

1st April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	31 March 2025
Number of ordinary shares purchased	109,278
Lowest price per share (pence):	263.50
Highest price per share (pence):	270.00
Weighted average price per day (pence):	265.77

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	265.77	109,278	263.50	270.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
31 March 2025 08:07:01	630	270.00	XLON	1191871212688628
31 March 2025 08:09:27	315	269.50	XLON	1191871212689482
31 March 2025 08:12:20	400	268.50	XLON	1191871212690481
31 March 2025 08:17:40	126	268.00	XLON	1191871212691812
31 March 2025 08:17:40	189	268.00	XLON	1191871212691813
31 March 2025 08:31:53	482	267.00	XLON	1191871212694547
31 March 2025 08:31:53	316	267.00	XLON	1191871212694548
31 March 2025 08:46:17	434	268.00	XLON	1191871212697153
31 March 2025 09:05:36	653	267.50	XLON	1191871212700246
31 March 2025 09:06:50	400	267.00	XLON	1191871212700441
31 March 2025 81		266.50	XLON	1191871212700682

09:08:21						
31 March 09:08:23	2025	483		266.50	XLON	1191871212700688
31 March 09:23:09	2025	315		268.00	XLON	1191871212702776
31 March 09:24:00	2025	786		267.50	XLON	1191871212702906
31 March 09:37:58	2025	1,035		267.00	XLON	1191871212704459
31 March 09:37:58	2025	233		267.00	XLON	1191871212704460
31 March 10:00:19	2025	1,173		267.00	XLON	1191871212706833
31 March 10:00:19	2025	151		267.00	XLON	1191871212706834
31 March 10:11:23	2025	625		267.50	XLON	1191871212708151
31 March 10:11:23	2025	928		267.50	XLON	1191871212708152
31 March 10:11:23	2025	220		267.50	XLON	1191871212708150
31 March 10:11:28	2025	321		267.50	XLON	1191871212708179
31 March 10:11:28	2025	321		267.50	XLON	1191871212708181
31 March 10:34:03	2025	642		267.50	XLON	1191871212710951
31 March 10:34:03	2025	321		267.50	XLON	1191871212710950
31 March 10:34:03	2025	321		267.50	XLON	1191871212710955
31 March 10:34:05	2025	321		267.50	XLON	1191871212710987
31 March 10:34:05	2025	321		267.50	XLON	1191871212710994
31 March 10:34:05	2025	456		267.50	XLON	1191871212710995
31 March 10:34:07	2025	34		267.50	XLON	1191871212710996
31 March 10:35:28	2025	166		267.50	XLON	1191871212711155
31 March 10:36:30	2025	155		267.50	XLON	1191871212711268
31 March 10:37:10	2025	52		267.50	XLON	1191871212711292
31 March 10:37:31	2025	269		267.50	XLON	1191871212711335
31 March 10:37:31	2025	321		267.50	XLON	1191871212711338
31 March 10:37:31	2025	321		267.50	XLON	1191871212711339
31 March 10:37:31	2025	321		267.50	XLON	1191871212711340
31 March 10:37:31	2025	321		267.50	XLON	1191871212711341
31 March 10:37:31	2025	321		267.50	XLON	1191871212711342
31 March 10:37:31	2025	321		267.50	XLON	1191871212711343
31 March 10:37:31	2025	321		267.50	XLON	1191871212711344
31 March 10:37:31	2025	321		267.50	XLON	1191871212711345
31 March 10:37:31	2025	321		267.50	XLON	1191871212711346
31 March 10:37:31	2025	321		267.50	XLON	1191871212711347
31 March 10:37:34	2025	321		267.50	XLON	1191871212711356
31 March 10:37:34	2025	321		267.50	XLON	1191871212711357
31 March 10:37:34	2025	321		267.50	XLON	1191871212711358
31 March 10:37:45	2025	321		267.50	XLON	1191871212711377
31 March 10:37:45	2025	321		267.50	XLON	1191871212711378
31 March 10:37:45	2025	319		267.50	XLON	1191871212711379
31 March 10:37:46	2025	2		267.50	XLON	1191871212711380
31 March 10:37:46	2025	179		267.50	XLON	1191871212711381
31 March 10:39:52	2025	142		267.50	XLON	1191871212711630
31 March 10:44:58	2025	321		267.50	XLON	1191871212712107
31 March 10:45:05	2025	559		267.50	XLON	1191871212712126
31 March	2025	321		267.50	XLON	1191871212712125

10:45:05				
31 March 2025 10:45:06	321	267.50	XLON	1191871212712127
31 March 2025 10:51:07	129	267.50	XLON	1191871212712661
31 March 2025 10:52:07	192	267.50	XLON	1191871212712796
31 March 2025 10:52:15	321	267.50	XLON	1191871212712825
31 March 2025 10:52:15	321	267.50	XLON	1191871212712826
31 March 2025 10:52:15	307	267.50	XLON	1191871212712827
31 March 2025 10:52:17	14	267.50	XLON	1191871212712839
31 March 2025 10:52:22	20	267.50	XLON	1191871212712850
31 March 2025 10:54:51	301	267.50	XLON	1191871212713132
31 March 2025 10:54:51	321	267.50	XLON	1191871212713137
31 March 2025 10:54:51	232	267.50	XLON	1191871212713139
31 March 2025 10:54:51	242	267.50	XLON	1191871212713140
31 March 2025 10:54:51	226	267.50	XLON	1191871212713141
31 March 2025 10:54:51	625	267.50	XLON	1191871212713142
31 March 2025 10:54:51	678	267.50	XLON	1191871212713138
31 March 2025 10:54:51	321	267.50	XLON	1191871212713143
31 March 2025 10:54:51	72	267.50	XLON	1191871212713147
31 March 2025 10:54:51	249	267.50	XLON	1191871212713146
31 March 2025 10:54:51	151	267.50	XLON	1191871212713149
31 March 2025 10:54:51	170	267.50	XLON	1191871212713148
31 March 2025 10:54:51	76	267.50	XLON	1191871212713152
31 March 2025 10:56:12	245	267.50	XLON	1191871212713303
31 March 2025 10:56:12	490	267.50	XLON	1191871212713304
31 March 2025 10:56:12	321	267.50	XLON	1191871212713306
31 March 2025 10:56:12	321	267.50	XLON	1191871212713307
31 March 2025 10:56:12	321	267.50	XLON	1191871212713308
31 March 2025 10:56:12	302	267.50	XLON	1191871212713309
31 March 2025 10:56:12	19	267.50	XLON	1191871212713310
31 March 2025 10:56:12	321	267.50	XLON	1191871212713311
31 March 2025 10:56:12	321	267.50	XLON	1191871212713312
31 March 2025 10:56:12	321	267.50	XLON	1191871212713313
31 March 2025 10:56:12	321	267.50	XLON	1191871212713314
31 March 2025 10:56:12	321	267.50	XLON	1191871212713315
31 March 2025 10:56:12	321	267.50	XLON	1191871212713316
31 March 2025 10:56:15	321	267.50	XLON	1191871212713326
31 March 2025 10:56:15	321	267.50	XLON	1191871212713327
31 March 2025 10:56:15	174	267.50	XLON	1191871212713328
31 March 2025 10:56:16	113	267.00	XLON	1191871212713334
31 March 2025 10:56:18	491	267.00	XLON	1191871212713337
31 March 2025 10:56:47	321	267.00	XLON	1191871212713439
31 March 2025 11:40:47	360	266.00	XLON	1191871212718493
31 March 2025 11:40:47	372	266.00	XLON	1191871212718496
31 March 2025 11:47:16	325	264.50	XLON	1191871212719277
31 March 2025 11:49:52	377	264.00	XLON	1191871212719779
31 March 2025	231	264.00	XLON	1191871212719780

11:49:52					
31 March 2025 11:53:25	325	264.00	XLON	1191871212720317	
31 March 2025 12:02:00	325	265.00	XLON	1191871212721430	
31 March 2025 12:07:13	2,422	264.50	XLON	1191871212721987	
31 March 2025 12:14:39	206	265.00	XLON	1191871212722659	
31 March 2025 12:14:39	421	265.00	XLON	1191871212722660	
31 March 2025 12:14:39	462	265.00	XLON	1191871212722661	
31 March 2025 12:14:39	477	265.00	XLON	1191871212722662	
31 March 2025 12:14:39	240	265.00	XLON	1191871212722657	
31 March 2025 12:14:39	243	265.00	XLON	1191871212722658	
31 March 2025 12:14:40	233	265.00	XLON	1191871212722663	
31 March 2025 12:14:40	217	265.00	XLON	1191871212722664	
31 March 2025 12:14:40	217	265.00	XLON	1191871212722665	
31 March 2025 12:14:41	324	265.00	XLON	1191871212722666	
31 March 2025 12:14:41	324	265.00	XLON	1191871212722667	
31 March 2025 12:14:41	247	265.00	XLON	1191871212722668	
31 March 2025 12:14:41	8	265.00	XLON	1191871212722669	
31 March 2025 12:14:41	69	265.00	XLON	1191871212722670	
31 March 2025 12:14:41	5	265.00	XLON	1191871212722671	
31 March 2025 12:14:41	319	265.00	XLON	1191871212722672	
31 March 2025 12:14:41	96	265.00	XLON	1191871212722673	
31 March 2025 12:14:41	5	265.00	XLON	1191871212722674	
31 March 2025 12:14:41	223	265.00	XLON	1191871212722675	
31 March 2025 12:14:42	324	265.00	XLON	1191871212722680	
31 March 2025 12:20:03	299	265.50	XLON	1191871212723440	
31 March 2025 12:20:03	1,522	265.50	XLON	1191871212723441	
31 March 2025 13:03:15	746	265.00	XLON	1191871212727896	
31 March 2025 13:03:15	324	265.00	XLON	1191871212727894	
31 March 2025 13:10:43	324	265.50	XLON	1191871212728694	
31 March 2025 13:16:31	324	265.50	XLON	1191871212729261	
31 March 2025 13:16:31	324	265.50	XLON	1191871212729262	
31 March 2025 13:16:31	324	265.50	XLON	1191871212729263	
31 March 2025 13:16:31	324	265.50	XLON	1191871212729264	
31 March 2025 13:16:32	324	265.50	XLON	1191871212729276	
31 March 2025 13:16:33	324	265.50	XLON	1191871212729277	
31 March 2025 13:16:34	324	265.50	XLON	1191871212729278	
31 March 2025 13:16:39	324	265.50	XLON	1191871212729282	
31 March 2025 13:16:47	324	265.50	XLON	1191871212729290	
31 March 2025 13:16:47	648	265.00	XLON	1191871212729295	
31 March 2025 13:16:47	324	265.50	XLON	1191871212729296	
31 March 2025 13:16:47	86	265.50	XLON	1191871212729297	
31 March 2025 13:16:47	324	265.50	XLON	1191871212729298	
31 March 2025 13:16:47	78	265.50	XLON	1191871212729299	
31 March 2025 13:16:47	238	265.50	XLON	1191871212729300	
31 March 2025 13:16:47	8	265.50	XLON	1191871212729301	
31 March 2025 13:16:47	114	265.50	XLON	1191871212729303	

13:16:47					
31 March 2025 13:16:47	210	265.50	XLON	1191871212729302	
31 March 2025 13:16:48	110	265.50	XLON	1191871212729304	
31 March 2025 13:16:48	214	265.50	XLON	1191871212729305	
31 March 2025 13:16:48	324	265.50	XLON	1191871212729306	
31 March 2025 13:16:48	324	265.50	XLON	1191871212729307	
31 March 2025 13:16:48	324	265.50	XLON	1191871212729308	
31 March 2025 13:16:48	324	265.50	XLON	1191871212729309	
31 March 2025 13:16:48	229	265.50	XLON	1191871212729311	
31 March 2025 13:16:48	95	265.50	XLON	1191871212729310	
31 March 2025 13:16:51	410	265.50	XLON	1191871212729319	
31 March 2025 13:16:51	207	265.50	XLON	1191871212729316	
31 March 2025 13:16:51	206	265.50	XLON	1191871212729317	
31 March 2025 13:16:51	406	265.50	XLON	1191871212729318	
31 March 2025 13:16:51	213	265.50	XLON	1191871212729315	
31 March 2025 13:16:56	324	265.50	XLON	1191871212729327	
31 March 2025 13:16:56	648	265.50	XLON	1191871212729328	
31 March 2025 13:16:56	324	265.50	XLON	1191871212729330	
31 March 2025 13:16:56	324	265.50	XLON	1191871212729331	
31 March 2025 13:20:09	324	265.50	XLON	1191871212729762	
31 March 2025 13:20:09	1,058	265.50	XLON	1191871212729764	
31 March 2025 13:20:09	324	265.50	XLON	1191871212729767	
31 March 2025 13:31:26	449	265.50	XLON	1191871212731198	
31 March 2025 13:31:26	324	265.50	XLON	1191871212731199	
31 March 2025 13:31:26	324	265.50	XLON	1191871212731206	
31 March 2025 13:31:30	324	265.50	XLON	1191871212731207	
31 March 2025 13:32:04	324	265.50	XLON	1191871212731267	
31 March 2025 13:32:04	324	265.50	XLON	1191871212731268	
31 March 2025 13:32:19	485	265.50	XLON	1191871212731315	
31 March 2025 13:32:19	324	265.50	XLON	1191871212731314	
31 March 2025 13:32:49	324	265.50	XLON	1191871212731383	
31 March 2025 13:33:12	130	265.50	XLON	1191871212731479	
31 March 2025 13:33:12	194	265.50	XLON	1191871212731480	
31 March 2025 13:33:47	324	265.50	XLON	1191871212731561	
31 March 2025 13:34:00	324	265.50	XLON	1191871212731640	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731690	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731702	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731709	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731710	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731711	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731712	
31 March 2025 13:34:11	324	265.50	XLON	1191871212731715	
31 March 2025 13:52:02	356	265.50	XLON	1191871212733864	
31 March 2025 13:52:02	324	265.50	XLON	1191871212733863	
31 March 2025 13:52:06	318	265.50	XLON	1191871212733870	
31 March 2025 14:00:30	130	265.50	XLON	1191871212734908	

14:00:39	31 March 2025	6	265.50	XLON	1191871212734907
14:06:44	31 March 2025	81	265.50	XLON	1191871212735679
14:06:44	31 March 2025	324	265.50	XLON	1191871212735678
14:10:50	31 March 2025	324	265.50	XLON	1191871212736141
14:10:51	31 March 2025	41	265.50	XLON	1191871212736142
14:15:29	31 March 2025	283	265.50	XLON	1191871212736599
14:15:52	31 March 2025	300	265.50	XLON	1191871212736653
14:20:08	31 March 2025	24	265.50	XLON	1191871212737174
14:22:14	31 March 2025	324	265.00	XLON	1191871212737509
14:22:14	31 March 2025	357	265.00	XLON	1191871212737508
14:22:14	31 March 2025	324	265.00	XLON	1191871212737511
14:22:14	31 March 2025	324	265.00	XLON	1191871212737512
14:22:14	31 March 2025	324	265.00	XLON	1191871212737513
14:22:14	31 March 2025	324	265.00	XLON	1191871212737514
14:22:14	31 March 2025	324	265.00	XLON	1191871212737515
14:30:32	31 March 2025	324	265.50	XLON	1191871212739449
14:30:32	31 March 2025	2,976	265.50	XLON	1191871212739450
14:30:32	31 March 2025	180	265.50	XLON	1191871212739451
14:30:32	31 March 2025	324	265.50	XLON	1191871212739452
14:30:32	31 March 2025	324	265.50	XLON	1191871212739453
14:30:32	31 March 2025	387	265.50	XLON	1191871212739454
14:30:32	31 March 2025	23	265.50	XLON	1191871212739455
14:30:32	31 March 2025	324	265.50	XLON	1191871212739456
14:31:11	31 March 2025	324	265.50	XLON	1191871212739889
14:31:16	31 March 2025	324	265.50	XLON	1191871212740009
14:31:16	31 March 2025	486	265.50	XLON	1191871212740010
14:31:16	31 March 2025	324	265.50	XLON	1191871212740011
14:31:16	31 March 2025	324	265.50	XLON	1191871212740012
14:31:16	31 March 2025	324	265.50	XLON	1191871212740013
14:31:22	31 March 2025	324	265.50	XLON	1191871212740074
14:31:22	31 March 2025	324	265.50	XLON	1191871212740075
14:31:22	31 March 2025	324	265.50	XLON	1191871212740076
14:31:22	31 March 2025	92	265.50	XLON	1191871212740077
14:31:22	31 March 2025	222	265.50	XLON	1191871212740078
14:31:24	31 March 2025	324	265.50	XLON	1191871212740131
14:31:41	31 March 2025	324	265.50	XLON	1191871212740190
14:32:09	31 March 2025	324	265.50	XLON	1191871212740338
14:32:09	31 March 2025	324	265.50	XLON	1191871212740339
14:32:09	31 March 2025	324	265.50	XLON	1191871212740340
14:32:09	31 March 2025	146	265.50	XLON	1191871212740341
14:43:27	31 March 2025	2,432	265.00	XLON	1191871212744222
14:43:27	31 March 2025	519	265.00	XLON	1191871212744223
14:58:54	31 March 2025	167	265.50	XLON	1191871212749827
14:58:54	31 March 2025	2,177	265.50	XLON	1191871212749828
15:02:15	31 March 2025	2,092	265.50	XLON	1191871212750942

31 March 15:02:15	2025	114	265.50	XLON	1191871212750943
31 March 15:02:34	2025	11	265.50	XLON	1191871212751136
31 March 15:04:17	2025	413	265.50	XLON	1191871212752015
31 March 15:04:18	2025	381	265.50	XLON	1191871212752020
31 March 15:11:40	2025	1,236	265.00	XLON	1191871212754436
31 March 15:21:57	2025	136	264.00	XLON	1191871212757497
31 March 15:21:57	2025	1,073	264.00	XLON	1191871212757498
31 March 15:35:14	2025	326	263.50	XLON	1191871212761234
31 March 15:35:14	2025	498	263.50	XLON	1191871212761233
31 March 15:36:40	2025	21	264.00	XLON	1191871212761683
31 March 15:36:40	2025	91	264.00	XLON	1191871212761684
31 March 15:41:18	2025	1,640	264.00	XLON	1191871212762600
31 March 15:42:23	2025	357	264.50	XLON	1191871212762786
31 March 15:42:24	2025	449	264.50	XLON	1191871212762789
31 March 15:42:49	2025	80	264.50	XLON	1191871212762982
31 March 15:42:49	2025	245	264.50	XLON	1191871212762983
31 March 15:42:49	2025	455	264.50	XLON	1191871212762984
31 March 15:42:49	2025	2,351	264.50	XLON	1191871212762985
31 March 15:42:49	2025	34	264.50	XLON	1191871212762986
31 March 15:42:50	2025	286	264.50	XLON	1191871212762989
31 March 15:42:50	2025	29	264.50	XLON	1191871212762993
31 March 15:43:00	2025	325	264.50	XLON	1191871212763058
31 March 15:43:00	2025	10	264.50	XLON	1191871212763057
31 March 15:43:00	2025	325	264.50	XLON	1191871212763059
31 March 15:43:04	2025	325	264.50	XLON	1191871212763074
31 March 15:43:08	2025	323	264.50	XLON	1191871212763093
31 March 15:43:17	2025	2	264.50	XLON	1191871212763141
31 March 15:43:17	2025	325	264.50	XLON	1191871212763142
31 March 15:43:17	2025	325	264.50	XLON	1191871212763143
31 March 15:43:17	2025	280	264.50	XLON	1191871212763144
31 March 15:43:17	2025	45	264.50	XLON	1191871212763145
31 March 15:43:17	2025	325	264.50	XLON	1191871212763146
31 March 15:43:17	2025	325	264.50	XLON	1191871212763147
31 March 15:43:20	2025	325	264.50	XLON	1191871212763151
31 March 15:45:14	2025	243	264.50	XLON	1191871212763596
31 March 15:45:14	2025	82	264.50	XLON	1191871212763597
31 March 15:46:17	2025	264	264.50	XLON	1191871212763895
31 March 15:46:28	2025	61	264.50	XLON	1191871212763998
31 March 15:46:28	2025	392	264.50	XLON	1191871212763999
31 March 15:48:02	2025	325	264.50	XLON	1191871212764410
31 March 15:48:02	2025	563	264.50	XLON	1191871212764408
31 March 15:51:18	2025	1	264.50	XLON	1191871212765236
31 March 15:51:50	2025	110	264.50	XLON	1191871212765363
31 March 15:51:50	2025	214	264.50	XLON	1191871212765364
31 March 15:51:50	2025	29	264.50	XLON	1191871212765366

31 March 2025 15:51:50	1	264.50	XLON	1191871212765367
31 March 2025 15:51:50	27	264.50	XLON	1191871212765368
31 March 2025 15:52:14	268	264.50	XLON	1191871212765549
31 March 2025 15:52:15	325	264.50	XLON	1191871212765555
31 March 2025 15:52:22	221	264.50	XLON	1191871212765588
31 March 2025 15:52:48	104	264.50	XLON	1191871212765644
31 March 2025 15:52:48	1,926	264.50	XLON	1191871212765646
31 March 2025 15:52:48	325	264.50	XLON	1191871212765647
31 March 2025 15:52:48	325	264.50	XLON	1191871212765648
31 March 2025 15:52:48	805	264.50	XLON	1191871212765649
31 March 2025 15:52:50	325	264.50	XLON	1191871212765651
31 March 2025 15:53:13	91	264.50	XLON	1191871212765751
31 March 2025 15:55:02	1	264.50	XLON	1191871212766192
31 March 2025 15:55:02	4	264.50	XLON	1191871212766193
31 March 2025 15:55:15	229	264.50	XLON	1191871212766264
31 March 2025 16:02:06	1,032	265.00	XLON	1191871212768329
31 March 2025 16:02:06	376	265.00	XLON	1191871212768330
31 March 2025 16:02:44	325	264.50	XLON	1191871212768633
31 March 2025 16:22:13	45	265.00	XLON	1191871212775682
31 March 2025 16:27:27	472	265.00	XLON	1191871212778289
31 March 2025 16:27:27	456	265.00	XLON	1191871212778290
31 March 2025 16:28:53	1,110	265.00	XLON	1191871212779037
31 March 2025 16:28:53	324	265.00	XLON	1191871212779035
31 March 2025 16:28:53	152	265.00	XLON	1191871212779038

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQFLFXEXLBBBE