

British American Tobacco p.l.c.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 25 March 2025 the independent Trustee of the British American Tobacco Group Employee Trust released the following number of British American Tobacco p.l.c. 25p ordinary shares (the "Shares") granted to the following persons discharging managerial responsibilities under the 2022 Restricted Share Plan. Subsequent sales of shares are also set out below.

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Jerome Abelman					
2	Reason for the notification						
a)	Position/status	Director, Legal and General Counsel					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Transaction 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Shares released under the 2022 Restricted Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£nil</td><td>8,981</td></tr></table>		Price(s)	Volume(s)	£nil	8,981
Price(s)	Volume(s)						
£nil	8,981						
d)	Aggregated information - Aggregated volume - Price	8,981 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Restricted Share Plan					
c)	Price(s) and volume(s)						

		<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£31.360</td><td>4,223</td></tr></table>	Price(s)	Volume(s)	£31.360	4,223
Price(s)	Volume(s)					
£31.360	4,223					
d)	Aggregated information - Aggregated volume - Price	4,223 £132,433.28				
e)	Date of the transaction	2025-03-26				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	James Barrett					
2	Reason for the notification						
a)	Position/status	Director, Business Development					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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Price(s)	Volume(s)						
£nil	4,132						
d)	Aggregated information - Aggregated volume - Price	4,132 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Restricted Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		£31.360	1,944
d)	Aggregated information - Aggregated volume - Price	1,944 £60,963.84	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Luciano Comin					
2	Reason for the notification						
a)	Position/status	Chief Marketing Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>8,367</td> </tr> </table>		Price(s)	Volume(s)	£nil	8,367
Price(s)	Volume(s)						
£nil	8,367						
d)	Aggregated information - Aggregated volume - Price	8,367 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
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Price(s)	Volume(s)						

		£31.360	3,935
d)	Aggregated information - Aggregated volume - Price	3,935 £123,401.60	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Michael Dijanosic					
2	Reason for the notification						
a)	Position/status	Regional Director, Asia-Pacific, Middle East and Africa					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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b)	Nature of the transaction	Shares released under the 2022 Restricted Share Plan					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£nil</td> <td>7,537</td> </tr> </tbody> </table>		Price(s)	Volume(s)	£nil	7,537
Price(s)	Volume(s)						
£nil	7,537						
d)	Aggregated information - Aggregated volume - Price	7,537 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
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Price(s)	Volume(s)						

		£31.360	3,545
d)	Aggregated information - Aggregated volume - Price	3,545 £111,171.20	
e)	Date of the transaction	2025-03-26	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Javed Iqbal					
2	Reason for the notification						
a)	Position/status	Director, Digital and Information					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Shares released under the 2022 Restricted Share Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>5,838</td> </tr> </table>		Price(s)	Volume(s)	£nil	5,838
Price(s)	Volume(s)						
£nil	5,838						
d)	Aggregated information - Aggregated volume - Price	5,838 £nil					
e)	Date of the transaction	2025-03-25					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Restricted Share Plan					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£31.360</td> <td>2,746</td> </tr> </table>		Price(s)	Volume(s)	£31.360	2,746
Price(s)	Volume(s)						
£31.360	2,746						

d)	Aggregated information - Aggregated volume - Price	2,746 £86,114.56
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Zafar Khan				
2	Reason for the notification					
a)	Position/status	Director, Operations				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
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Price(s)	Volume(s)					
£nil	7,537					
d)	Aggregated information - Aggregated volume - Price	7,537 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Restricted Share Plan				
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Price(s)	Volume(s)					
£31.360	3,545					

d)	Aggregated information - Aggregated volume - Price	3,545 £111,171.20
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Paul McCrory				
2	Reason for the notification					
a)	Position/status	Director, Corporate and Regulatory Affairs				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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Price(s)	Volume(s)					
£nil	2,768					
d)	Aggregated information - Aggregated volume - Price	2,768 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£31.360</td> <td>1,303</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£31.360	1,303
Price(s)	Volume(s)					
£31.360	1,303					

d)	Aggregated information - Aggregated volume - Price	1,303 £40,862.08
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Fred Monteiro				
2	Reason for the notification					
a)	Position/status	Regional Director, Americas & Europe				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>3,459</td> </tr> </table>	Price(s)	Volume(s)	£nil	3,459
Price(s)	Volume(s)					
£nil	3,459					
d)	Aggregated information - Aggregated volume - Price	3,459 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
b)	Nature of the transaction	Sale of shares to meet tax liability arising on vesting of 2022 Restricted Share Plan				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£31.360</td> <td>1,628</td> </tr> </table>	Price(s)	Volume(s)	£31.360	1,628
Price(s)	Volume(s)					
£31.360	1,628					
d)	Aggregated information					

	- Aggregated volume	1,628
	- Price	£51,054.08
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	James Murphy				
2	Reason for the notification					
a)	Position/status	Director, Research and Science				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
b)	LEI	213800FKA5MF17RJKT63				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>1,553</td> </tr> </table>	Price(s)	Volume(s)	£nil	1,553
Price(s)	Volume(s)					
£nil	1,553					
d)	Aggregated information - Aggregated volume - Price	1,553 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£31.360</td> <td>732</td> </tr> </table>	Price(s)	Volume(s)	£31.360	732
Price(s)	Volume(s)					
£31.360	732					
d)	Aggregated information - Aggregated volume	732				

	- Aggregated volume	132
	- Price	£22,955.52
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Johan Vandermeulen					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£nil</td> <td>9,709</td> </tr> </table>		Price(s)	Volume(s)	£nil	9,709
Price(s)	Volume(s)						
£nil	9,709						
d)	Aggregated information - Aggregated volume - Price	9,709 £nil					
e)	Date of the transaction	2025-03-26					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB0002875804					
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Price(s)	Volume(s)						
£31.360	4,566						
d)	Aggregated information - Aggregated volume	4,566					

	- Price	£143,189.76
e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	David Waterfield					
2	Reason for the notification						
a)	Position/status	President and CEO, Reynolds American Inc.					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	British American Tobacco p.l.c.					
b)	LEI	213800FKA5MF17RJKT63					
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Price(s)	Volume(s)						
£nil	3,434						
d)	Aggregated information - Aggregated volume - Price	3,434 £nil					
e)	Date of the transaction	2025-03-25					
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Price(s)	Volume(s)						
£31.360	1,616						
d)	Aggregated information - Aggregated volume - Price	1,616 £50,677.76					

e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Kingsley Wheaton				
2	Reason for the notification					
a)	Position/status	Chief Corporate Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	British American Tobacco p.l.c.				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£nil</td><td>11,268</td></tr> </tbody> </table>	Price(s)	Volume(s)	£nil	11,268
Price(s)	Volume(s)					
£nil	11,268					
d)	Aggregated information - Aggregated volume - Price	11,268 £nil				
e)	Date of the transaction	2025-03-25				
f)	Place of the transaction	Outside a trading venue				
Transaction 2						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£31.360</td><td>5,298</td></tr> </tbody> </table>	Price(s)	Volume(s)	£31.360	5,298
Price(s)	Volume(s)					
£31.360	5,298					
d)	Aggregated information - Aggregated volume - Price	5,298 £166,145.28				
e)	Date of the transaction	2025-03-26				

e)	Date of the transaction	2025-03-26
f)	Place of the transaction	Outside a trading venue

Name of officer of issuer responsible for making notification: Nancy Jiang

Date of notification: 28 March 2025

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