

28 March 2025

Tribal Group plc

("Tribal" or the "Company")

Tribal Group PLC (AIM: TRB) makes the following notification pursuant to Schedule Six of the AIM Rules for Companies regarding its existing block admission arrangements:

Name of company:	Tribal Group plc			
Name of scheme:	Long Term Incentive Plans and SAYE Scheme			
Period of return:	From:	1 April 2024	To:	30 September 2024
Number and class of securities not issued under the scheme(s) at the beginning of the period:	1,042,937			
The amount by which the block scheme(s) has been increased, if the scheme(s) has been increased since the date of the last return:	2,429,451			
Number of securities issued under the scheme during the period:	1,720,537			
Lapsed securities	17,937			
Balance under the scheme of securities not yet issued at the end of period:	1,733,914			
Number and class of securities originally admitted and the date of admission:	2,159,715	Ordinary Shares	02/10/2019	LTIP 2016
	2,740,543	Ordinary Shares	22/01/2021	LTIP 2017
	2,839,360	Ordinary Shares	12/04/2021	LTIP 2018
	950,000	Ordinary Shares	03/11/2021	SAYE 2019
	2,373,352	Ordinary Shares	08/06/2022	LTIP 2019
	2,154,486	Ordinary shares	10/05/2024	LTIP 2020
	274,965	Ordinary shares	13/09/2024	LTIP 2021
Total number of securities in issue at the end of the period:	213,854,698 ordinary shares of 5p each			

Name of contact:	Mark Pickett
Telephone number of contact:	+44 (0) 117 311 5293

Enquiries:

Tribal Group plc
Mark Pickett, Chief Executive Officer
Diane McIntyre, Chief Financial Officer

Tel: +44 (0) 117 311 5293

Investec Bank plc (NOMAD & Joint Broker)
Virginia Bull, Nick Prowting, James Smith

Tel: +44 (0) 20 7597 5970

Singer Capital Markets (Joint Broker)
Shaun Dobson, Tom Salvesen, Alex Bond

Tel: +44 (0) 20 7496 3000

Alma Strategic Communications
Caroline Forde, Hannah Campbell, Emma Thompson

Tel: +44 (0)203 405 0205

About Tribal Group plc

Tribal Group plc is a pioneering world-leader of education software and services. Its portfolio includes Student Information Systems; a broad range of education services covering quality assurance, peer review, benchmarking and improvement; and student surveys that provide the leading global benchmarks for student experience. Working with Higher Education, Further and Tertiary Education, schools, Government and State bodies, training providers and employers, in over 55 countries; Tribal Group's mission is to empower the world of education with products and services that underpin student success.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BLRFLFIDVIITFIE