

FORM 8 (OPD)

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	NIOX Group plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a): <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates: <i>Use a separate form for each offeror/offeree</i>	NIOX Group plc
(d) Is the discloser the offeror or the offeree?	OFFEREE
(e) Date position held: <i>The latest practicable date prior to the disclosure</i>	2 April 2025
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? <i>If it is a cash offer or possible cash offer, state "N/A"</i>	N/A

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

Class of relevant security:	0.08p Ordinary			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	Nil	-	Nil	-
(2) Cash-settled derivatives:	Nil	-	Nil	-
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	Nil	-	Nil	-
TOTAL:	Nil	-	Nil	-

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

(b) Rights to subscribe for new securities

Class of relevant security in relation to	Nil
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which subscription right exists:	
Details, including nature of the rights concerned and relevant percentages:	N/A

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

(a) Interests in NIOX Group plc securities held by the directors of NIOX Group plc and their close relatives

Class of relevant security:	0.08p ordinary shares	
Name	Number	% of issued share capital
Ian Roy Johnson	1,071,069	0.26%
Jonathan Charles Emms and close relatives	1,069,123	0.26%
Michael Roy David Roller and close relatives	800,852	0.20%
Garry Watts	447,178	0.11%
Nicholas Harwood Bertram Mills and close relatives	130,018	0.03%

(b) Awards over NIOX Group plc shares held by the directors of NIOX Group plc and their close relatives

Name	Share Plan Name	Number of shares under award	Exercise price (pence per share)	Grant date	Vesting date	Expiry date
Ian Roy Johnson	2019 PSP	4,322,767	nil	19-Dec-19	01-May-25	19-Dec-29
	2019 PSP	1,677,233	nil	01-May-20	01-May-25	19-Dec-29
	2022 PSP	1,331,897	0.08	11-Apr-22	11-Apr-25	11-Apr-32
	2023 PSP	996,775	0.08	28-Mar-23	28-Mar-26	28-Mar-33
	2023 DBSP	144,844	0.08	28-Mar-24	28-Mar-26	28-Mar-34
	2024 PSP	724,219	0.08	28-Mar-24	28-Mar-27	28-Mar-34
	2024 SAYE	36,152	51.31	29-Apr-24	01-Jun-27	01-Dec-27
Jonathan Charles Emms	2019 PSP	1,128,966	0.08	01-May-20	01-May-25	01-May-30
	2020 PSP	2,479,339	0.08	13-Aug-20	13-Aug-23	13-Aug-30
	2022 PSP	1,331,897	0.08	11-Apr-22	11-Apr-25	11-Apr-32
	2023 PSP	996,775	0.08	28-Mar-23	28-Mar-26	28-Mar-33
	2023 DBSP	135,188	0.08	28-Mar-24	28-Mar-26	28-Mar-34
	2024 PSP	724,219	0.08	28-Mar-24	28-Mar-27	28-Mar-34
Michael Roy David Roller	2019 PSP	4,000,000	nil	01-May-20	01-May-25	01-May-30
	2022 PSP	1,034,483	0.08	11-Apr-22	11-Apr-25	11-Apr-32
	2023 PSP	774,194	0.08	28-Mar-23	28-Mar-26	28-Mar-33
	2023 DBSP	105,000	0.08	28-Mar-24	28-Mar-26	28-Mar-34
	2024 PSP	337,500	0.08	28-Mar-24	28-Mar-27	28-Mar-34
	2024 SAYE	36,152	51.31	29-Apr-24	01-Jun-27	01-Dec-27

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None.

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:</p> <p><i>If there are no such agreements, arrangements or understandings, state "none"</i></p>
None.

(c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	NO
Supplemental Form 8 (SBL)	NO

Date of disclosure:	2 April 2025
Contact name:	Sarah Duncan
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Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.

The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

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