

LEI: 213800VDC1BKJEZ8PV53

28 March 2025

SIG plc

("SIG" or the "Company")

**Notification and public disclosure of Restricted Share Plan Awards to Directors/Persons Discharging
Managerial Responsibilities and their Closely Associated Persons**

SIG plc announces that on 27 March 2025, the following awards were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the 2020 SIG plc Restricted Share Plan ("RSP") to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company (the "RSP Awards").

Name	Status	Number of Shares under the RSP Awards	Option Price
Gavin Slark	Chief Executive Officer	6,194,315	£Nil
Ian Ashton	Chief Financial Officer	3,022,066	£Nil

The normal vesting date for the RSP Awards will be 27 March 2028, being the third anniversary of the award date. Once vested, the RSP Awards will normally be exercisable until the day before the tenth anniversary of the award date. The Shares that are the subject of the RSP Awards are subject to a further two-year holding period commencing on vesting.

No consideration was paid for the grant of the RSP Awards which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Gavin Slark
2	Reason for the notification	
a)	Position/status	PDMR (Chief Executive Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412
b)	Nature of the transaction	Grant of Restricted Share Plan Awards for nil consideration

b)	Nature of the transaction	Grant of Restricted Share Plan Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	6,194,315
d)	Aggregated information <ul style="list-style-type: none"> - Aggregated volume - Price 	Not applicable - single transaction	
e)	Date of the transaction	27 March 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ian Ashton	
2	Reason for the notification		
a)	Position/status	PDMR (Chief Financial Officer)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SIG plc	
b)	LEI	213800VDC1BKJEZ8PV53	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Restricted Share Plan Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	3,022,066
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	Not applicable - single transaction	
e)	Date of the transaction	27 March 2025	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

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