

Paragon Banking Group PLC (the "Company")

Directors' Shareholdings

On 31 March 2025 the Company's Executive Directors acquired Ordinary Shares of £1.00 each in the Company ("Shares"), pursuant to the Company's Salary in Shares arrangement ("SIS"). The SIS represents 20% of salary delivered in Shares, purchased in quarterly instalments and released over five years, in accordance with the Company's shareholder approved Directors' Remuneration Policy.

Director	Value of SIS payment (1 January 2025 to 31 March 2025)	Number of Shares acquired with the after tax value of the SIS payment
N S Terrington	£48,868.50	3,470
R J Woodman	£30,877.00	2,193

Shares acquired under the Company's previous Role Based Allowance and SIS arrangements have now been released as follows:

Director	Total number of Shares transferred	Transferred to spouse (PCA)
N S Terrington	3,481	Mrs J Terrington
R J Woodman	2,207	Mrs S Woodman

For further information, please contact:

Carolyn Sharpe, Deputy Company Secretary
Tel: 07984 810427

31 March 2025

The notification set out below is provided in accordance with the requirements of the EU Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Nigel Stewart Terrington
2	Reason for the notification	
a)	Position/status	Chief Executive Officer (PDMR)
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer	
a)	Name	Paragon Banking Group PLC
b)	LEI code	213800S1TDKIB1IUTS72
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of £1.00 each in Paragon Banking Group PLC
	Identification code	GB00B2NGPM57
c)	Nature of the transaction	Purchase of shares pursuant to the Company's Salary in Shares remuneration arrangements.

d)	Price(s) and volume(s)	<table><tr><th>Price</th><th>Volume</th></tr><tr><td>£7.4622</td><td>3,470</td></tr></table>	Price	Volume	£7.4622	3,470
Price	Volume					
£7.4622	3,470					
e)	Aggregated information - Aggregated volume - Price	N/A				
f)	Date of the transaction	31 March 2025				
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	i. Nigel Stewart Terrington (PDMR) ii. Jacqueline Terrington (PCA)					
2	Reason for the notification						
a)	Position/status	i. PDMR - Chief Executive Officer ii. PCA - spouse to PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Paragon Banking Group PLC					
b)	LEI	213800S1TDKIB1IUTS72					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £1 each in Paragon Banking Group PLC GB00B2NGPM57					
b)	Nature of the transaction	i. Transfer of 3,481 shares to PCA. ii. Receipt of gift of 3,481 shares from PDMR.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0</td><td>3,481</td></tr></table>		Price(s)	Volume(s)	£0	3,481
Price(s)	Volume(s)						
£0	3,481						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	31 March 2025					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Richard James Woodman
2	Reason for the notification	
a)	Position/status	Chief Financial Officer (PDMR)
b)	Initial notification/ Amendment	Initial notification

3	Details of the issuer						
a)	Name	Paragon Banking Group PLC					
b)	LEI code	213800S1TDKIB1IUTS72					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57					
c)	Nature of the transaction	Purchase of shares pursuant to the Company's Salary in Shares remuneration arrangements.					
d)	Price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>£7.4622</td><td>2,193</td></tr></table>		Price	Volume	£7.4622	2,193
Price	Volume						
£7.4622	2,193						
e)	Aggregated information - Aggregated volume - Price	N/A					
f)	Date of the transaction	31 March 2025					
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	i. Richard James Woodman (PDMR) ii. Susan Woodman (PCA)					
2	Reason for the notification						
a)	Position/status	i. PDMR - Chief Financial Officer ii. PCA - spouse to PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Paragon Banking Group PLC					
b)	LEI	213800S1TDKIB1IUTS72					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £1 each in Paragon Banking Group PLC GB00B2NGPM57					
b)	Nature of the transaction	i. Transfer of 2,207 shares to PCA. ii. Receipt of gift of 2,207 shares from PDMR.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0</td><td>2,207</td></tr></table>		Price(s)	Volume(s)	£0	2,207
Price(s)	Volume(s)						
£0	2,207						
d)	Aggregated information - Aggregated volume - Price	N/A					

e)	Date of the transaction	31 March 2025
f)	Place of the transaction	Outside a trading venue

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFFLFXEXLFBVV