

LEI: 213800VDC1BKJEZ8PV53

28 March 2025

**SIG plc**

**("SIG" or the "Company")**

**Notification and public disclosure of Deferred Share Awards to Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons**

SIG plc announces that on 27 March 2025, the following awards were granted over the Company's Ordinary Shares of 10 pence each ("Shares") under the 2018 SIG plc Bonus Plan to certain directors / persons discharging managerial responsibility ("PDMRs") of the Company.

Name	Status	Number of Shares under the Deferred Share Awards	Option Price
Gavin Slark	Chief Executive Officer	370,184	£Nil
Ian Ashton	Chief Financial Officer	188,128	£Nil

The 2018 SIG plc Bonus Plan provides that, in accordance with the Directors' Remuneration Policy approved by shareholders in 2023, for each Executive Director one-third of any annual bonus earned is to be deferred into Shares (the "Deferred Share Awards").

The normal vesting date for the Deferred Share Awards will be 27 March 2028, being the third anniversary of the award date. Once vested, the Deferred Share Awards will normally be exercisable until the day before the tenth anniversary of the award date.

No consideration was paid for the grant of the Deferred Share Awards which are structured as nil cost options.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Gavin Slark
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR (Chief Executive Officer)
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>	
a)	Description of the financial instrument	Ordinary shares of 10p

	financial instrument, type of instrument Identification code	ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Deferred Share Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	370,184
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	27 March 2025	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ian Ashton	
2	Reason for the notification		
a)	Position/status	PDMR (Chief Financial Officer )	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SIG plc	
b)	LEI	213800VDC1BKJEZ8PV53	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p  ISIN: GB0008025412	
b)	Nature of the transaction	Grant of Deferred Share Awards for nil consideration	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	188,128
d)	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	Not applicable - single transaction	
e)	Date of the transaction	27 March 2025	
f)	Place of the transaction	Outside a trading venue	

**Enquiries:**

**SIG plc**

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