

Legal Entity Identifier (LEI) No. 213800MDNBFVEQEN1G84  
1 April 2025

#### Triad Group Plc

("Triad" or the "Company")

#### Vesting of Restricted Share Units

#### Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the vesting of 750,000 Restricted Share Units ("RSU") awards with respect to the ordinary shares in the capital of the Company ("Ordinary Shares"), including to persons discharging managerial responsibilities ("PDMRs"), under the Triad Employee Share Incentive Plan.

The grant of RSU awards had each been approved by shareholders at the Company's General Meeting on 25 March 2022. Each RSU that vested represents the right to receive payment of one Ordinary Share. The RSUs were conditional on the satisfaction of performance conditions, which the Board has confirmed have all been successfully met.

Accordingly, allotment of 60,000 Ordinary Shares each has been made to three Executive Directors of the Company, Adrian Leer (Managing Director), Tim Eckes (Client Services Director), and James McDonald (Finance Director and Company Secretary). Immediately upon delivery of the shares, the PDMR's holdings will be as follows:

Director / PDMR	Number of RSUs granted in 2022	Revised shareholding	% of issued share capital
Adrian Leer	60,000	365,379	2.10%
Tim Eckes	60,000	180,374	1.04%
James McDonald	60,000	87,600	0.50%

Awards granted to Executive Directors are subject to a holding period consistent with the Company's Remuneration Policy. Details of the Remuneration Policy can be found in the Annual Report and Accounts.

#### Admission and Total Voting Rights

Following the vesting of the RSU awards, Application has been made to the London Stock Exchange for the 750,000 new Ordinary Shares to be admitted to trading on the Official List ("Admission"). It is expected that Admission will become effective at 8.00 a.m. on or around 2 April 2025.

Following Admission, the total number of Ordinary Shares and voting rights in the Company will be 17,420,388. There are no Shares held in treasury. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure and Transparency Rule.

The Notification of Dealing Forms for the above transactions, provided in accordance with the requirements of UK MAR, may be found below.

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	First Name	Adrian				
b)	Last Name	Leer				
2.	Reasons for the notification					
a)	Position / status	Managing Director				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Triad Group Plc				
b)	Legal Entity Identifier code	213800MDNBFVEQEN1G84				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument	Ordinary shares of £0.01 each in the capital of the Company				
	Identification Code	ISIN: GB0009035741				
b)	Nature of the transaction	Vesting of RSU's - Delivery of shares				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.01</td><td>60,000</td></tr></table>	Price(s)	Volume(s)	£0.01	60,000
Price(s)	Volume(s)					
£0.01	60,000					
d)	Aggregated information					
	- Aggregated volume	60,000 Ordinary Shares				
	- Price	£0.01				

e)	Date of the transaction	31 March 2025
f)	Place of the transaction	Outside a trading venue

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	First Name	Tim				
b)	Last Name	Eckes				
2.	Reasons for the notification					
a)	Position / status	Client Services Director				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Triad Group Plc				
b)	Legal Entity Identifier code	213800MDNBFVEQEN1G84				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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£0.01	60,000					
d)	Aggregated information <ul style="list-style-type: none"><li>- Aggregated volume</li><li>- Price</li></ul>	60,000 Ordinary Shares £0.01				
e)	Date of the transaction	31 March 2025				
f)	Place of the transaction	Outside a trading venue				

1.	Details of PDMR / person closely associated with them ("PCA")					
a)	First Name	James				
b)	Last Name	McDonald				
2.	Reasons for the notification					
a)	Position / status	Finance Director & Company Secretary				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Triad Group Plc				
b)	Legal Entity Identifier code	213800MDNBFVEQEN1G84				
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e)	Date of the transaction	31 March 2025				
f)	Place of the transaction	Outside a trading venue				

**For further information, please contact:**

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