

01 April 2025

Kier Group plc

### Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 31 March 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

<b>Date of Purchase</b>	<b>31 March 2025</b>
Aggregate number of Ordinary 1p shares purchased	81,121
Lowest price paid per share (GBp)	125.60
Highest price paid per share (GBp)	128.40
Volume weighted average price paid per share (GBp)	126.92
<b>Broker</b>	<b>PEEL HUNT</b>

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 1,992,817 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 1,992,817 Ordinary Shares are held in treasury. The figure 450,882,573 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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### Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,379	128.40	XLON	08:08:00	00174855727TRLO0
873	128.40	XLON	08:08:26	00174855847TRLO0
1,644	128.40	XLON	08:08:37	00174855884TRLO0
2,347	128.20	XLON	08:12:30	00174856682TRLO0
2,359	127.80	XLON	08:12:34	00174856693TRLO0
2,399	127.80	XLON	08:12:38	00174856708TRLO0
2,100	128.40	XLON	08:14:29	00174857017TRLO0
529	128.20	XLON	08:14:41	00174857060TRLO0
1,812	128.20	XLON	08:14:41	00174857061TRLO0
2,544	128.20	XLON	08:18:18	00174857620TRLO0
2,323	127.80	XLON	08:27:46	00174858933TRLO0
2,184	128.00	XLON	08:29:20	00174859150TRLO0
1,645	127.60	XLON	08:30:00	00174859234TRLO0
468	127.60	XLON	08:30:00	00174859235TRLO0
2,317	127.00	XLON	08:30:01	00174859242TRLO0
2,393	126.80	XLON	08:31:32	00174859689TRLO0
2,461	127.00	XLON	08:31:38	00174859699TRLO0
2,438	126.60	XLON	08:35:25	00174860695TRLO0
259	126.40	XLON	08:38:30	00174861525TRLO0
46	127.20	XLON	09:05:50	00174865793TRLO0

2,112	127.20	XLON	09:05:50	00174865794TRLOO
2,361	127.00	XLON	09:07:53	00174866236TRLOO
2,173	126.80	XLON	09:11:35	00174866834TRLOO
22	126.60	XLON	09:12:10	00174866958TRLOO
2,231	126.60	XLON	09:12:10	00174866959TRLOO
2,443	126.60	XLON	09:25:36	00174868708TRLOO
2,134	126.80	XLON	09:55:10	00174872487TRLOO
1,336	126.60	XLON	10:09:41	00174874050TRLOO
993	126.60	XLON	10:09:41	00174874051TRLOO
2,426	126.80	XLON	10:35:57	00174876933TRLOO
303	126.60	XLON	10:37:10	00174877043TRLOO
1,853	126.60	XLON	10:37:10	00174877044TRLOO
2,394	126.40	XLON	10:39:40	00174877323TRLOO
1,233	126.20	XLON	10:44:02	00174877872TRLOO
1,213	126.20	XLON	10:44:02	00174877873TRLOO
742	126.00	XLON	10:51:54	00174878800TRLOO
664	126.00	XLON	10:51:56	00174878803TRLOO
746	126.00	XLON	10:52:13	00174878833TRLOO
2,171	125.80	XLON	11:01:03	00174880053TRLOO
2,331	125.60	XLON	11:03:49	00174880331TRLOO
2,131	125.80	XLON	11:10:00	00174881276TRLOO
2,107	125.80	XLON	11:10:27	00174881349TRLOO
833	125.60	XLON	11:15:35	00174881990TRLOO
1,410	125.60	XLON	11:15:35	00174881991TRLOO
307	125.80	XLON	11:20:57	00174882614TRLOO
1,982	125.80	XLON	11:20:57	00174882615TRLOO
2,126	126.00	XLON	11:22:42	00174882820TRLOO
2,107	125.80	XLON	11:38:21	00174884385TRLOO
717	125.60	XLON	11:40:54	00174884632TRLOO

#### About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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