

2 April 2025

Genus plc

Director/PDMR Shareholding

Genus plc (LSE: GNS) announces that 17,987 share awards were granted under a Restricted Stock Award (RSA) over ordinary shares in Genus on 11 September 2024 to Jim Low, a member of the Genus Executive Leadership Team, as listed in table A below. These were awarded to compensate for remuneration forfeited as a result of his resignation from his previous employer. The buyout award does not have Genus company performance conditions attached to it but will vest subject to his continued employment. The award was determined to be a fair value for forfeited awards.

On 31 March 2025, 10,680 share awards granted pursuant to the above RSA and as listed in table B below, vested and 10,680 shares were released to Jim Low. In order to offset income tax and social security liabilities due on the vesting of those share awards, Jim Low sold 4,350 ordinary shares on 1 April 2025 and retained the balance of 6,330 ordinary shares, as listed in table C below. The remaining 7,307 share awards vest on 31 March 2026.

The below notifications, made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, give further detail on the PDMR transactions described above.

For further information please contact:

Genus:

Cara Guedeney, Deputy Company Secretary

Tel: +44 (0)1256 347100

Table A - Grant of buy-out awards on 11 September 2024

Table A: Grant of buy-out awards on 11 September 2024						
1.	Details of the person discharging managerial responsibilities / person closely associated					
a.	Name	Jim Low				
2.	Reason for the notification					
a.	Position/status	Chief Operating Officer, ABS				
b.	Initial notification /Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Genus plc				
b.	LEI	54930022EOITNKSIGH56				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580				
b.	Nature of the transaction	Grant of share awards on 11 September 2024 under a Restricted Stock Award over ordinary shares in Genus.				
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>On</td><td>17,987</td></tr></table>	Price(s)	Volume(s)	On	17,987
Price(s)	Volume(s)					
On	17,987					

		0p17,987					
d.	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	<table><tr><td>Average price(s)</td><td>Total volume(s)</td></tr><tr><td>0p</td><td>17,987</td></tr></table>	Average price(s)	Total volume(s)	0p	17,987	
Average price(s)	Total volume(s)						
0p	17,987						
e.	Date of the transaction	2024-09-11					
f.	Place of the transaction	Outside a trading venue.					

Table B - Vesting of buy-out awards on 31 March 2025

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	Jim Low					
2.	Reason for the notification						
a.	Position/status	Chief Operating Officer, ABS					
b.	Initial notification /Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Genus plc					
b.	LEI	54930022EOITNKSIGH56					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580					
b.	Nature of the transaction	Vesting of share awards and release of shares on 31 March 2025 under a Restricted Stock Award over ordinary shares in Genus.					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0p</td><td>10,680</td></tr></table>		Price(s)	Volume(s)	0p	10,680
Price(s)	Volume(s)						
0p	10,680						
d.	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	<table><tr><td>Average price(s)</td><td>Total volume(s)</td></tr><tr><td>0p</td><td>10,680</td></tr></table>		Average price(s)	Total volume(s)	0p	10,680
Average price(s)	Total volume(s)						
0p	10,680						
e.	Date of the transaction	2025-03-31					
f.	Place of the transaction	Outside a trading venue.					

Table C - Sale of sufficient ordinary shares on 1 April 2025 to cover tax and social security liabilities

Table 3 Sale of segment ordinary shares on 1 April 2025 to cover tax and social security		
1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Jim Low
2.	Reason for the notification	
a.	Position/status	Chief Operating Officer, ABS
b.	Initial notification /Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	Genus plc
b.	LEI	54930022EOITNKSIGH56
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0002074580
b.	Nature of the transaction	Sale of shares arising from the vesting of share awards under Restricted Stock Award to offset income tax and social security

		liabilities due on the vesting.					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1,881.7352p</td><td>4,350</td></tr></table>		Price(s)	Volume(s)	1,881.7352p	4,350
Price(s)	Volume(s)						
1,881.7352p	4,350						
d.	Aggregated information <ul style="list-style-type: none">• <i>Aggregated volume</i>• <i>Price</i>	<table><tr><td>Average price(s)</td><td>Total volume(s)</td></tr><tr><td>1,881.7352p</td><td>4,350</td></tr></table>		Average price(s)	Total volume(s)	1,881.7352p	4,350
Average price(s)	Total volume(s)						
1,881.7352p	4,350						
e.	Date of the transaction	2025-04-01					
f.	Place of the transaction	London Stock Exchange.					

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