

FORM 8 (OPD)

**PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER**  
**Rules 8.1 and 8.2 of the Takeover Code (the "Code")**

**1. KEY INFORMATION**

(a) Full name of discloser:	Serinus Energy plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i>	Serinus Energy plc
(d) Is the discloser the offeror or the offeree?	OFFEREE
(e) Date position held: <i>The latest practicable date prior to the disclosure</i>	31 <sup>st</sup> March 2025
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i>	N/A

**2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE**

*If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.*

**(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates**

Class of relevant security:	ORD NPV			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	Nil	Nil	Nil	Nil
(2) Cash-settled derivatives:	Nil	Nil	Nil	Nil
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	Nil	Nil	Nil	Nil
<b>TOTAL:</b>	Nil	Nil	Nil	Nil

*All interests and all short positions should be disclosed.*

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

**(b) Rights to subscribe for new securities**

Class of relevant security in relation to	None
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which subscription right exists:	
Details, including nature of the rights concerned and relevant percentages:	N/A

### 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:						
a) Shareholdings of ordinary shares by directors of Serinus Energy plc						
Name		Total Number of Serinus Shares		Percentage of Existing Issued Ordinary Share Capital		
Jeffrey Auld		6,993,480		4.62%		
Łukasz Rędziniak		702,000		0.46%		
Jim Causgrove		290,000		0.19%		
Total:		7,985,480		5.28%		
b) The directors of the Serinus Energy plc have the following rights to subscribe for the following relevant Serinus Energy plc securities						
Name	Date of grant	Type of grant	Vesting period	Exercise price (p)	Expiry Date	No. of outstanding options / LTIP shares
Jeffrey Auld	22 Dec 2020	Option	N/A vested	£0.02	22 Dec 2027	1,880,000
	27 May 2019	Option	N/A vested	£0.02	27 May 2029	100,000
	03 Dec 2018	Option	N/A vested	£0.02	03 Dec 2028	250,000
	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	959,505
Total:						3,189,505
c) The employees of Serinus Energy plc have the following rights to subscribe for the following relevant Serinus Energy plc securities						
Name	Date of grant	Type of grant	Vesting period	Exercise price (p)	Expiry Date	No. of outstanding options / LTIP shares
Vlad Ryabov	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	548,289
Stuart Morrison	23 Aug 2021	Option	Vested	£0.02	23 Aug 2031	175,000
Calvin Brackman	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	460,562
	03 Dec 2018	Option	Vested	£0.02	03 Dec 2028	70,000
Alexandra Damascan	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	135,973
	03 Dec 2018	Option	Vested	£0.02	03 Dec 2028	23,000
Haithem Ben	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	92,435
	22 Dec 2020	Option	Vested	£0.02	22 Dec 2027	48,000
Hassen Arafet	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	56,201
Mansili	03 Dec 2018	Option	Vested	£0.02	03 Dec 2028	35,000
Rhonda Yaniw	01 Jun 2023	LTIP	Vested	£nil	01 Jun 2026	10,490
	03 Dec 2018	Option	Vested	£0.02	03 Dec 2028	4,600
	23 Oct 2024	LTIP	3 years	£nil	23 Oct 2029	43,264
Total:						1,702,814
Options and LTIP Shares relate to Serinus Energy plc's Option plan and LTIP scheme awarded by the remuneration committee. The Option plan and LTIP scheme are subject to performance criteria (if any) as disclosed within the Serinus Energy plc's Annual Report for the relevant year of the awards.						

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on

a Supplemental Form 8 (SBL).

#### 4. OTHER INFORMATION

##### (a) Indemnity and other dealing arrangements

<b>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:</b> <i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i>
None

##### (b) Agreements, arrangements or understandings relating to options or derivatives

<b>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:</b> <b>(i) the voting rights of any relevant securities under any option; or</b> <b>(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:</b> <i>If there are no such agreements, arrangements or understandings, state "none"</i>
None

##### (c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	1 <sup>st</sup> April 2025
Contact name:	Rhonda Yaniw
Telephone number:	+44 (0)204 541 7859

*Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.*

*The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.*

*The Code can be viewed on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).*

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