

1 April 2025

EnergyPathways plc

("EnergyPathways" or the "Company")

Board Changes

EnergyPathways (AIM: EPP), an energy transition company, is pleased to announce that it has appointed Mr Max Williams to the Board as Finance Director and Company Secretary.

Mr Williams is a senior finance executive and Chartered Accountant with over 30 years' international experience in quoted companies operating in the energy and natural resources sectors. Mr Williams serves as the Finance Director and Company Secretary of Great Western Mining Corporation PLC, which is quoted on AIM and the Euronext Growth Market in Dublin. Previously Mr Williams was Finance Director and Company Secretary of Aminex PLC, an international oil and gas development and production company quoted on the Official List of the London Stock Exchange. Mr Williams brings a wealth of expertise across financial and management reporting and controls, projects, joint ventures, corporate governance and corporate finance.

Chief Financial Officer, Mr Ben Hodges, has stepped down from the Board with immediate effect to pursue other interests, however he will continue to be engaged by the Company as a consultant over the coming months to ensure a smooth handover to Mr Williams.

Commenting on the changes, Mark Steeves, Non-Executive Chairman of EnergyPathways said:

"We are excited to welcome Max Williams to the board of the Company. Max brings with him a wealth of experience in public companies in the energy and natural resources sectors, including expertise in energy development projects. Max will leverage this experience to help EnergyPathways through its next stage of growth and MESH project development to progress our strategy of becoming a key player in the UK's energy transition."

"We also thank Ben Hodges for his sterling job over the last couple of years to help get EnergyPathways established, and we wish him well in his future endeavours."

This announcement contains inside information for the purposes of Article 7 of EU Regulation 596/2014 (which forms part of domestic UK law pursuant to the European Union (Withdrawal) Act 2018). The Directors of the Company are responsible for the release of this announcement.

Investor Engagement with EnergyPathways

Engage with us by asking questions, watching video summaries and seeing what other shareholders have to say. Navigate to our Interactive Investor website here: <https://energypathways.uk/link/oPB90r>

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Regulatory Disclosures (in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rule for Companies)

Save for the information below there are no further disclosures to be made in accordance with Rule 17 and Schedule Two paragraph (g) of the AIM Rules for Companies in respect of the appointment of Mr Max Vincent Williams, aged 61. Max has no beneficial interest in the Ordinary Shares of the Company.

Current Directorships	Past Directorships
Trilogy Assets Limited	
Trilogy Ventures Limited	
GWM Operations Limited	
Great Western Mining Corporation PLC (Ireland)	
Great Western Mining Corp (USA)	

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