	R11.94
Low price	R11.70
Volume-weighted average price per share	R11.8061
Value	R6,215,663.72

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	25 March 2025
Number of shares	207,910
High price	R11.94
Low price	R11.80
Volume-weighted	

Volume-weighted average price per share	R11.8786
Value	R2,469,679.73

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Sale of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	25 March 2025
Number of shares	146,500
High price	R11.94
Low price	R11.80
Volume-weighted average price per share	R11.8786
Value	R1,740,214.90

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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Sponsors

JSE	Equity Sponsor: Tamela Holdings (Proprietary) Limited Debt Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited
Namibia	PSG Wealth Management (Namibia) (Proprietary) Limited
Zimbabwe	Imara Capital Zimbabwe plc
Malawi	Stockbrokers Malawi Limited

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Notes to Editors

About Old Mutual

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at www.oldmutual.com

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