

31 March 2025

Persimmon Plc (the "Company")

Director/PDMR Shareholding

Persimmon Plc announces that on 28 March 2025 awards were granted to Dean Finch, Group Chief Executive, and Andrew Duxbury, Chief Financial Officer, over 59,854 and 31,122 shares respectively, under the Persimmon Plc 2020 Deferred Bonus Plan. The awards are for the deferred element of the Executive Directors' annual bonus and will ordinarily vest after a three-year period ending on the announcement of the Group's 2027 results.

In the case of Andrew Duxbury, this includes the deferred element of his bonus for the buy-out period prior to his joining Persimmon. Further details are included in the Persimmon Directors' Remuneration Report for the year ended 31 December 2024.

The below notification, made in accordance with the requirements of the UK Market Abuse Regulation, gives further details:

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Dean Finch					
2	Reason for the notification						
a)	Position/status	Group Chief Executive					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, UK emission allowance market participant, auction platform or auctioneer						
a)	Name	Persimmon Plc					
b)	LEI	213800XI72Y57UWN6F31					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
	Transaction 1						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each					
	Identification code	GB0006825383					
b)	Nature of the transaction	Grant of award made under the 2020 Deferred Bonus Plan for the deferred element of Dean Finch's 2025 annual bonus, which will ordinarily vest after a 3-year period ending on the announcement of the Group's 2027 results.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>59,854</td></tr></table>		Price(s)	Volume(s)	Nil	59,854
Price(s)	Volume(s)						
Nil	59,854						

d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction
e)	Date of the transaction	28 March 2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Andrew Duxbury				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Persimmon Plc				
b)	LEI	213800XI72Y57UWN6F31				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
	Transaction 1					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0006825383				
b)	Nature of the transaction	Grant of award made under the 2020 Deferred Bonus Plan for the deferred element of Andrew Duxbury's 2025 annual bonus, which will ordinarily vest after a 3-year period ending on the announcement of the Group's 2027 results.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>31,122</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	31,122
Price(s)	Volume(s)					
Nil	31,122					
d)	Aggregated information - Aggregated volume - Price	N/A Single transaction N/A Single transaction				
e)	Date of the transaction	28 March 2025				
f)	Place of the transaction	Outside a trading venue				

Tracy Davison
Company Secretary

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHEALDFDFDSEFA