

2 April 2025

## SYNECTICS

Synectics plc  
("Synectics" or the "Company")

### PDMR dealings

Synectics plc (AIM: SNX), a leader in advanced security and surveillance solutions, has been notified that on 1 April 2025, the Trustee of the Company's HMRC Approved Employee Share Acquisition Plan ("ESAP") purchased a total of 8,043 ordinary shares of 20 pence each in the Company ("Ordinary Shares") at a price of £2.975 per share in accordance with the ESAP's rules and on behalf of all ESAP participants, in respect of the six-month accumulation period ended on 31 March 2025.

Under the terms of the ESAP, participating members, including employees, and three PDMRs, contribute a fixed amount to the Trustee on a monthly basis. The Trustee acquires a number of Ordinary Shares at the end of the six-month accumulation period (the "Period") based upon the contributions made in the Period and determined by the lowest share price at either the beginning of the Period or on the date of purchase. In this instance, the share price used for the allocation of the number of shares for ESAP purposes was the price per Ordinary Share at the beginning of the Period, which was £2.600.

As a result of this purchase, the Company has been notified that the following PDMRs have acquired the following interests in Ordinary Shares:

Name	Position	Status	Number of Ordinary Shares purchased by the Trustee
David Aindow	Business Strategy Director	PDMR	346
David Gavin	Divisional Director	PDMR	346
Clare Bryan-Wright	Group Director of HR	PDMR	346

Following these purchases, the interests of the PDMRs in the Ordinary Shares are as follows:

Name	Number of Ordinary Shares Held	Interest in Ordinary Shares in Share Schemes	Resultant Total Interest	% of Issued Share Capital
David Aindow	2,000	60,346	62,346	0.35
David Gavin	0	66,142	66,142	0.37
Clare Bryan-Wright	0	2,507	2,507	0.01

For further information, please contact:

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## About Synectics plc

Synectics plc (AIM: SNX) is a leader in advanced security and surveillance solutions that help protect people, property and assets around the world.

It transforms customer operations by seamlessly integrating systems, technologies, and data into a unified solution-enhancing safety, improving efficiency, and enabling smarter, faster decision-making and response capabilities.

With its technical expertise, decades of experience, and strong partnerships, Synectics sets itself apart by delivering innovation and service that drive real value and long-term success.

Find out more at [www.synecticsplc.com](http://www.synecticsplc.com).

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