

DFI RETAIL GROUP HOLDINGS LIMITED

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (1)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Tom Cornelis Gerardus van der Lee

2 Reason for the notification

- a) Position/Status: Group Chief Financial Officer
b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535
- b) Nature of the transaction: (i) Ordinary shares received upon vesting of share awards granted in April 2023
(ii) Grant of share awards
- c) Price(s) and Volume(s):
- | | Price(s) | Volume(s) |
|------|----------|-----------|
| (i) | US 0.00 | 10,464 |
| (ii) | US 0.00 | 310,467 |
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (2)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Hsiao En Liu

2 Reason for the notification

- a) Position/Status: Chief Executive Officer, Food
b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535
- b) Nature of the transaction: Grant of share awards

b)	Nature of the transaction:	Grant of share awards	
c)	Price(s) and Volume(s):	Price(s) US 0.00	Volume(s) 379,263
d)	Aggregated price: Aggregated volume:	N/A - Single transaction	
e)	Date of the transaction:	1 April 2025	
f)	Place of the transaction:	Outside a trading venue	

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (3)

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Yue Pang Man

2 Reason for the notification

a) Position/Status: Chief Executive Officer, 7-Eleven

b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: DFI Retail Group Holdings Limited

b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535

b) Nature of the transaction: (i) Ordinary shares received upon vesting of share awards granted in April 2023
(ii) Grant of share awards

c)	Price(s) and Volume(s):	Price(s)	Volume(s)
		(i) US 0.00	17,791
		(ii) US 0.00	207,643

d) Aggregated price:
Aggregated volume:

N/A - Single transaction

e) Date of the transaction: 1 April 2025

f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (4)

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Hei Lam Wong

2 Reason for the notification

a) Position/Status: Chief Executive Officer, Health & Beauty

b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: DFI Retail Group Holdings Limited

b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535

b) Nature of the transaction: (i) Ordinary shares received upon vesting of share awards granted in April 2022
(ii) Ordinary shares received upon vesting of share awards granted in April 2023

	(ii)	Ordinary shares received upon vesting of share awards granted in April 2023	
	(iii)	Grant of share awards	
c)	Price(s) and Volume(s):	Price(s)	Volume(s)
	(i)	US 0.00	4,862
	(ii)	US 0.00	10,778
	(iii)	US 0.00	252,842
d)	Aggregated price: Aggregated volume:	N/A - Single transaction	
e)	Date of the transaction:	1 April 2025	
f)	Place of the transaction:	Outside a trading venue	

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (5)

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Jan Martin Onni Lindström

2 Reason for the notification

a) Position/Status: Chief Executive Officer, DFI IKEA

b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: DFI Retail Group Holdings Limited

b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMG2624N1535

b) Nature of the transaction:

(i)	Ordinary shares received upon vesting of share awards granted in April 2022
(ii)	Ordinary shares received upon vesting of share awards granted in April 2023
(iii)	Grant of share awards

c)	Price(s) and Volume(s):	Price(s)	Volume(s)
	(i)	US 0.00	27,517
	(ii)	US 0.00	27,225
	(iii)	US 0.00	219,149

d) Aggregated price:
Aggregated volume:

N/A - Single transaction

e) Date of the transaction: 1 April 2025

f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (6)

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name: Wai Man Chan

2 Reason for the notification

a) Position/Status: Group Chief Legal, Governance & Corporate Affairs Officer

b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name: DFI Retail Group Holdings Limited

b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMG2624N1535
- b) Nature of the transaction: Grant of share awards
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	252,842
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (7)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Jinghui Xu

2 Reason for the notification

- a) Position/Status: Group Chief People & Culture Officer
- b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
- b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMG2624N1535
- b) Nature of the transaction: Grant of share awards
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	246,652
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (8)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: King Yan Crystal Chan

2 Reason for the notification

- a) Position/Status: Group Chief Technology and Information Officer
- b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
- b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535
- b) Nature of the transaction: Grant of share awards
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	164,850
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (9)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Wee Lee Loh

2 Reason for the notification

- a) Position/Status: Group Chief Digital & yuu Rewards Officer
- b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
- b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535
- b) Nature of the transaction: Grant of share awards
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	154,920
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (10)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Ella Yig-Sham Chan

2 Reason for the notification

- a) Position/Status: Group Chief Strategy Officer
- b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
- b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMC2624N1535

- b) Nature of the transaction: Grant of share awards
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	139,432
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM (11)

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name: Shen Wei Li

2 Reason for the notification

- a) Position/Status: Group Corporate Strategy and yuu Rewards Director
- b) Initial notification/Amendment: Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

- a) Name: DFI Retail Group Holdings Limited
- b) LEI: 213800NOTG41PZVNNX48

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument: Ordinary shares of US cents 5 and 5/9 each
Identification code: BMG2624N1535
- b) Nature of the transaction: Ordinary shares received upon vesting of share awards granted in April 2023
- c) Price(s) and Volume(s):

Price(s)	Volume(s)
US 0.00	5,106
- d) Aggregated price: N/A - Single transaction
Aggregated volume:
- e) Date of the transaction: 1 April 2025
- f) Place of the transaction: Outside a trading venue

Sean Ward, Jardine Matheson Limited
For and on behalf of DFI Retail Group Holdings Limited

2 April 2025

www.DFIretailgroup.com

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