RNS Number: 9249C THG PLC

THG PLC 31 March 2025

THG PLC

(the "Company")

PDMR / PCA Shareholding & TR-1 Notification

Following completion of the successful oversubscribed equity fundraise announced on 25 March 2025, underpinned by founder and chief executive Matthew Moulding's net contribution of £60 million, the Company has received the below notifications.

Matthew Moulding's equity interest in the Company equates to 429,873,034 shares, being approximately 25 per cent. on a fully diluted basis. This equity interest is comprised of:

- 98,596,539 ordinary voting shares;
- 122,190,088 unlisted ordinary shares; and
- a conversion right for a further 209,086,407 ordinary voting shares pursuant to the Convertible Loan.

To satisfy demand from new and existing investors in the oversubscribed equity fundraise, the Company's new share authority limits required Matthew Moulding to transfer 23,327,894 ordinary voting shares to the placing book, the gross proceeds of which were all reinvested into the Company by way of the Convertible Loan. No proceeds were received from the transactions referred to in this notification by Matthew Moulding, FIC Shareco Limited or any person closely associated with them.

The Company makes the below announcement and notifications in accordance with the requirements of the Disclosure Guidance and Transparency Rules and the UK Market Abuse Regulation.

PDMR/PCA Shareholding

| 1. | Details of the person discharging managerial responsibilities / persons closely associated with them | | | | | | | | | | | |
|----|--|--|--|--|--|--|--|--|--|--|--|--|
| a) | Name | FIC Shareco Limited | | | | | | | | | | |
| 2. | Reason for the notification | | | | | | | | | | | |
| a) | Position / Status | PCA of Matthew Moulding | | | | | | | | | | |
| b) | Initial Notification / Amendment | Initial Notification | | | | | | | | | | |
| 3. | Details of the issuer, emission allows auctioneer or auction monitor | ance market participant, auction platform, | | | | | | | | | | |
| a) | Name | THG PLC | | | | | | | | | | |
| b) | LEI | 21380066N3SV9O8IDP37 | | | | | | | | | | |
| 4. | | be repeated for (i) each type of instrument; late; and (iv) each place where transactions | | | | | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification Code | Ordinary shares of £0.005 each ISIN: GB00BMTV7393 | | | | | | | | | | |
| b) | Nature of the transaction | Entering into a convertible loan agreement with the Company giving the right to acquire new ordinary shares on conversion Disposal of ordinary shares | | | | | | | | | | |
| c) | Price(s) and volume(s) | Volume: £67,534,909.76 (principal value of Convertible Loan) * 32.3p (price) = 209.086.407 (number of new ordinary shares to | | | | | | | | | | |

| | | be issued on conversion) |
|----|------------------------|--|
| | | Price(s): 32.3p |
| | | Volume (number of shares disposed to placing book): 23,327,894 |
| d) | Aggregated information | N/a |
| e) | Date of transaction | 28 March 2025 |
| f) | Place of transaction | London Stock Exchange (XLON) |

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB00BMTV7393

Issuer Name

THG PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

Matthew Moulding

City of registered office (if applicable)

Altrincham

Country of registered office (if applicable)

United Kingdom

4. Details of the shareholder

| Name | City of registered office | Country of registered office | | | | |
|---------------------|---------------------------|------------------------------|--|--|--|--|
| FIC Shareco Limited | St Peter Port | Guernsey | | | | |

5. Date on which the threshold was crossed or reached

28-Mar-2025

5. Date on which Issuer notified

31-Mar-2025

7. Total positions of person(s) subject to the notification obligation

| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|--|--|--------------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 7.090000 | 0.000000 | 7.090000 | 98596539 |
| Position of previous | 9.222317 | 0.000000 | 9.222317 | |

| notificatior applicable) | • | | | | | | | ,. <u></u> , | <u></u> | | | | | | | |
|--|------------------|---|---------------|--------------------------|----------------------------------|-----------------------------------|-------|--|----------|-------------------------|--------------------|--------|------|------|--------|----------|
| 8. Notified crossed or | | | the re | sulting | g si | ituatio | n on | the dat | e oı | n wl | hich tl | e th | resl | old | was | |
| 8A. Voting | riahts | atta | ached | to sha | are | s | | | | | | | | | | |
| Class/Type of shares ISIN code(if possible | Num | Number of direct voting rights (DTR5.1) | | | Number of indirect voting rights | | | % of direct % of inc voting rights voting r (DTR5.1) (DTR5.2 | | | its | | | | | |
| GB00BMTV73 | 93 22 | 326 | 196 | 76270343 | | | 1.6 | 510000 | 5.480000 | | | | | | | |
| Sub Total 8.A | 98 | 3596 | 539 | ı | | 7.090000% | | 6 | | | | | | | | |
| 8B1. Financ | cial In | stru | ments | acco | rdir | ng to (| DTR | 5.3.1R. | (1) | (a) | | | | | | |
| Type of financia instrument | I Expir date | Expiration Exercise period | | | be acqui | | | r of voting rights that may ired if the instrument is ed/converted | | | % of voting rights | | | | | |
| Sub Total 8.B1 | | ! | | | | | | | | | | | | | | |
| 0P2 Fi | oio I T | | | | | | | maio est | | | n al i a | ha / F | TO | | ID / c |) (b)) |
| 8B2. Financ | ciai In | stru | ments | with | SIN | milar e | cono | mic effe | ect a | CCO | raing | το (Γ | ı K! | 3.3. | LK.(1 | .) (0)) |
| | xpiration ate | Exer perio | | nversion | | sical or c lement | ash | Number of voting righ | | % of right | f voting s | | | | | |
| Sub Total 8.B2 | | | | | | | | | | | | | | | | |
| 9. Informa | tion in | rela | ition t | o the | pei | rson sı | ubje | ct to the | e no | tific | ation | oblig | atio | n | | |
| 2. Full chain instruments (please add | addition | fecti | vely herows a | eld sta | rtin essa als | g with ary) % of vo | the u | ultimate (| Tota | rollir | ng nati | | | | | entities |
| Matthew Moulding | | | g the n | the notifiable threshold | | is higher than notifiable thre | | the . | noti | notifiable threshold | | | | | | |
| Matthew Moulding | | C narec | | | | | | | | | | | | | | |
| 10. In case | of nr | OYV ' | votino | | | | | | | | | | | | | |
| Name of t | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| The numb | er and | d % | of vo | ting rig | ght | s held | | | | | | | | | | |
| The date | until w | /hich | the v | oting | rig | hts wi | ll be | held | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 11. Additio | nal In | form | nation | | | | | | | | | | | | | |
| 12 Detect | . Carre | | | | | | | | | | | | | | | |
| 12. Date of 31-Mar-20 | | pieti | UII | | | | | | | | | | | | | |
| | | nlo | ion | | | | | | | | | | | | | |
| 13. Place 0 | | Piet | .iOII | | | | | | | | | | | | | |
| Enquirie THG PL | | | | | | | | | | | | | | | | |

James Pochin, General Counsel and Company Secretary

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