

1 April 2025

Rotork plc (the 'Company')
Notification of transactions
by Persons Discharging Managerial Responsibilities ('PDMR')

The following disclosures are given in fulfilment of the Company's obligations under DTR 3.1 and the UK Market Abuse Regulation. The Company provides notification of the following transactions, effected on 31 March 2025, outside of a market venue, relating to the below named PDMRs and their respective interests or notional interests in the ordinary share capital of the Company ('Shares'). The number of Shares have been calculated by reference to a price of £3.1948, being the mid-market average of the Company's Share price over the five trading days immediately preceding the date of grant. The awards made to Executive Directors have been made in accordance with the Directors' Remuneration Policy. The transactions arise from:

- (i) a conditional award of Shares under the Company's Deferred Annual Bonus Plan 2018 ('DABP') granted on 31 March 2025 to the Company's Executive Directors, Kiet Huynh and Ben Peacock, relating to the three-year deferred element of their respective 2024 annual bonus; and
- (ii) awards granted under the Company's Long Term Incentive Plan ('LTIP') on 31 March 2025 to each of the Company's PDMRs. The awards were granted as either nil cost options over, a conditional award of, or a cash settled conditional award over a notional amount of Shares. The number of Shares shown in each instance below is the maximum available should the three-year performance period conditions for the period from 1 January 2025 to 31 December 2027 be satisfied in full.

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Kiet Huynh									
2	Reason for the notification										
a)	Position/status	Chief Executive Officer									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares									
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of a conditional award of Shares under the rules of the Company's DABP.									
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Per share</td><td>£3.1948</td><td>87,283</td></tr><tr><td>Aggregated</td><td>£278,852</td><td></td></tr></table>		Price(s)	Volume(s)	Per share	£3.1948	87,283	Aggregated	£278,852	
	Price(s)	Volume(s)									
Per share	£3.1948	87,283									
Aggregated	£278,852										
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Ben Peacock
2	Reason for the notification	

2	Reason for the notification										
a)	Position/status	Chief Financial Officer									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of a conditional award of Shares under the rules of the Company's DABP.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£3.1948</td><td>39,271</td></tr> <tr> <td>Aggregated</td><td>£125,465</td><td></td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£3.1948	39,271	Aggregated	£125,465	
	Price(s)	Volume(s)									
Per share	£3.1948	39,271									
Aggregated	£125,465										
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Kiet Huynh									
2	Reason for the notification										
a)	Position/status	Chief Executive Officer									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>427,538</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	427,538	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	427,538									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									

e)	Place of the transaction	Outside a trading venue.
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1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Ben Peacock									
2	Reason for the notification										
a)	Position/status	Chief Financial Officer									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>235,539</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	235,539	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	235,539									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Paul Burke
2	Reason for the notification	
a)	Position/status	Chief Information Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rotork plc
b)	LEI	213800AH5RZIHGWRJ718
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the	Ordinary 0.5p shares

	financial instrument, type of instrument										
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Per share</td><td>£nil</td><td>64,584</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </table>		Price(s)	Volume(s)	Per share	£nil	64,584	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	64,584									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Stuart Pain									
2	Reason for the notification										
a)	Position/status	Group General Counsel & Company Secretary									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares									
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>Per share</td><td>£nil</td><td>62,262</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </table>		Price(s)	Volume(s)	Per share	£nil	62,262	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	62,262									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Beatriz Rodriguez Gomez
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer	

	or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>81,382</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	81,382	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	81,382									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Lyndsey Norris									
2	Reason for the notification										
a)	Position/status	Business Transformation Director									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>53,006</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	53,006	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	53,006									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person
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1 Details of the person discharging managerial responsibilities / closely associated person											
a)	Name	Metin Gerceker									
2 Reason for the notification											
a)	Position/status	Managing Director, Water & Power									
b)	Initial notification /Amendment	Initial notification									
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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	Price(s)	Volume(s)									
Per share	£nil	60,273									
Aggregated	N/A single transaction										
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1 Details of the person discharging managerial responsibilities / closely associated person											
a)	Name	Keith Barnard									
2 Reason for the notification											
a)	Position/status	Managing Director, Oil & Gas									
b)	Initial notification /Amendment	Initial notification									
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares									
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of a conditional share award under the rules of the Company's LTIP									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>74,385</td></tr> <tr> <td>Aggregated</td><td colspan="2">N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	74,385	Aggregated	N/A single transaction	
	Price(s)	Volume(s)									
Per share	£nil	74,385									
Aggregated	N/A single transaction										

d)	Date of the transaction	2025-03-31
e)	Place of the transaction	Outside a trading venue.

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Mike Pelezo									
2	Reason for the notification										
a)	Position/status	Director, Rotork Service									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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b)	Nature of the transaction	Grant of a conditional share award under the rules of the Company's LTIP									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>54,884</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	54,884	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	54,884									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Ross Pascoe
2	Reason for the notification	
a)	Position/status	Chief Technology Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rotork plc
b)	LEI	213800AH5RZIHGWRJ718
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21

b)	Nature of the transaction	Grant of nil cost options over Shares under the rules of the Company's LTIP.									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>48,773</td></tr> <tr> <td>Aggregated</td><td colspan="2">N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	48,773	Aggregated	N/A single transaction	
	Price(s)	Volume(s)									
Per share	£nil	48,773									
Aggregated	N/A single transaction										
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person										
a)	Name	Chris Klasner									
2	Reason for the notification										
a)	Position/status	Operations Excellence Director									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument	Ordinary 0.5p shares									
	Identification code	ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of a conditional share award under the rules of the Company's LTIP									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>54,019</td></tr> <tr> <td>Aggregated</td><td colspan="2">N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	54,019	Aggregated	N/A single transaction	
	Price(s)	Volume(s)									
Per share	£nil	54,019									
Aggregated	N/A single transaction										
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

1	Details of the person discharging managerial responsibilities / closely associated person	
a)	Name	Xin Man
2	Reason for the notification	
a)	Position/status	Managing Director, CPI

b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rotork plc									
b)	LEI	213800AH5RZIHGWRJ718									
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary 0.5p shares ISIN GB00BVFNZH21									
b)	Nature of the transaction	Grant of a cash settled conditional share award over a notional number of Shares under the rules of the Company's LTIP									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Per share</td><td>£nil</td><td>77,175</td></tr> <tr> <td>Aggregated</td><td></td><td>N/A single transaction</td></tr> </tbody> </table>		Price(s)	Volume(s)	Per share	£nil	77,175	Aggregated		N/A single transaction
	Price(s)	Volume(s)									
Per share	£nil	77,175									
Aggregated		N/A single transaction									
d)	Date of the transaction	2025-03-31									
e)	Place of the transaction	Outside a trading venue.									

The Company can confirm that the above named PDMRs have complied with their respective obligations to notify the Financial Conduct Authority of the above transactions as required under the UK Market Abuse Regulation.

ISIN: GB00BVFNZH21

LEI: 213800AH5RZIHGWRJ718

- END -

Rotork contact and telephone number for enquiries:

Stuart Pain, Group General Counsel & Company Secretary

Tel: +44 (0)1225 733 200

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