

**Wickes Group PLC**  
**(the 'Company')**

**Notifications of transactions by Persons Discharging Managerial Responsibilities ('PDMRs')**

The Company announces that on 28 March 2025 (the 'Grant Date') the following awards in respect of ordinary shares of 10 pence each in the Company ('Shares') were made by way of nil cost option under the Wickes Deferred Annual Bonus Plan (the 'DABP') and the Wickes Long Term Incentive Plan (the 'LTIP') to PDMRs as set out below. Further details can be found in the Directors' Remuneration Report contained in the Company's Annual Report for the year ended 28 December 2024.

The number of shares subject to the options awarded has been calculated using a share price of 175.76 pence, being the average of the closing market prices of the Company's Shares on the five dealing days immediately preceding the Grant Date.

<b>Award</b>	<b>PDMR</b>	<b>Number of Shares under option</b>	<b>Option Price</b>
DABP	David Wood	112,990	nil
DABP	Mark George	59,261	nil
LTIP	David Wood	663,120	nil
LTIP	Mark George	356,538	nil

The options under the DABP will vest on 28 March 2028.

The options under the LTIP will vest on 28 March 2028 subject to the achievement of performance conditions. Vested options will be subject to a two year holding period.

If options vest they will normally be exercisable until the tenth anniversary of the Grant Date.

In the event that dividends are paid in the period between the Grant Date and the normal vesting date (or, where Shares under an option are subject to a holding period, the earlier of the date of expiry of the holding period or the date of exercise of the option), the number of shares awarded will be increased to reflect the dividends that would have accrued had they been reinvested in shares.

This Notification is made in accordance with the requirements of the UK Market Abuse Regulation. The Notification of Dealing Forms for each PDMR can be found below.

For further information please contact:

**Marie Williamson**  
**Director of Legal & Governance**  
Tel: 01923 656600

**Notification of Dealing Forms**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/ person closely associated</b>	
a)	Name	David Wood
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/Status	PDMR
b)	Initial notification/Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Wickes Group plc
b)	LEI	213800IE92XJRAOL133
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10 pence each  ISIN: GB00BL6C2002
b)	Nature of the transaction	Grant of options under the Wickes Deferred Annual Bonus Plan and the Wickes Long Term Incentive Plan
c)	Price(s) and volume (s)	
	Price(s)	Volume(s)
		DABP 112 990

		£1.7576		DABP 112,500 LTIP 663,120
d)	Aggregated information			
		Aggregate Price	Aggregate Volume	Aggregate Total
	-Aggregated volume			
	-Price	£1.7576	776,110	£1,364,090.04
e)	Date of the transaction	28 March 2025		
f)	Place of the transaction	Outside of a trading venue		

1	Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Mark George	
2	Reason for the notification		
a)	Position/Status	PDMR	
b)	Initial notification/Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Wickes Group plc	
b)	LEI	213800IEX9ZXJRAOL133	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and; (iv) each place where transaction have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 10 pence each  ISIN: GB00BL6C2002	
b)	Nature of the transaction	Grant of options under the Wickes Deferred Annual Bonus Plan and the Wickes Long Term Incentive Plan	
c)	Price(s) and volume (s)		
		Price(s)	Volume(s)
		£1.7576	DABP 59,261 LTIP 356,538
d)	Aggregated information		
	-Aggregated volume	Aggregate Price	Aggregate Volume
	-Price	£1.7576	415,799
e)	Date of the transaction	28 March 2025	
f)	Place of the transaction	Outside of a trading venue	

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