



31 March 2025

Westminster Group Plc
('Westminster', the 'Group' or the 'Company')

Non-Executive Director Appointment

Westminster Group Plc (AIM: WSG), a leading supplier of managed services and technology-based security solutions worldwide, is pleased to announce, further to the Company's 4 March 2025 announcement, the appointment of Ms Jing Zhou to the Board as a Non-Executive Director with effect from 1 April 2025.

Jing Zhou is a qualified solicitor in England and Wales, and a director of Pantheon A Family Office Limited, the Company's largest shareholder. She brings a wealth of experience in corporate transactions and legal matters. Ms Zhou's experience includes advising on buy-side M&A transactions in the renewable energy and financial services sectors. She has also advised listings on the Main Market of the London Stock Exchange and on various crowdfunding capital raises.

Ms Zhou holds an MSc in Finance from Bocconi University, Italy, a BA in Economics from Jiangxi University of Finance and Economics and is a Level 3 CFA Candidate.

Commenting on Jing's appointment, Westminster's Chairman, Rt Hon Sir Tony Baldry, said:

"The Board of Westminster is pleased to welcome the appointment of Jing Zhou, recognising the valuable legal expertise and strategic insight she brings to the company. With her extensive legal experience and strong track record in corporate law, Ms Zhou's appointment enhances the capabilities of the board, further reinforcing Westminster's commitment to maintaining the highest standards of governance and compliance. Her knowledge of complex legal matters, combined with her proactive approach to risk management, will be instrumental in supporting the company's continued growth and success in an increasingly dynamic business environment."

Commenting on her appointment, Jing Zhou added:

"I am delighted to be joining the Board of Westminster, a company renowned for its commitment to providing world-class security solutions and risk management services. With its strong global presence and reputation for excellence, Westminster plays a vital role in safeguarding critical infrastructure, governments, and businesses worldwide. I look forward to contributing my expertise in corporate governance and strategic oversight to support the company's continued growth and innovation. It is an exciting opportunity to collaborate with a talented team and help drive Westminster's mission of delivering security and peace of mind to clients across diverse industries."

The following details in relation to the appointment of Ms Jing Zhou, aged 30, are disclosed in accordance with Schedule 2(g) of the AIM Rules:

Current directorships

Pantheon A Family Office Limited
Celos Fashion Limited
Phenix Service Limited*
Allied & Co Limited

Past directorships held within the last five years

Phenix Services Limited*

** Jing Zhou resigned her role as a director of Phenix Services Limited on 18 September 2023 and was subsequently reappointed on 1 April 2024*

as a director on 1 April 2024.

There are no other disclosures in accordance with Schedule 2(g) of the AIM Rules.

Westminster Group Plc

Media enquiries via Walbrook PR

Rt. Hon. Sir Tony Baldry - Chairman
Peter Fowler - Chief Executive Officer
Mark Hughes - Chief Financial Officer

Strand Hanson Limited (Financial & Nominated Adviser)

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Walbrook (Investor Relations)

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Notes:

Westminster Group Plc is a specialist security and services group operating worldwide via an extensive international network of agents and offices in over 50 countries.

Westminster's principal activity is the design, supply and ongoing support of advanced technology security solutions, encompassing a wide range of surveillance, detection (including Fever Detection), tracking and interception technologies and the provision of long-term managed services contracts such as the management and running of complete security services and solutions in airports, ports and other such facilities together with the provision of manpower, consultancy and training services. The majority of its customer base, by value, comprises governments and government agencies, non-governmental organisations (NGOs) and blue-chip commercial organisations.

The Westminster Group Foundation is part of the Group's Corporate Social Responsibility activities. www.wg-foundation.org

The Foundation's goal is to support the communities in which the Group operates by working with local partners and other established charities to provide goods or services for the relief of poverty and the advancement of education and healthcare particularly in the developing world.

The Westminster Group Foundation is a Charitable Incorporated Organisation, CIO, registered with the Charities Commission number 1158653.

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