RNS Number: 1441D

Rotork PLC 01 April 2025

1 April 2025

## Rotork plc (the 'Company')

## Notification of transactions by Persons Discharging Managerial Responsibilities ('PDMR')

The following disclosures are given in fulfilment of the Company's obligations under DTR 3.1 and the UK Market Abuse Regulation. The Company provides notification of the following transactions, effected on 31 March 2025, outside of a market venue, relating to the below named PDMRs and their respective interests or notional interests in the ordinary share capital of the Company ('Shares'). The number of Shares have been calculated by reference to a price of £3.1948, being the mid-market average of the Company's Share price over the five trading days immediately preceding the date of grant. The awards made to Executive Directors have been made in accordance with the Directors' Remuneration Policy. The transactions arise from:

- (i) a conditional award of Shares under the Company's Deferred Annual Bonus Plan 2018 ('DABP') granted on 31 March 2025 to the Company's Executive Directors, Kiet Huynh and Ben Peacock, relating to the three-year deferred element of their respective 2024 annual bonus; and
- (ii) awards granted under the Company's Long Term Incentive Plan ('LTIP') on 31 March 2025 to each of the Company's PDMRs. The awards were granted as either nil cost options over, a conditional award of, or a cash settled conditional award over a notional amount of Shares. The number of Shares shown in each instance below is the maximum available should the three-year performance period conditions for the period from 1 January 2025 to 31 December 2027 be satisfied in full.

| 1  | Details of the person discharging managerial responsibilities / closely associated person |   |  |  |
|----|---|---|--|--|
| a) | Name  | Kiet Huynh  |  |  |
| 2  | Reason for the notificat  | ion   |  |  |
| a) | Position/status   | Chief Executive Officer   |  |  |
| b) | Initial notification /Amendment   | Initial notification  |  |  |
| 3  | Details of the issuer, en<br>or auction monitor   | nission allowance market participant, auction platform, auctioneer  |  |  |
| a) | Name  | Rotork plc  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |  |
| 4  |   | n(s): section to be repeated for (i) each type of instrument; (ii) each each date; and (iv) each place where transactions have been |  |  |
| a) | Description of the financial instrument, type of instrument                               | Ordinary 0.5p shares  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21   |  |  |
| b) | Nature of the transaction   | Grant of a conditional award of Shares under the rules of the Company's DABP.   |  |  |
| c) | Price(s) and volume(s)  | Price(s)         Volume(s)           Per share         £3.1948         87,283           Aggregated         £278,852                 |  |  |
| d) | Date of the transaction   | 2025-03-31  |  |  |
| e) | Place of the transaction  | Outside a trading venue.  |  |  |

| 1  | Details of the person discharging managerial responsibilities / closely associated person |             |  |
|----|---|-------------|--|
| a) | Name  | Ben Peacock |  |
| _  |   |             |  |

| 4  | keason for the notification                                 |   |  |  |
|----|---|---|--|--|
| a) | Position/status   | Chief Financial Officer   |  |  |
| b) | Initial notification<br>/Amendment                          | Initial notification  |  |  |
| 3  | Details of the issuer, en<br>or auction monitor             | nission allowance market participant, auction platform, auctioneer  |  |  |
| a) | Name  | Rotork plc  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |  |
| 4  |   | each date; and (iv) each place where transactions have been   |  |  |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21   |  |  |
| b) | Nature of the transaction                                   | Grant of a conditional award of Shares under the rules of the Company's DABP.                                       |  |  |
| c) | Price(s) and volume(s)                                      | Price(s)         Volume(s)           Per share         £3.1948         39,271           Aggregated         £125,465 |  |  |
| d) | Date of the transaction                                     | 2025-03-31  |  |  |
| e) | Place of the transaction                                    | Outside a trading venue.  |  |  |
|    | L   | 1   |  |  |

| 1  | Details of the person discharging managerial responsibilities / closely associated person |   |  |  |
|----|---|---|--|--|
| a) | Name  | Kiet Huynh  |  |  |
| 2  | Reason for the notifica   | tion  |  |  |
| a) | Position/status   | Chief Executive Officer   |  |  |
| b) | Initial notification /Amendment   | Initial notification  |  |  |
| 3  | Details of the issuer, e<br>or auction monitor  | mission allowance market participant, auction platform, auctioneer  |  |  |
| a) | Name  | Rotork plc  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |  |
| 4  |   | on(s): section to be repeated for (i) each type of instrument; (ii) each<br>) each date; and (iv) each place where transactions have been |  |  |
| a) | Description of the financial instrument, type of instrument                               | Ordinary 0.5p shares  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21   |  |  |
| b) | Nature of the transaction   | Grant of nil cost options over Shares under the rules of the Company's LTIP.  |  |  |
| c) | Price(s) and volume(s)  | Price(s) Volume(s)  Per share £nil 427,538  Aggregated N/A single transaction   |  |  |
| d) | Date of the transaction   | 2025-03-31  |  |  |

| е | :) | Place of the transaction | Outside a trading venue. |
|---|----|--------------------------|--------------------------|

| 1  | Details of the person of                                    | discharging managerial responsibilities / closely associated person   |  |  |
|----|---|---|--|--|
| a) | Name  | Ben Peacock   |  |  |
| 2  | Reason for the notifica                                     | ation   |  |  |
| a) | Position/status   | Chief Financial Officer   |  |  |
| b) | Initial notification<br>/Amendment                          | Initial notification  |  |  |
| 3  | Details of the issuer, e<br>or auction monitor              | mission allowance market participant, auction platform, auctioneer  |  |  |
| a) | Name  | Rotork plc  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |  |
| 4  |   | ion(s): section to be repeated for (i) each type of instrument; (ii) each<br>i) each date; and (iv) each place where transactions have been |  |  |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21   |  |  |
| b) | Nature of the transaction                                   | Grant of nil cost options over Shares under the rules of the Company's LTIP.  |  |  |
|    | Price(s) and volume(s)                                      | Price(s) Volume(s)  |  |  |
| c) | voidilie(3)   | Per share £nil 235,539 Aggregated N/A single transaction  |  |  |
| C) |   | Aggregateu N/A Singre transaction   |  |  |
| d) | Date of the transaction                                     | 2025-03-31  |  |  |
| e) | Place of the transaction                                    | Outside a trading venue.  |  |  |

| 1  | Details of the person   | discharging managerial responsibilities / closely associated person |  |
|----|---|---|--|
| a) | Name  | Paul Burke  |  |
| 2  | Reason for the notifi   | cation  |  |
| a) | Position/status   | Chief Information Officer   |  |
| b) | Initial notification<br>/Amendment  | Initial notification  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |
| a) | Name  | Rotork plc  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |
| a) | Description of the  | Ordinary 0.5p shares  |  |

|    | financial instrument,<br>type of instrument |                               |                 |                             |           |
|----|---|-------------------------------|-----------------|-----------------------------|-----------|
|    | Identification code                         | ISIN GB00BVFNZH2              | 21              |                             |           |
| b) | Nature of the transaction                   | Grant of nil cost op<br>LTIP. | tions over Shar | es under the rules of the C | Company's |
|    | Price(s) and                                |                               | 1               | 1                           |           |
|    | volume(s)                                   |                               | Price(s)        | Volume(s)                   |           |
| c) |   | Per share                     | £nil            | 64,584                      |           |
|    |   | Aggregated                    | I               | N/A single transaction      |           |
| d) | Date of the                                 | 2025-03-31                    |                 |                             |           |
|    | transaction                                 |                               |                 |                             |           |
| e) | Place of the                                | Outside a trading ver         | nue.            |                             |           |
|    | transaction                                 |                               |                 |                             |           |

| 1  | Details of the person of  | lischarging managerial responsibilities / closely associated person          |  |  |
|----|---|--|--|--|
| a) | Name  | Stuart Pain  |  |  |
| 2  | Reason for the notifica   | tion   |  |  |
| a) | Position/status   | Group General Counsel & Company Secretary                                    |  |  |
| b) | Initial notification /Amendment   | Initial notification   |  |  |
| 3  | Details of the issuer, e or auction monitor   | mission allowance market participant, auction platform, auctioneer           |  |  |
| a) | Name  | Rotork plc   |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718   |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |
| a) | Description of the financial instrument, type of instrument   | Ordinary 0.5p shares   |  |  |
|    | Identification code   | ISIN GB00BVFNZH21  |  |  |
| b) | Nature of the transaction   | Grant of nil cost options over Shares under the rules of the Company's LTIP. |  |  |
|    | Price(s) and  | Price(s) Volume(s)   |  |  |
|    | volume(s)   | Per share £nil 62,262  |  |  |
| c) |   | Aggregated N/A single transaction  |  |  |
| d) | Date of the transaction   | 2025-03-31   |  |  |
| e) | Place of the transaction  | Outside a trading venue.   |  |  |

| 1   | Details of the person discharging managerial responsibilities / closely associated person |  |  |
|---|---|--|--|
| a)  | Name  | Beatriz Rodriguez Gomez  |  |
| 2   | Reason for the notification   |  |  |
| a)  | Position/status   | Chief Human Resources Officer  |  |
| b) Initial notification Initial notification /Amendment |   | Initial notification   |  |
| 3   | Details of the issuer,  | , emission allowance market participant, auction platform, auctioned |  |

|    | or auction monitor  |  |              |   |
|----|---|--|--------------|---|
| a) | Name  | Rotork plc   |              |   |
| b) | LEI   | 213800AH5RZIHGWRJ718   |              |   |
| 4  | Details of the transacti                                    | ion(s): section to be  | repeated f   | or (i) each type of instrument; (ii) each |
|    | type of transaction; (ii                                    | i) each date; and (iv  | ) each place | e where transactions have been            |
|    | conducted   |  |              |   |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares   |              |   |
|    | Identification code   | ISIN GB00BVFNZH21  |              |   |
| b) | Nature of the transaction                                   | Grant of nil cost options over Shares under the rules of the Company's LTIP. |              |   |
|    | Price(s) and  |  |              |   |
|    | volume(s)   |  | Price(s)     | Volume(s)                                 |
| c) |   | Per share  | £nil         | 81,382                                    |
|    |   | Aggregated   |              | N/A single transaction                    |
| d) | Date of the transaction                                     | 2025-03-31   |              |   |
| e) | Place of the transaction                                    | Outside a trading ve   | nue.         |   |

| 1  | Details of the person of                                    | lischarging managerial responsibilities / closely associated person   |
|----|---|---|
| a) | Name  | Lyndsey Norris  |
| 2  | Reason for the notifica                                     | tion  |
| a) | Position/status   | Business Transformation Director  |
| b) | Initial notification<br>/Amendment                          | Initial notification  |
| 3  | Details of the issuer, e or auction monitor                 | mission allowance market participant, auction platform, auctioneer  |
| a) | Name  | Rotork plc  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |
| 4  |   | on(s): section to be repeated for (i) each type of instrument; (ii) each i) each date; and (iv) each place where transactions have been |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares  |
|    | Identification code   | ISIN GB00BVFNZH21   |
| b) | Nature of the transaction                                   | Grant of nil cost options over Shares under the rules of the Company's LTIP.  |
|    | Price(s) and  | District Makes (A)  |
|    | volume(s)   | Price(s) Volume(s) Per share £nil 53,006  |
| c) |   | Aggregated N/A single transaction   |
| d) | Date of the transaction                                     | 2025-03-31  |
|    | Transaction   |   |
| e) | Place of the transaction                                    | Outside a trading venue.  |

| a) | Name  | Metin Gerceker  |  |  |  |  |
|----|---|---|--|--|--|--|
| 2  | Reason for the notific                                      | tion  |  |  |  |  |
| a) | Position/status   | Managing Director, Water & Power  |  |  |  |  |
| b) | Initial notification /Amendment                             | Initial notification  |  |  |  |  |
| 3  | Details of the issuer, e<br>or auction monitor              | emission allowance market participant, auction platform, auctioneer   |  |  |  |  |
| a) | Name  | Rotork plc  |  |  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718  |  |  |  |  |
| 4  |   | on(s): section to be repeated for (i) each type of instrument; (ii) each i) each date; and (iv) each place where transactions have been |  |  |  |  |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares  |  |  |  |  |
|    |   |   |  |  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21   |  |  |  |  |
| b) | Identification code  Nature of the transaction              | ISIN GB00BVFNZH21  Grant of nil cost options over Shares under the rules of the Company's LTIP.   |  |  |  |  |
| b) | Nature of the   | Grant of nil cost options over Shares under the rules of the Company's  |  |  |  |  |
|    | Nature of the transaction  Price(s) and                     | Grant of nil cost options over Shares under the rules of the Company's LTIP.  Price(s) Volume(s) Per share £nil 60,273                  |  |  |  |  |

| a)             | Name   | Keith Barnard  |   |   |              |  |  |
|----------------|--|--|---|---|--------------|--|--|
| 2              | Reason for the notific   | cation   | tion  |   |              |  |  |
| a)             | Position/status  | Managing Directo   | Managing Director, Oil & Gas                                |   |              |  |  |
| b)             | Initial notification /Amendment  | Initial notificati   | Initial notification  |   |              |  |  |
| 3              | Details of the issuer, or auction monitor  | emission allowand  | ce market p   | articipant, auction platform                                | n, auctionee |  |  |
| a)             | Name   | Rotork plc   |   |   |              |  |  |
|                |  | 213800AH5RZIHGWRJ718   |   |   |              |  |  |
| b)             | LEI  | 213800AH5RZIHG   | iWRJ718   |   |              |  |  |
|                | Details of the transact  | tion(s): section to  | be repeate  | d for (i) each type of instru<br>ace where transactions hav |              |  |  |
| 4              | Details of the transact  | tion(s): section to<br>ii) each date; and<br>Ordinary 0.5p sl            | be repeate<br>(iv) each pl                                  |   |              |  |  |
| 4              | Details of the transact<br>type of transaction; (i<br>conducted<br>Description of the<br>financial instrument,   | tion(s): section to<br>ii) each date; and<br>Ordinary 0.5p sl            | be repeate<br>(iv) each pl                                  |   |              |  |  |
| <b>4</b><br>a) | Details of the transact<br>type of transaction; (i<br>conducted<br>Description of the<br>financial instrument,<br>type of instrument   | tion(s): section to ii) each date; and Ordinary 0.5p sh                  | be repeate<br>(iv) each pl<br>nares<br>ZH21                 |   | e been       |  |  |
| a)             | Details of the transact type of transaction; (i conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and | tion(s): section to ii) each date; and  Ordinary 0.5p sl  ISIN GB00BVFN: | be repeate<br>(iv) each pl<br>nares<br>ZH21<br>tional share | ace where transactions hav                                  | e been       |  |  |
| a)             | Details of the transact type of transaction; (i conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction               | tion(s): section to ii) each date; and  Ordinary 0.5p sl  ISIN GB00BVFN: | be repeate<br>(iv) each pl<br>nares<br>ZH21                 | ace where transactions hav                                  | e been       |  |  |

| d) | Date of the transaction  | 2025-03-31               |
|----|--------------------------|--------------------------|
| e) | Place of the transaction | Outside a trading venue. |

| 1  | Details of the person discharging managerial responsibilities / closely associated person |  |       |   |    |  |
|----|---|--|-------|---|----|--|
| a) | Name  | Mike Pelezo                            |       |   |    |  |
| 2  | Reason for the notifica   | ion                                    | ion   |   |    |  |
| a) | Position/status   | Director, Rotork Service               |       |   |    |  |
| b) | Initial notification<br>/Amendment  | Initial notification                   |       |   |    |  |
| 3  | Details of the issuer, en<br>or auction monitor   | nission allowance mark                 | et pa | articipant, auction platform, auctioneer  |    |  |
| a) | Name  | Rotork plc                             |       |   |    |  |
| b) | LEI   | 213800AH5RZIHGWRJ71                    | 8     |   |    |  |
| 4  |   | • •                                    |       | d for (i) each type of instrument; (ii) eac<br>ace where transactions have been | :h |  |
| a) | Description of the financial instrument, type of instrument  Identification code          | Ordinary 0.5p shares ISIN GB00BVFNZH21 |       |   |    |  |
| b) | Nature of the transaction   | Grant of a conditional s               | share | award under the rules of the Company's  |    |  |
| c) | Price(s) and volume(s)  | Per share £nil Aggregated              | (s)   | Volume(s) 54,884 N/A single transaction   |    |  |
| d) | Date of the transaction   | 2025-03-31                             |       |   |    |  |
| e) | Place of the transaction  | Outside a trading venue.               |       |   |    |  |

| 1  | Details of the person discharging managerial responsibilities / closely associated person                     |  |  |  |  |  |
|----|---|--|--|--|--|--|
| a) | Name  | Ross Pascoe  |  |  |  |  |
| 2  | Reason for the notificat  | tion   |  |  |  |  |
| a) | Position/status   | Chief Technology Officer   |  |  |  |  |
| b) | Initial notification<br>/Amendment  | Initial notification   |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |  |  |  |
| a) | Name  | Rotork plc   |  |  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718   |  |  |  |  |
| 4  | Details of the transaction  | on(s): section to be repeated for (i) each type of instrument; (ii) each |  |  |  |  |
|    | type of transaction; (iii) each date; and (iv) each place where transactions have been conducted              |  |  |  |  |  |
| a) | Description of the financial instrument, type of instrument   | Ordinary 0.5p shares   |  |  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21  |  |  |  |  |

| b) | Nature of the transaction | Grant of nil cost options over Shares under the rules of the Company's LTIP. |                 |               |   |  |
|----|---------------------------|--|-----------------|---------------|---|--|
| c) | Price(s) and volume(s)    |  | share<br>egated | Price(s) £nil | Volume(s) 48,773 I/A single transaction |  |
| d) | Date of the transaction   | 2025-03-31   |                 |               |   |  |
| e) | Place of the transaction  | Outside a trading venue.   |                 |               |   |  |

| 1  | Details of the person discharging managerial responsibilities / closely associated person |               |                                |              |     |   |              |  |
|----|---|---------------|--------------------------------|--------------|-----|---|--------------|--|
| a) | Name  | Chris Klasner |                                |              |     |   |              |  |
| 2  | Reason for the notifica   | atio          | tion                           |              |     |   |              |  |
| a) | Position/status   | Oį            | Operations Excellence Director |              |     |   |              |  |
| b) | Initial notification<br>/Amendment  | Ini           | Initial notification           |              |     |   |              |  |
| 3  | Details of the issuer, e or auction monitor   | mis           | sion allowance                 | market part  | tic | ipant, auction platform                               | , auctioneer |  |
| a) | Name  | Ro            | tork plc                       |              |     |   |              |  |
| b) | LEI   | 21            | 3800AH5RZIHGW                  | RJ718        |     |   |              |  |
| 4  |   |               |                                |              |     | r (i) each type of instrur<br>where transactions have |              |  |
| a) | Description of the financial instrument, type of instrument                               | Or            | dinary 0.5p shar               | res          |     |   |              |  |
|    | Identification code   | ISI           | N GB00BVFNZH                   | 21           |     |   |              |  |
| b) | Nature of the transaction   | Gr            | ant of a condition             | al share awa | ard | l under the rules of the Cor                          | npany's LTIP |  |
|    | Price(s) and  |               |                                | Price(s)     |     | Volume(s)   |              |  |
|    | volume(s)   |               | Per share                      | £nil         |     | 54,019  |              |  |
| c) |   |               | Aggregated                     |              |     | N/A single transaction                                |              |  |
| d) | Date of the transaction   | 20            | 25-03-31                       |              |     |   |              |  |
| e) | Place of the transaction  | Ou            | Outside a trading venue.       |              |     |   |              |  |

| 1     | Details of the person discharging managerial responsibilities / closely associated person |                             |  |  |  |  |
|-------|---|-----------------------------|--|--|--|--|
| a)    | Name  | Xin Man                     |  |  |  |  |
|       |   |                             |  |  |  |  |
| 2     | Reason for the notific  | Reason for the notification |  |  |  |  |
| a)    | Position/status Managing Director, CPI  |                             |  |  |  |  |
| - · · |   | The second second           |  |  |  |  |

| b) | Initial notification<br>/Amendment                          | Initial notification   |  |  |  |  |
|----|---|--|--|--|--|--|
| 3  | Details of the issuer, e<br>or auction monitor              | mission allowance market participant, auction platform, auctioneer   |  |  |  |  |
| a) | Name  | Rotork plc   |  |  |  |  |
| b) | LEI   | 213800AH5RZIHGWRJ718   |  |  |  |  |
| 4  |   | on(s): section to be repeated for (i) each type of instrument; (ii) each<br>i) each date; and (iv) each place where transactions have been |  |  |  |  |
| a) | Description of the financial instrument, type of instrument | Ordinary 0.5p shares   |  |  |  |  |
|    | Identification code   | ISIN GB00BVFNZH21  |  |  |  |  |
| b) | Nature of the transaction                                   | Grant of a cash settled conditional share award over a notional number of Shares under the rules of the Company's LTIP                     |  |  |  |  |
|    | Price(s) and  | Price(s) Volume(s)   |  |  |  |  |
|    | volume(s)   | Per share finil 77,175   |  |  |  |  |
| c) |   | Aggregated N/A single transaction  |  |  |  |  |
|    | 2   | 2005 00 04   |  |  |  |  |
| d) | Date of the transaction                                     | 2025-03-31   |  |  |  |  |
| e) | Place of the transaction                                    | Outside a trading venue.   |  |  |  |  |

The Company can confirm that the above named PDMRs have complied with their respective obligations to notify the Financial Conduct Authority of the above transactions as required under the UK Market Abuse Regulation.

ISIN: GB00BVFNZH21

LEI: 213800AH5RZIHGWRJ718

- END -

Rotork contact and telephone number for enquiries:

Stuart Pain, Group General Counsel & Company Secretary

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