

**Hiscox Ltd**  
**(the 'Company')**

**Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMR")**

**Hamilton, Bermuda** - Further to the Company's announcement on 17 May 2022, the final tranche of the buy-out award made to Paul Cooper, the Company's Chief Financial Officer, under the Company's Performance Share Plan (the "Plan") comprising 11,037 ordinary shares of 6.5p each ("Shares"), vested on 1 April 2025 (the "Award").

In accordance with the terms of the Plan, Mr Cooper also received an additional 734 Shares equivalent to the value of dividends paid by the Company between the date of grant and the date of vesting in respect of Shares under the Award which vested .

The notifications set out below are made in accordance with the UK version of the EU Market Abuse Regulation (2014/596/EU) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018.

**Marc Wetherhill**

**Company Secretary**

**Hiscox Ltd**

**+ 1 441 278 8300**

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Paul Cooper
2	Reason for the notification	
a)	Position/status	PDMR - Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hiscox Ltd
b)	LEI	5493007JXOLJ0QCY2D70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 6.5p each
	Identification code	ISIN: BMG4593F1389
b)	Nature of the transaction	Receipt of shares in satisfaction of the buy-out award granted under the Company's Performance Share Plan

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	11,771
d)	Aggregated information  - Aggregated volume  - Price	Aggregated Volume	Aggregated Price
		11,771	nil
e)	Date of the transaction	2025-04-01	
f)	Place of the transaction	Outside a trading venue	

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