

03 April 2025

Kier Group plc

### Transaction in Own Shares

KIER GROUP PLC ("**Kier**", or the "**Company**") announces that on 02 April 2025 it purchased the following number of its Ordinary shares of 1p each in the Company ("**Ordinary Shares**") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

Date of Purchase	02 April 2025
Aggregate number of Ordinary 1p shares purchased	81,044
Lowest price paid per share (GBp)	126.40
Highest price paid per share (GBp)	127.40
Volume weighted average price paid per share (GBp)	126.94
Broker	PEEL HUNT

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 2,154,951 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 2,154,951 Ordinary Shares are held in treasury. The figure 450,720,439 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6. **For further information:**

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### Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (GBp)	Venue	Time of transaction	Trade ID
2,407	126.80	XLON	08:42:35	00174993787TRLO0
2,298	127.00	XLON	08:45:17	00174994013TRLO0
2,490	127.00	XLON	08:45:22	00174994020TRLO0
2,291	127.00	XLON	08:45:44	00174994049TRLO0
2,275	126.40	XLON	08:48:00	00174994222TRLO0
454	126.40	XLON	08:49:55	00174994343TRLO0
2,107	126.40	XLON	08:49:55	00174994344TRLO0
2,424	126.60	XLON	08:50:01	00174994360TRLO0
2,507	126.60	XLON	08:53:55	00174994652TRLO0
2,191	126.60	XLON	09:01:52	00174995476TRLO0
2,490	126.60	XLON	09:06:28	00174996073TRLO0
2,255	126.60	XLON	09:07:28	00174996211TRLO0
2,423	126.60	XLON	09:07:36	00174996223TRLO0
2,122	127.40	XLON	09:24:33	00174997369TRLO0
2,252	127.40	XLON	09:36:17	00174998222TRLO0
2,302	127.20	XLON	09:43:58	00174998677TRLO0
2,538	127.00	XLON	09:50:57	00174999163TRLO0
2,157	126.80	XLON	09:58:11	00174999651TRLO0
522	127.20	XLON	10:05:39	00175000197TRLO0
595	127.20	XLON	10:05:39	00175000198TRLO0

560	127.20	XLON	10:05:39	00175000199TRLOO
578	127.20	XLON	10:05:39	00175000200TRLOO
1,412	127.00	XLON	10:12:39	00175000742TRLOO
620	127.00	XLON	10:12:39	00175000743TRLOO
202	127.00	XLON	10:12:39	00175000744TRLOO
1,500	127.00	XLON	10:41:45	00175002872TRLOO
1,032	127.00	XLON	10:43:50	00175003013TRLOO
3	127.00	XLON	10:43:50	00175003014TRLOO
2,373	127.20	XLON	10:45:47	00175003169TRLOO
2,569	127.20	XLON	10:47:31	00175003332TRLOO
2,127	127.20	XLON	10:47:37	00175003343TRLOO
2,262	127.20	XLON	10:48:00	00175003366TRLOO
2,300	127.20	XLON	10:48:40	00175003435TRLOO
2,508	127.20	XLON	10:48:45	00175003449TRLOO
2,443	127.00	XLON	11:04:52	00175004977TRLOO
2,557	127.00	XLON	11:05:02	00175004985TRLOO
2,544	127.00	XLON	11:11:09	00175005374TRLOO
1,871	127.00	XLON	11:11:22	00175005381TRLOO
319	127.00	XLON	11:11:22	00175005382TRLOO
194	127.00	XLON	11:13:17	00175005564TRLOO
2,240	127.00	XLON	11:13:17	00175005565TRLOO
2,512	127.00	XLON	11:19:29	00175006028TRLOO
2,136	126.80	XLON	11:32:32	00175006930TRLOO
1,482	126.80	XLON	11:37:37	00175007275TRLOO
851	126.80	XLON	11:37:57	00175007318TRLOO
576	126.80	XLON	11:38:04	00175007328TRLOO
173	126.80	XLON	11:40:01	00175007550TRLOO

#### About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.

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