

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Ilan Doyle			
2	Reason for the notification				
a)	Position/status	Chief Corporate Development Officer and Person Discharging Managerial Responsibility			
b)	Initial Notification Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Glanbia plc			
b)	LEI	635400SRMCBHVMSKJS84			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each  ISIN: IE0000669501			
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Ilan Doyle's 2024 Annual Incentive into 25,948 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)  (2) Sale of 12,025 ordinary shares of €0.06 each by Ilan Doyle to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.			
c)	Price(s) and volume(s)	Transaction No.		Price(s)	
		Volume(s)		Transaction Type	
		1	€10.5499	25,948	Acquisition
		2	€10.5499	(12,025)	Sale
d)	Aggregated information				

	Information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€10.5499</td><td>13,923</td></tr></table>	Price(s)	Volume(s)	€10.5499	13,923
Price(s)	Volume(s)					
€10.5499	13,923					
e)	Date of the transaction	<i>(1) and (2) - 2025-03-28 - 14:51 P.M. UTC</i>				
f)	Place of the transaction	<i>1 and 2 - Dublin</i>				
g)	Additional Information					

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1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	Mark Garvey													
2	Reason for the notification														
a)	Position/status	Chief Financial Officer, Executive Director and Person Discharging Managerial Responsibility													
b)	Initial Notification Amendment	Initial Notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Glanbia plc													
b)	LEI	635400SRMCBHVMSKJS84													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501													
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Mark Garvey's 2024 Annual Incentive into 49,642 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)  (2) Sale of 22,443 ordinary shares of €0.06 each by Mark Garvey to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.													
c)	Price(s) and volume(s)	<table> <tr> <th>Transaction No.</th><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr> <tr> <td>1</td><td>€10.5499</td><td>49,642</td><td>Acquisition</td></tr> <tr> <td>2</td><td>€10.5499</td><td>(22,443)</td><td>Sale</td></tr> </table>		Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€10.5499	49,642	Acquisition	2	€10.5499	(22,443)	Sale
Transaction No.	Price(s)	Volume(s)	Transaction Type												
1	€10.5499	49,642	Acquisition												
2	€10.5499	(22,443)	Sale												

d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€10.5499</td><td>27,199</td></tr></table>	Price(s)	Volume(s)	€10.5499	27,199
Price(s)	Volume(s)					
€10.5499	27,199					
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC				
f)	Place of the transaction	1 and 2 - Dublin				
g)	Additional Information					

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1	Details of the person discharging managerial responsibilities/person closely associated											
a)	Name	Hugh McGuire										
2	Reason for the notification											
a)	Position/status	Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility										
b)	Initial Notification Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Glanbia plc										
b)	LEI	635400SRMCBHVMSKJS84										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501										
b)	Nature of the transaction	<p>(1) Mandatory deferral of a proportion of Hugh McGuire's 2024 Annual Incentive into 94,492 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)</p> <p>(2) Sale of 42,719 ordinary shares of €0.06 each by Hugh McGuire to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</p>										
c)	Price(s) and volume(s)	<table> <tr> <th>Transaction No.</th><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr> <tr> <td></td><td></td><td></td><td></td></tr> </table>			Transaction No.	Price(s)	Volume(s)	Transaction Type				
Transaction No.	Price(s)	Volume(s)	Transaction Type									

		<table><tr><td>1</td><td>€10.5499</td><td>94,492</td><td>Acquisition</td></tr><tr><td>2</td><td>€10.5499</td><td>(42,719)</td><td>Sale</td></tr></table>	1	€10.5499	94,492	Acquisition	2	€10.5499	(42,719)	Sale
1	€10.5499	94,492	Acquisition							
2	€10.5499	(42,719)	Sale							
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€10.5499</td><td>51,773</td></tr></table>	Price(s)	Volume(s)	€10.5499	51,773				
Price(s)	Volume(s)									
€10.5499	51,773									
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC								
f)	Place of the transaction	1 and 2 - Dublin								
g)	Additional Information									

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Monica McGurk
2	Reason for the notification	
a)	Position/status	CEO Performance Nutrition Americas and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Monica McGurk's 2024 Annual Incentive into 9,799 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary

		<i>withholding taxes, forfeiture provisions and restrictions on disposal)</i>  <i>(2) Sale of 2,872 ordinary shares of €0.06 each by Monica McGurk to settle a withholding tax liability arising on the mandatory deferral of the proportion of her 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</i>															
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction No.</th><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr> </thead> <tbody> <tr> <td>1</td><td>€10.5499</td><td>9,799</td><td>Acquisition</td></tr> <tr> <td>2</td><td>€10.5499</td><td>(2,872)</td><td>Sale</td></tr> </tbody> </table>				Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€10.5499	9,799	Acquisition	2	€10.5499	(2,872)	Sale
Transaction No.	Price(s)	Volume(s)	Transaction Type														
1	€10.5499	9,799	Acquisition														
2	€10.5499	(2,872)	Sale														
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>€10.5499</td><td>6,927</td></tr> </tbody> </table>				Price(s)	Volume(s)	€10.5499	6,927								
Price(s)	Volume(s)																
€10.5499	6,927																
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC															
f)	Place of the transaction	1 and 2 - Dublin															
g)	Additional Information																

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Brian Phelan  
2	Reason for the notification	
a)	Position/status	CEO Glanbia Nutritionals and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
h)	IF	

635400SRMCBHVMSKJS84																
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted															
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.06 each</i>  <i>ISIN: IE0000669501</i>														
b)	Nature of the transaction	<i>(1) Mandatory deferral of a proportion of Brian Phelan's 2024 Annual Incentive into 48,047 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)</i>  <i>(2) Sale of 21,722 ordinary shares of €0.06 each by Brian Phelan to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</i>														
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction No.</th> <th>Price(s)</th> <th>Volume(s)</th> <th>Transaction Type</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€10.5499</td> <td>48,047</td> <td>Acquisition</td> </tr> <tr> <td>2</td> <td>€10.5499</td> <td>(21,722)</td> <td>Sale</td> </tr> </tbody> </table>			Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€10.5499	48,047	Acquisition	2	€10.5499	(21,722)	Sale
Transaction No.	Price(s)	Volume(s)	Transaction Type													
1	€10.5499	48,047	Acquisition													
2	€10.5499	(21,722)	Sale													
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€10.5499</td> <td>26,325</td> </tr> </tbody> </table>			Price(s)	Volume(s)	€10.5499	26,325								
Price(s)	Volume(s)															
€10.5499	26,325															
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC														
f)	Place of the transaction	1 and 2 - Dublin														
g)	Additional Information															

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Wendy Smith
2	Reason for the notification	
a)	Position/status	Chief Digital and Transformation Officer and Person Discharging Managerial Responsibility
b)	Initial Notification	

2)	Initial Notification Amendment	Initial Notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Glanbia plc													
b)	LEI	635400SRMCBHVMSKJS84													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501													
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Wendy Smith's 2024 Annual Incentive into 27,352 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)  (2) Sale of 12,366 ordinary shares of €0.06 each by Wendy Smith to settle a withholding tax liability arising on the mandatory deferral of the proportion of her 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.													
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction No.</th> <th>Price(s)</th> <th>Volume(s)</th> <th>Transaction Type</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€10.5499</td> <td>27,352</td> <td>Acquisition</td> </tr> <tr> <td>2</td> <td>€10.5499</td> <td>(12,366)</td> <td>Sale</td> </tr> </tbody> </table>		Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€10.5499	27,352	Acquisition	2	€10.5499	(12,366)	Sale
Transaction No.	Price(s)	Volume(s)	Transaction Type												
1	€10.5499	27,352	Acquisition												
2	€10.5499	(12,366)	Sale												
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€10.5499</td> <td>14,986</td> </tr> </tbody> </table>		Price(s)	Volume(s)	€10.5499	14,986								
Price(s)	Volume(s)														
€10.5499	14,986														
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC													
f)	Place of the transaction	1 and 2 - Dublin													
g)	Additional Information														

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Susan Sweep

		Susan Sweem														
2	Reason for the notification															
a)	Position/status	Chief Human Resources Officer and Person Discharging Managerial Responsibility														
b)	Initial Notification Amendment	Initial Notification														
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor															
a)	Name	Glanbia plc														
b)	LEI	635400SRMCBHVMSKJS84														
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted															
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501														
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Susan Sweem's 2024 Annual Incentive into 27,483 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)  (2) Sale of 12,175 ordinary shares of €0.06 each by Susan Sweem to settle a withholding tax liability arising on the mandatory deferral of the proportion of her 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.														
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction No.</th> <th>Price(s)</th> <th>Volume(s)</th> <th>Transaction Type</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€10.5499</td> <td>27,483</td> <td>Acquisition</td> </tr> <tr> <td>2</td> <td>€10.5499</td> <td>(12,175)</td> <td>Sale</td> </tr> </tbody> </table>			Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€10.5499	27,483	Acquisition	2	€10.5499	(12,175)	Sale
Transaction No.	Price(s)	Volume(s)	Transaction Type													
1	€10.5499	27,483	Acquisition													
2	€10.5499	(12,175)	Sale													
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€10.5499</td> <td>15,308</td> </tr> </tbody> </table>			Price(s)	Volume(s)	€10.5499	15,308								
Price(s)	Volume(s)															
€10.5499	15,308															
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC														
f)	Place of the transaction	1 and 2 - Dublin														
g)	Additional Information															



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