

31 March 2025

Kier Group plc

Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 28 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	28 March 2025
Aggregate number of Ordinary 1p shares purchased	80,002
Lowest price paid per share (GBp)	129.60
Highest price paid per share (GBp)	131.00
Volume weighted average price paid per share (GBp)	130.30
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,911,696 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,911,696 Ordinary Shares are held in treasury. The figure 450,963,694 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,274	130.20	XLON	08:00:49	00174796011TRLOO
2,189	130.60	XLON	08:20:00	00174797972TRLOO
2,156	130.60	XLON	08:28:21	00174798555TRLOO
148	130.60	XLON	08:28:21	00174798556TRLOO
2,201	130.40	XLON	08:34:01	00174799220TRLOO
2,509	130.20	XLON	08:34:02	00174799227TRLOO
2,290	130.00	XLON	08:34:15	00174799319TRLOO
2,371	129.60	XLON	08:38:01	00174799711TRLOO
957	129.80	XLON	08:51:45	00174801056TRLOO
1,164	129.80	XLON	08:51:45	00174801057TRLOO
2,326	130.00	XLON	09:04:42	00174802088TRLOO
1,100	130.00	XLON	09:16:29	00174802859TRLOO
1,020	130.00	XLON	09:16:29	00174802860TRLOO
2,409	130.00	XLON	09:31:49	00174804587TRLOO
1,845	130.00	XLON	09:31:56	00174804592TRLOO
360	130.00	XLON	09:31:56	00174804593TRLOO
2,243	129.80	XLON	09:39:38	00174805216TRLOO
1,464	129.80	XLON	09:46:03	00174805763TRLOO
728	129.80	XLON	09:46:03	00174805764TRLOO
2,517	129.80	XLON	09:51:10	00174806186TRLOO

2,475	130.00	XLON	09:51:34	00174806223TRLO0
2,330	129.80	XLON	09:52:47	00174806313TRLO0
674	130.00	XLON	10:10:13	00174807552TRLO0
1,597	130.00	XLON	10:10:13	00174807553TRLO0
550	130.20	XLON	10:35:04	00174809500TRLO0
2,271	130.40	XLON	10:42:30	00174810190TRLO0
1,700	130.60	XLON	10:59:28	00174811547TRLO0
627	130.60	XLON	10:59:28	00174811548TRLO0
2,187	130.60	XLON	11:17:15	00174812607TRLO0
2,360	130.80	XLON	11:17:34	00174812626TRLO0
2,449	131.00	XLON	11:42:16	00174814388TRLO0
228	130.80	XLON	11:47:04	00174815027TRLO0
30	130.80	XLON	11:47:26	00174815043TRLO0
1,551	130.80	XLON	11:47:43	00174815060TRLO0
29	130.80	XLON	11:48:23	00174815099TRLO0
14	130.80	XLON	11:48:58	00174815154TRLO0
708	130.80	XLON	11:48:58	00174815155TRLO0
220	130.80	XLON	12:23:00	00174817542TRLO0
2,012	130.80	XLON	12:23:00	00174817543TRLO0
2,540	130.60	XLON	13:02:27	00174820619TRLO0
2,138	131.00	XLON	13:11:18	00174821568TRLO0
65	131.00	XLON	13:11:18	00174821569TRLO0
47	130.80	XLON	13:20:12	00174822048TRLO0
2,259	130.80	XLON	13:20:12	00174822049TRLO0
355	130.80	XLON	13:52:09	00174825880TRLO0
731	130.80	XLON	13:53:19	00174826051TRLO0
1,426	130.80	XLON	13:53:19	00174826052TRLO0
1,476	130.60	XLON	13:57:27	00174826534TRLO0
904	130.60	XLON	13:57:27	00174826535TRLO0
2,232	130.40	XLON	14:09:09	00174827928TRLO0
479	130.20	XLON	14:09:12	00174827933TRLO0
2,013	130.20	XLON	14:09:12	00174827934TRLO0
2,301	130.20	XLON	14:10:07	00174828029TRLO0
1,921	130.00	XLON	14:10:44	00174828102TRLO0
334	130.00	XLON	14:13:11	00174828409TRLO0
345	130.00	XLON	14:34:09	00174831675TRLO0
153	130.00	XLON	14:34:09	00174831676TRLO0

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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