RNS Number: 9634C Glanbia PLC 31 March 2025

#### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	lan Doyle				
2	Reason for the notifi	Reason for the notification				
a)	Position/status	Chief Corporate Responsibility	Development (	Officer and Person	Discharging Managerial	
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, monitor	emission allowand	ce market particip	oant, auction platforn	n, auctioneer or auction	
a)	Na me	Glanbia plc				
b)	LEI	635400SRMCBHV	MSKJS84			
4				) each type of instrum nsactions have been		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501				
b)	Nature of the transaction	25,948 ordinary withholding taxes (2) Sale of 12,0 withholding tax li	shares of €0.06 , forfeiture provisi 25 ordinary sha ability arising on	each in Glanbia plc ( ions and restrictions or res of €0.06 each b	y Ian Doyle to settle a Il of the proportion of his	
c)	Price(s) and volume(s)	Transaction No.	Price(s)	Volume(s)	Transaction Type	
		1	€10.5499	25,948	Acquisition	
		2	€10.5499	(12,025)	Sale	
d)	Aggregated					
",	information					

	- Aggregated volume - Price	Price(s) €10.5499	Volume(s) 13,923	
e)	Date of the transaction	(1) and (2) - 202:	5-03-28 - 14:51 P.M. UTC	
f)	Place of the transaction	1 and 2 - Dublin		
g)	Additional Information			

	Chief Financial (Responsibility  Initial Notification  emission allowan	,	Director and Person	Discharging Manageria		
osition/status nitial Notification mendment etails of the issuer,	Chief Financial (Responsibility  Initial Notification  emission allowan	,	Director and Person	Discharging Manageria		
nitial Notification mendment etails of the issuer, nonitor	Responsibility  Initial Notification emission allowan	,	Director and Person	Discharging Manageria		
nitial Notification mendment etails of the issuer, nonitor	Responsibility  Initial Notification emission allowan	,	Director and Person	Discharging Manageria		
mendment etails of the issuer, nonitor	emission allowan					
nonitor		ce market partici				
ame			Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
	Glanbia plc					
El	635400SRMCBHV	/MSKJS84				
			i) each type of instrum ansactions have been			
escription of the nancial nstrument, /pe of nstrument dentification code	Ordinary Shares o					
ature of the ansaction	the (1) Mandatory deferral of a proportion of Mark Garvey's 2024 Annual Incentive					
rice(s) and olume(s)	Transaction No.	Price(s)	Volume(s)	Transaction Type		
	1	€10.5499	49,642	Acquisition		
	2	€10.5499	(22,443)	Sale		
r	ice(s) and	into 49,642 ordin withholding taxes  (2) Sale of 22,4 withholding tax l. 2024 Annual Incesice(s) and Improved the same series of the same series o	into 49,642 ordinary shares of €0.8 withholding taxes, forfeiture provis  (2) Sale of 22,443 ordinary share withholding tax liability arising on 2024 Annual Incentive into shares in the same of the	into 49,642 ordinary shares of €0.06 each in Glanbia pla withholding taxes, forfeiture provisions and restrictions or (2) Sale of 22,443 ordinary shares of €0.06 each by withholding tax liability arising on the mandatory deferre 2024 Annual Incentive into shares in Glanbia plc which is ice(s) and olume(s)  Transaction Price(s) Volume(s) No.  1 €10.5499 49,642		

d)	Aggregated information - Aggregated	Price(s)	Volume(s)
	volume	€10.5499	27,199
	- Price		
e)	Date of the	(4) ((2) 2025 02.2	0 4454044 450
	transaction	(1) and (2) - 2025-03-2	8 - 14:51 P.M. UIC
f)	Place of the		
	transaction	1 and 2 - Dublin	
g)	Additional		
	Information		

1	Details of the person	discharging manag	erial responsibilities	/person closely associ	ated	
a)	Na me	Hugh McGuire				
2	Reason for the notific	son for the notification				
a)	Position/status	Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, monitor	emission allowanc	e market participant,	auction platform, auct	ioneer or auction	
a)	Name	Glanbia plc				
b)	LEI	635400SRMCBHVI	MSKJS84			
4				h type of instrument; (i tions have been condu		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501				
b)	Nature of the transaction	<ul> <li>(1) Mandatory deferral of a proportion of Hugh McGuire's 2024 Annual Incentive into 94,492 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)</li> <li>(2) Sale of 42,719 ordinary shares of €0.06 each by Hugh McGuire to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</li> </ul>				
c)	Price(s) and volume(s)	Transaction No.	Price(s)	Volume(s)	Transaction Type	

		1	€10.5499		94,492	Acquisition
		2	€10.5499		(42,719)	Sale
d)	Aggregated					
u,	information - Aggregated	Price(s)		Volume(s)	<u> </u>	1
	volume	€10.5499		51,773		
	- Price					
e)	Date of the transaction					
		(1) and (	(2) - 2025-0	3-28 - 14:5	1 P.M. UTC	
f)	Place of the transaction	1 and 2 - Dublin				
	uansacuon	T ullu 2 - Dublin				
g)	Additional Information					
	ormadon					

1	Details of the person	discharging managerial responsibilities/person closely associated			
a)	Name	Monica McGurk			
2	Reason for the notifi	cation			
a)	Position/status	CEO Performance Nutrition Americas and Person Discharging Managerial Responsibility			
b)	Initial Notification Amendment	Initial Notification			
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction			
a)	Name	Glanbia plc			
b)	LEI	635400SRMCBHVMSKJS84			
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of in date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501			
b)	Nature of the transaction	(1) Mandatory deferral of a proportion of Monica McGurk's 2024 Annual Incentive into 9,799 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary			

		(2) Sale of 2,87 withholding tax	2 ordinary shares liability arising on		onica McGurk to settle a Il of the proportion of her
c)	Price(s) and volume(s)	Transaction	Price(s)	Volume(s)	Transaction Type
		No.			
		1	€10.5499	9,799	Acquisition
		2	€10.5499	(2,872)	Sale
d)	Aggregated information	Price(s)		Volume(s)	
d)		Duit of A		V-1	
	- Aggregated volume	€10.5499		6,927	
	- Price			1975	
e)	Date of the transaction	(1) and (2)	- 2025-03-28 - 14	1:51 P.M. UTC	
f)	Place of the transaction	1 and 2 - Dublin			
g)	Additional Information				

1	Details of the person	discharging managerial responsibilities/person closely associated		
a)	Name	Brian Phelan		
2	2 Reason for the notification			
a)	Position/status	CEO Glanbia Nutritionals and Person Discharging Managerial Responsibility		
b)	Initial Notification Amendment	Initial Notification		
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction		
a)	Name	Glanbia plc		
h١	IFI			

IJ,	LLI	635400SRMCBHVMSKJS84				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501				
b)	Nature of the transaction	<ul> <li>(1) Mandatory deferral of a proportion of Brian Phelan's 2024 Annual Incentive into 48,047 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)</li> <li>(2) Sale of 21,722 ordinary shares of €0.06 each by Brian Phelan to settle a withholding tax liability arising on the mandatory deferral of the proportion of his 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</li> </ul>				
c)	Price(s) and volume(s)	Transaction No.	Price(s)  €10.5499	Volume(s) 48,047	Transaction Type  Acquisition	
		2	€10.5499	(21,722)	Sale	
d)	Aggregated information - Aggregated volume - Price	Price(s) €10.5499	Volu   26,3	ume(s) 125		
e)	Date of the transaction	(1) and (2)	- 2025-03-28 - 14:	51 P.M. UTC		
f)	Place of the transaction	1 and 2 - Dublin				
g)	Additional Information					

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Wendy Smith	
2	Reason for the notific	cation	
a)	Position/status	Chief Digital and Transformation Officer and Person Discharging Managerial Responsibility	
h١	Initial Notification		

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	Amendment	Initial Notification					
		milar Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name						
		Glanbia plc					
1. 1	151						
b)	LEI	635400SRMCBHVI	MSKJS84				
4				ch type of instrument; (i			
	transaction; (III) each	n date; and (IV) eacr	i piace where transac	ctions have been condu	cted		
a)	Description of the						
	financial instrument,	Ordinary Shares of	Ordinary Shares of 50 06 each				
	type of	Ordinary Shares of €0.06 each					
	instrument	ISIN: IE000066950	ISIN: IE0000669501				
b)	Identification code Nature of the	(1) Mandatory de	ferral of a proportion	of Wendy Smith's 2024	Δ nnual Incentive into		
5,	transaction			h in Glanbia plc (sub			
		withholding taxes,	forfeiture provisions	and restrictions on dispo	osal)		
		(2) Sale of 12.36	66 ordinary shares o	of €0.06 each by Wen	dv Smith to settle a		
		withholding tax li	ability arising on the	mandatory deferral of	the proportion of her		
		2024 Annual Incer	ntive into shares in Glo	anbia plc which is payat	ole immediately.		
c)	Price(s) and						
	volume(s)			1	1		
		Transaction No.	Price(s)	Volume(s)	Transaction Type		
		140.					
		1	€10.5499	27,352	Acquisition		
		2	€10.5499	(12,366)	Sale		
			C10.5455	(12,300)	Juic		
d)	Aggregated						
'	information	Price(s)		Volume(s)			
	- Aggregated volume	64.0.5.40.0		44.006			
	- Price	€10.5499		14,986			
e)	Date of the						
Ε)	transaction	(1) and (2) -	2025-03-28 - 14:51	P.M. UTC			
f)	Place of the transaction						
	uansacuUII	1 and 2 - Dublin					
g)	Additional						
3,	Information						

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Susan Sweem			

	Subun Sweem							
2	Reason for the notifi	cation						
a)	Position/status	Chief Human Resources Officer and Person Discharging Managerial Responsibility						
b)	Initial Notification Amendment	Initial Notification						
3		, emission allowance market participant, auction platform, auctioneer or auction						
a)	Mame	Glanbia plc						
b)	LEI	635400SRMCBHVMSKJS84						
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of h date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501						
b)	Nature of the transaction	<ul> <li>(1) Mandatory deferral of a proportion of Susan Sweem's 2024 Annual Incentive into 27,483 ordinary shares of €0.06 each in Glanbia plc (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal)</li> <li>(2) Sale of 12,175 ordinary shares of €0.06 each by Susan Sweem to settle a withholding tax liability arising on the mandatory deferral of the proportion of her 2024 Annual Incentive into shares in Glanbia plc which is payable immediately.</li> </ul>						
c)	Price(s) and volume(s)	Transaction No.  1 2	Price(s)  €10.5499  €10.5499	Volume(s)  27,483  (12,175)	Transaction Type  Acquisition  Sale			
d)	Aggregated information - Aggregated volume - Price	Price(s) €10.5499	Volum   15,30					
e)	Date of the transaction	(1) and (2) - 2025-03-28 - 14:51 P.M. UTC						
f)	Place of the transaction	1 and 2 - Dublin						
g)	Additional Information							

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