

British American Tobacco p.l.c. (the "Company")

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 25 March 2025 the independent Trustee of the British American Tobacco Group Employee Trust released the following number of British American Tobacco p.l.c. 25p ordinary shares (the "Shares") granted to the following persons discharging managerial responsibilities under the 2022 Long-Term Incentive Plan. Subsequent sales of shares are also set out below.

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Jerome Abelman					
2	Reason for the notification						
a)	Position/status	Director, Legal and General Counsel					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Transaction 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Shares released under the 2022 Long-Term Incentive Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£nil</td><td>14,677</td></tr></table>		Price(s)	Volume(s)	£nil	14,677
Price(s)	Volume(s)						
£nil	14,677						
d)	Aggregated information - Aggregated volume - Price	14,677 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan					
c)	Price(s) and volume(s)						

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£31.360</td><td>6,901</td></tr></table>	Price(s)	Volume(s)	£31.360	6,901
Price(s)	Volume(s)					
£31.360	6,901					
d)	Aggregated information - Aggregated volume - Price	 6,901 £216,415.36				
e)	Date of the transaction	2025-03-26				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	James Barrett				
2	Reason for the notification					
a)	Position/status	Director, Business Development				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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b)	Nature of the transaction	Shares released under the 2022 Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>£nil</td> <td>5,120</td> </tr> </table>	Price(s)	Volume(s)	£nil	5,120
Price(s)	Volume(s)					
£nil	5,120					
d)	Aggregated information					
	- Aggregated volume	5,120				
	- Price	£nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </table>	Price(s)	Volume(s)		
Price(s)	Volume(s)					

		Price(s)	Volume(s)
		£31.360	2,409
d)	Aggregated information - Aggregated volume - Price	2,409 £75,546.24	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Luciano Comin					
2	Reason for the notification						
a)	Position/status	Chief Marketing Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Shares released under the 2022 Long-Term Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>13,674</td> </tr> </table>		Price(s)	Volume(s)	£nil	13,674
Price(s)	Volume(s)						
£nil	13,674						
d)	Aggregated information - Aggregated volume - Price	13,674 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan					
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Price(s)	Volume(s)						

		£31.360	6,429
d)	Aggregated information - Aggregated volume - Price	6,429 £201,613.44	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Michael Dijanosic					
2	Reason for the notification						
a)	Position/status	Regional Director, Asia-Pacific, Middle East and Africa					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>12,316</td> </tr> </table>		Price(s)	Volume(s)	£nil	12,316
Price(s)	Volume(s)						
£nil	12,316						
d)	Aggregated information - Aggregated volume - Price	12,316 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan					
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Price(s)	Volume(s)						

		£31.360	5,791
d)	Aggregated information - Aggregated volume - Price	5,791 £181,605.76	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Javed Iqbal					
2	Reason for the notification						
a)	Position/status	Director, Digital and Information					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Shares released under the 2022 Long-Term Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>9,496</td> </tr> </table>		Price(s)	Volume(s)	£nil	9,496
Price(s)	Volume(s)						
£nil	9,496						
d)	Aggregated information - Aggregated volume - Price	9,496 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£31.360</td> <td>4,466</td> </tr> </table>		Price(s)	Volume(s)	£31.360	4,466
Price(s)	Volume(s)						
£31.360	4,466						

d)	Aggregated information - Aggregated volume - Price	4,466 £140,053.76
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Zafar Khan				
2	Reason for the notification					
a)	Position/status	Director, Operations				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Shares released under the 2022 Long-Term Incentive Plan				
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Price(s)	Volume(s)					
£nil	12,316					
d)	Aggregated information - Aggregated volume - Price	12,316 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan				
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Price(s)	Volume(s)					
£31.360	5,791					

d)	Aggregated information - Aggregated volume - Price	5,791 £181,605.76
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Paul McCrory				
2	Reason for the notification					
a)	Position/status	Director, Corporate and Regulatory Affairs				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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Price(s)	Volume(s)					
£nil	3,231					
d)	Aggregated information - Aggregated volume - Price	3,231 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£31.360</td> <td>1,521</td> </tr> </table>	Price(s)	Volume(s)	£31.360	1,521
Price(s)	Volume(s)					
£31.360	1,521					

d)	Aggregated information - Aggregated volume - Price	1,521 £47,698.56
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Fred Monteiro				
2	Reason for the notification					
a)	Position/status	Regional Director, Americas & Europe				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£nil</td> <td>5,428</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£nil	5,428
Price(s)	Volume(s)					
£nil	5,428					
d)	Aggregated information - Aggregated volume - Price	5,428 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£31.360</td> <td>2,554</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£31.360	2,554
Price(s)	Volume(s)					
£31.360	2,554					
d)	Aggregated information					

a)	Aggregated information	
	- Aggregated volume	2,554
	- Price	£80,093.44
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	James Murphy				
2	Reason for the notification					
a)	Position/status	Director, Research and Science				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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Price(s)	Volume(s)					
£nil	2,393					
d)	Aggregated information - Aggregated volume - Price	2,393 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Long-Term Incentive Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£31.360</td> <td>1,127</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£31.360	1,127
Price(s)	Volume(s)					
£31.360	1,127					
d)	Aggregated information					

	- Aggregated volume	1,127
	- Price	£35,342.72
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Johan Vandermeulen				
2	Reason for the notification					
a)	Position/status	Chief Operating Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
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Price(s)	Volume(s)					
£nil	15,867					
d)	Aggregated information - Aggregated volume - Price	15,867 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£31.360</td> <td>7,460</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£31.360	7,460
Price(s)	Volume(s)					
£31.360	7,460					
d)	Aggregated information - Aggregated volume	7,460				

	- Price	£233,945.60
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	David Waterfield					
2	Reason for the notification						
a)	Position/status	President and CEO, Reynolds American Inc.					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£nil</td><td>5,389</td></tr></table>		Price(s)	Volume(s)	£nil	5,389
Price(s)	Volume(s)						
£nil	5,389						
d)	Aggregated information - Aggregated volume - Price	5,389 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£31.360</td><td>2,535</td></tr></table>		Price(s)	Volume(s)	£31.360	2,535
Price(s)	Volume(s)						
£31.360	2,535						
d)	Aggregated information - Aggregated volume - Price	2,535 £79,497.60					

e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Kingsley Wheaton					
2	Reason for the notification						
a)	Position/status	Chief Corporate Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
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Price(s)	Volume(s)						
£nil	18,414						
d)	Aggregated information - Aggregated volume - Price	18,414 £nil					
e)	Date of the transaction	2025-03-25					
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Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
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Price(s)	Volume(s)						
£31.360	8,657						
d)	Aggregated information - Aggregated volume - Price	8,657 £271,483.52					

e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

Name of officer of issuer responsible for making notification: Nancy Jiang

Date of notification: 28 March 2025

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